

# Scarlet Alliance 2021-22 Annual Report



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# Executive Reports

# Executive Committee Report

As the Scarlet Alliance Committee reflects on another year of advocacy, law reform, and organising, we note the many challenges, changes, and opportunities for growth within our organisation and the sector.

While COVID-19 restrictions lifted this year, we saw the emergence of the Monkeypox Virus as a global community health issue. As we experienced at the beginning of COVID, the sex work community were under increased pressure to respond to risks posed by the virus, lack of information and vaccination supply issues. Scarlet Alliance, its members and the National Cabinet of Whores committed time and energy into significant advocacy on behalf of community, to provide up-to-date health information and to secure equitable access to healthcare.

This year Scarlet Alliance undertook the huge and important task of auspicing the Victorian peer organisation, Vixen. This began with the recruitment of 14 staff members, the creation of the Vixen Transition Committee, and the establishment of a Memorandum of Understanding between the two organisations. Scarlet Alliance staff, Committee, Advisory Groups and member organisations contributed to formal training for capacity development and peer-to-peer skill exchanges for new Vixen employees and the Transition Committee. Scarlet Alliance continues to support Vixen through their journey to becoming an independent organisation.

In terms of membership, we were pleased to re-credential the art and performance collective Debby Doesn't Do It For Free as a member organisation for another 3 years. As part of the implementation of our Strategic Plan, the Committee has also recently created a Membership Sub-Committee with the aims of reaching more



of our community, and enhancing the experience of those who have supported our organisation for many years.

This year we also revised the Committee induction process to provide expanded governance training to the whole Committee, with extra training undertaken throughout the year by the President, Vice President, and Treasurer to strengthen our governance and finance capacity. We also began implementing the new five year Strategic Plan, which was published in March. A Risk and Audit Subcommittee was established, holding monthly meetings in order to take a proactive approach to risk management and financial controls.

We were excited to see increased opportunities for representation with the easing of COVID-19 restrictions. Secretary Jenna, along with Jules Kim (CEO), Rosa Curtis (ATSISWAG), and Max Arion (Vixen Collective) presented at the HIV Online Learning Australia's panel on the Decriminalisation of Sex Work in November 2021, which was facilitated by Janelle Fawkes (DecrimQLD).

On the 10th February 2022 CEO Jules, President Bec, Treasurer Tia and members of Vixen attended Parliament



for the historic passage of the Sex Work Decriminalisation Act 2022. Scarlet Alliance continues to advocate with Vixen for the full decriminalisation of all sex work in Victoria.

Jenna was also able to attend the World Hepatitis Day 'Hep Can't Wait' Roundtable at Parliament House in July. This roundtable was focused on the goal of eradicating Hepatitis B and Hepatitis C in Australia by 2030. We co-badged this event and advocated for steps to be taken to obtain high quality data in relation to sex workers and Hepatitis C, a gap that has been identified in the National Hepatitis Strategies.

The Aboriginal and Torres Strait Islander Sex Worker Advisory Group and the Migrant Sex Worker Advisory Group have continued to meet and provide valuable input and guidance to Scarlet Alliance. We thank the members for their work and generosity in sharing experiences with the community.

It has been a busy year, with Victoria passing decriminalisation, and Queensland's

push for decriminalisation ramping up significantly. The Queensland Law Reform Council published a colossal consultation paper regarding decriminalisation, and Scarlet Alliance, with significant assistance from Respect Inc, submitted a proportionately immense response.

The emerging focus of 2022 has been anti-discrimination protections for sex workers. Scarlet Alliance released our Anti-Discrimination Briefing Paper at an event in Queensland in February and made a submission to the Queensland Human Rights Commission Anti-Discrimination Act Review in favour of robust protections for sex workers in March, in consultation with Respect Inc. Jules worked alongside SWOP NSW with stakeholders on changes to the proposed NSW Equality Bill, and Scarlet Alliance made a joint submission with SWOP NT and the Sex Worker Reference Group in August for the imminent NT Anti-Discrimination Amendment Bill.

Work has begun on a submission to the Australian Disability Royal Commission, including conducting roundtables with community, and providing resources to support individual sex workers in making their own submissions.

We would like to thank Janelle Fawkes in particular for giving up so much of her time to assist both Scarlet Alliance and the other member organisations with Queensland submissions, especially as circumstances kept changing right up until the deadline.

We look forward to a renewed push for both decriminalisation and robust anti-discrimination protections in 2023.

As a result of strong feedback from community over a number of years and research-focused sessions at past National Forums, the Roberta Perkins bequest of \$200,146.80 received in the 2020 financial year will be used to develop a set of ethics guidelines for sex worker research.

We were excited to open up a new staffing position of Chief Operations Officer,

which has been filled by Mish Pony. Mish is a familiar face at Scarlet and they have unsurprisingly stepped into this role seamlessly, being an immense asset to the team, including stepping up as Acting CEO when required. We were also able to create the much-needed role of Social Media and Admin Officer to increase engagement as identified in our Strategic Plan, which has been filled by Matthew Thompson. Matthew is a highly capable addition to the team with a passion for graphic design and valuable experience in the public sector. We welcomed Alex James as our Redbook Policy Officer, whose health promotion background has made them a valuable member of the team. Greta X has also provided additional policy support, with her legal skills proving invaluable in a big year for law reform submissions. Tish Sparkle stepped into the Admin Officer position, having previously undertaken the role in a temporary capacity; we would like to express our thanks to Tish for her flexibility, diligence and hard work in a role that can be incredibly demanding. Ari Reid has been invaluable to the SANTP Project with her years of experience in peer education and management. We also extend thanks for another year of hard work and diligence from our National Programs Manager Gala Vanting, Policy Officer [REDACTED] and Finance Officer Miya Pittaya.

We said farewell to Katie Winton as our Admin Officer and Leila Nippard as our Policy Officer and we thank them for all of their work with us. We also said farewell to our Communications Officer of six and a half years, Lola, who put a huge amount of



work into our website revamp this year. Sadly, we will also be farewelling our CEO Jules Kim as she moves on to her new role as Global Coordinator of NSWP. Jules leaves an impressive legacy at Scarlet Alliance, leading with passion, charisma and skill through significant law reform milestones and overseeing substantive organisational growth. We thank Jules for her years of tireless work, advocacy, dedication and service to the community and wish her all the best in her exciting new role.

Finally, thank you to our 2021-2022 Committee: Bec, Sienna, Tia, Jenna, Alice, and Frankie, and our sole Double, Leanne.

## Chief Executive Officer Report

It has been yet another year of significant progress for sex worker rights in Australia. Victoria has commenced the process of decriminalising sex work with the passage of the Decriminalisation of Sex Work Act 2022, commencing stage one of implementation on 10 May 2022. These reforms will be fully implemented by December 2023 with the complete repeal of the licensing system in Victoria. Queensland has commenced its review into decriminalisation, with a draft Bill expected early 2023. Yet again these efforts have been led by sex workers through Vixen, DecrimQLD and Respect and supported by Scarlet Alliance.

Progress has been achieved in anti-discrimination legislation through the ongoing leadership of SWOP NT, Sex Worker Reference Group and Scarlet Alliance, with NT committing to protections for 'sex work' and 'sex worker' with a Bill introduced and debated November-December 2022. Unfortunately, amidst these significant gains, we have also seen unhelpful narratives re-emerge about organised crime and trafficking in the sex industry that again paint migrant sex workers as victims without agency and the police who raid our workplaces and arrest us as helpers.



These narratives do not support sex worker workplace rights. Instead they lead to increased surveillance, increased arrests, harassment and deportation of sex workers. It will be critical that the voices of migrant sex workers are heard in this space so they can again lead in challenging these myths and stereotypes that are so destructive in our workplaces and do not support addressing instances of exploitation.

Throughout the year we have continued to coordinate the National Cabinet of Whores meetings with the leadership of our state and territory member organisations. This mechanism has enabled us to stay informed of critical trends, issues, and work of our member organisations and allowed us to strategise and coordinate our responses and advocacy. Our united, cohesive network of organisations across the states and territories of Australia has been foundational to the significant strides in law reform and sex worker rights across jurisdictions. I hold great hope that momentum will continue to build towards a fully decriminalised framework, with corresponding anti-discrimination and vilification protections and sex worker led WHS guidance in every state and territory of Australia.

And as always, we have remained supported and guided by the Aboriginal and Torres

Strait Islander Sex Worker Advisory Group (ATSISWAG) and the Asian Migrant Sex Worker Advisory Group who ensure their voices are centred and lead any policy, projects or practice that affect them. Both groups have been an integral part of Scarlet Alliance's work, representation and advocacy and they have continued to inspire and guide us. I cannot convey how significant their contributions have been and will continue to be to the sex worker rights movement in Australia. I want to take this opportunity to acknowledge the devastating loss of ATSISWAG member Kumanjayi Sam and we pay tribute to her enduring contribution and legacy. She will be dearly missed as we keep holding her, her cheekiness, wisdom and work in our minds and hearts.

As I write my final annual report for Scarlet Alliance I feel great pride in what has been accomplished by sex workers at Scarlet Alliance and throughout Australia. This past year from an increase in core funding through the Commonwealth Strengthening Responses to BBV and STI grants, Scarlet Alliance has had substantial growth and strengthening of our staffing and capacity. Our staff team has grown with the addition of new positions of Chief Operations Officer Mish Pony, Redbook Officer Alex James, Policy Officer Greta X and Admin & Social Media Officer Matthew Thompson. They have been an immense asset to Scarlet Alliance during this period of growth and their contributions have already been significant. During this time we said goodbye to Policy Officer Leila Nippard, Admin Officer Katie Winten and long time Communications Officer Lola Li. I want to thank them for their significant contribution to Scarlet Alliance and to the sex worker rights movement. We had the great fortune in welcoming Ari Reid as SANTP Officer and Tish Sparkle as Admin Officer. Both are well known to the sex worker community for their advocacy and leadership and we are incredibly privileged to have them join the staff team. We continue to be supported by the amazing National Programs Manager Gala Vanting, Finance Officer Miya Pittaya and Policy officer [REDACTED]. With the

presence of such a talented and committed staff team, I have well founded confidence that they will continue achieving the aims and missions of Scarlet Alliance and representing and meeting the needs of sex workers throughout Australia. From the project reports in this annual report you will hear about the immense work that has been undertaken by the Scarlet Alliance team. We have been particularly lucky to have a hardworking and capable Executive Committee who have overseen the organisation with competence and passion. I want to thank the entire Executive Committee; Secretary Jenna Love, Vice President Sienna Charles, General Members Alice Ivory and Frankie James and Vice President Double Leanne Melling and in particular I want to thank our Treasurer Tia and President Bec Jones, who have worked closely with me all through the year and have been an invaluable source of support.

Additionally, the long advocated and fought for funding for a peer-only sex worker organisation in Victoria led to the funding of Vixen, auspiced through Scarlet Alliance by the Victorian Department of Health



and Human Services. We had the great privilege of working together with Victorian sex workers and the Vixen Committee to establish a funded sex worker organisation to provide much needed peer outreach, support, advocacy, education, training and representation by and for sex workers in Victoria. It has also enabled sex workers to be able to hear about, inform and share experiences of decriminalisation as it begins its implementation in Victoria. The awesome staff team at Vixen and the Vixen Transition Committee are working closely with Scarlet Alliance staff and Executive Committee as they progress their journey in becoming a fully autonomous and fully funded independent sex worker organisation. It has been an immense privilege in undertaking the beginning of this journey with Vixen and supporting them during the set-up phase as a funded peer organisation concurrent with the commencement of the decriminalisation reforms.

It has been a period of constantly learning from and with the sex worker community and there are far too many people to thank for me to be able to list in these pages. Most of all I want to thank the phenomenal sex worker community of who I am pleased to be a member! I will stay based in Australia for the near future and will be supporting the incoming CEO of Scarlet Alliance on an as needed basis in the first half of 2023. And as always I will remain a keen and enthusiastic supporter of sex worker health, safety and rights for all sex workers in Australia. Thank you for your ongoing support and contribution to Scarlet Alliance.





# Key Project Updates

# National Programs Manager Report

Our Programs team - [REDACTED] Lola, Leila, Ari, Greta, and Alex - has a lot to be proud of as we look back over the financial year. Scarlet Alliance has always done a lot with a little, and when we do have the benefit of a funding boost, we really make it count!

The period from 2020-22 has seen us at a much healthier level of funding, giving our outputs a boost and allowing us to do some structural work on our programs that has stabilised them for future growth. For those new to Scarlet Alliance, our 'programs' work covers:

- Our Policy Project, which consults on and articulates our policy positions through submissions, papers and resources
- Our Red Book Online, which provides sexual health resources made for sex workers, by sex workers
- Our SANTP Project, which provides a training program for sex worker peer educators of all kinds to support them to provide a national standard of peer education to the community, and
- Our Communications Project, responsible for sharing the work of Scarlet Alliance with the sex worker community and our allies.

One of our biggest achievements this year is the launch of our new website. We know that sex workers have been asking for this for a long time, and we're so pleased to finally be resourced to deliver it. This has been a mammoth project that brought together our Communications, Policy and Admin staff and management to bring sex worker feedback together with a suite of renewed resources and operations processes that result from the upgrade.

Our Communications Officer Lola spent many months designing and tweaking the website to integrate the huge volume of archival content with a new site structure and user interface. It's our intention

that this will be the main 'hub' of our communications activity moving forward, and that the site will serve as a resource for the sex worker community.

We also conducted a major update to the Red Book Online resource with the help of Alex and Leila. In many ways this worked in concert with our Clap Back project, because so many great sex worker ideas and experiences expressed in our consultations were able to be integrated into resource updates across the whole site. You've also given us plenty of ideas for new resource formats and topics that we're looking forward to tackling in the next financial year. Red Book Online will have an upgrade in 2023, and we'll be asking for your take on what it should look like, what features it should have, and how we can improve your experience using the site.

We uploaded a huge volume of translations to the Red Book in 2022, made possible by the dedicated and meticulous work of peer translators and translation checkers. Even the best professional translation will miss the mark for sex workers speaking Chinese, Korean and Thai, because of the cultural specificity of sex work language and the importance of ensuring that the stigma often built into the words used to describe sex work and sex workers is addressed. We have the biggest respect to those peer educators and individual sex workers who went through tens of thousands of translated words to help us deliver both Red Book Online resources and our Clap Back and Work Bag resources in language.

We'd also like to thank the Migrant Sex Worker Advisory Group for their input on translation priorities, navigation of the Red Book Online in language, and how best to translate the titles of our new printed resources. This was an amazing community effort and we hope that it'll have a positive impact on the many sex workers in our community who need to access resources in these languages.

Now it's up to the multi-lingual peer educators in our member organisations to

get the word out about the resources to their contacts. We are so looking forward to hearing what you think about all of the new printed and digital resources!

There's still work to do to ensure that everyone in the community is well-equipped to make the best decisions for them about their workplace sexual health, and we hope to see rates of chlamydia and gonorrhoea among sex workers drop over the coming few years. The health of our community is vital to us, and we're always happy to hear your ideas about how we can best support you.

The SANTP program is seeing its first graduates in several years, which is due in no small part to our SANTP Officer Ari's dedication to improving the options for accessing the learning material, her engagement with community members to ensure that diverse sex worker voices are centred in the training, and her commitment to each individual learner's journey through the course. We coordinated some invaluable community contributions to the program's content this year, and we hope that current and future learners will benefit from seeing their sex worker peers bring more of the content to life through their video content creations and their knowledge and leadership canonised in our best-practice peer education training.

I want to fiercely acknowledge the programs staff for your work over 2021-22. You have all gone above and beyond to produce high-quality work that centres sex worker voices and experiences, and the care shown in your consideration of all the angles and your attention to detail is so visible to me, and I hope also to our members and wider community. This is a skilled and dedicated team with a strong ethic of care and pride in their work, and we owe them a massive thanks. To Leila, [REDACTED] Greta, Alex, Lola, and Ari: I learn so much from you and am always in admiration of your adaptive, critical and creative thinking and communications skills, and it's a privilege to work with you.

Finally, I'd like to thank Lola for 6 years of skilled service as our Communications Officer, and wish them well on their next endeavours. Lola brought a fresh perspective to all aspects of Scarlet Alliance's communications and has been essential to the operations of our National Forum and Red Book Online.

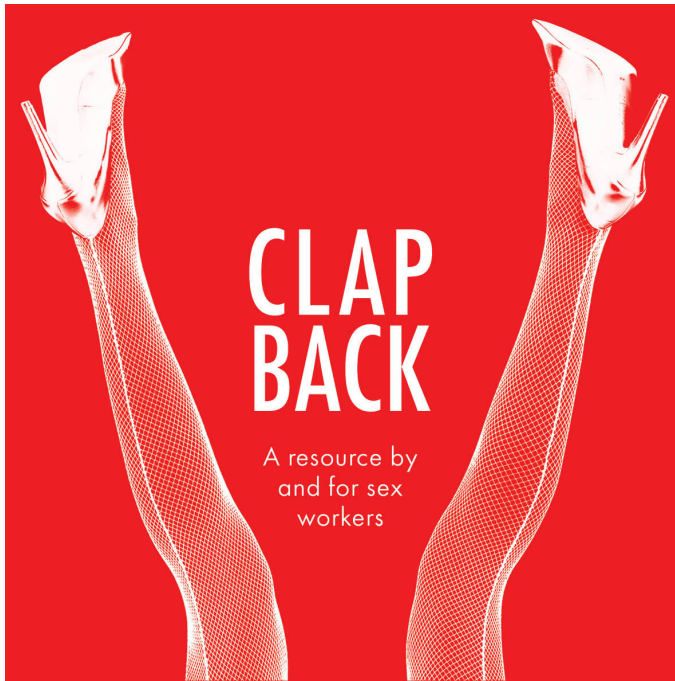
## Red Book Online Policy Officer Report

Red Book Online is in the middle of a glow-up, with our 2022 work focussing on content and translation. We said a reluctant goodbye to one of our wonderful Policy Officers Leila in early 2022 and advertised our first Red Book Online Policy Officer position. Having Alex take up this dedicated position has enabled significant growth for the project.

This year we undertook the most ambitious and comprehensive Red Book Online update in years as part of Scarlet Alliance's ongoing commitment to providing accessible, evidence-based sexual health information by sex workers for sex workers. This work was conducted alongside resource production for our national chlamydia and gonorrhoea project, 'Clap Back'.

Building on the extensive efforts of the previous Policy Officers, we thoroughly audited the content of the current Red Book Online and incorporated feedback from our 2020 Red Book Online consultation.

Starting with 25 sexually transmitted infections (STI), bloodborne viruses (BBV) and related conditions resources, we established a template to ensure that each page is consistent and comprehensive and to improve the navigation of these lengthy pages. Segmenting the information also lays the groundwork for future design changes, making the site more user-friendly and mobile-responsive. Where relevant, all pages contain detailed plain-English information about symptoms with pictures, transmission,



prevention, testing, treatment, and sex worker-specific information on how each condition may impact your work. As always, the resource takes a harm reduction approach, providing practical interventions and acknowledging the diverse lived experiences of sex workers.

Due to the project's large scale, we increased our partnerships with clinicians and established contacts with new clinical reviewers. These reviewers ensure that changes to clinical information are correct and communicated clearly, and also point us to recent research and evidence. We engaged a wide range of clinical staff and partners in the national BBV and STI space, including Hepatitis Australia and NAPWHA. We thank all our clinical reviewers for contributing their time and expertise to ensure that our information was evidence-based and up-to-date.

Peer input from community consultation and member organisations also played an invaluable role in resource development. Our national Clap Back consultation provided fantastic insights into what sex workers need from peer education and health promotion and provided ideas and practice wisdom that has supported our resource updates. As a sexual health resource by sex workers, for sex workers, your contributions speak to the very ethos of the Red Book.

Thanks to everyone who got involved with Clap Back! We updated several commonly-accessed resources, including our safer sex tools section, 'Variations that may be Mistaken for STIs', testing timeframes, and our resource on client health checks. We added more sex worker-friendly sexual health clinics to our How To Test page. We also created new pages for STI & BBV FAQs, alternative services and safer sex toy and lube use. Our Red Book Online re-design in 2023 will aim to provide a feature on the website to highlight these most recently-updated resources.

Thanks to dedicated translation funding, we were able to translate some of our resources into Simplified Chinese, Thai and Korean. This resource-intensive process engages both medical and peer translators. Over 30 translated pages were uploaded to Red Book Online in 2022. We are grateful to the peer translators who helped us provide high-quality, culturally-appropriate resource translations to more of the sex worker community. We will continue to prioritise this work in 2023.

## 外阴口交 (DATY, 舔阴)

### 用阴茎或玩具进行口交或阴道口交

### 玩阴道期间/之后吸吮手指

这些是低风险的服务。口腔和外阴之间的性传播感染比口腔和阴茎之间的性传播感染较少见,但仍然有可能!在提供此服务时,为防止性传播感染传播,请使用口交膜、保鲜膜或安全套等屏障。对任何溃疡、破裂或破损的皮肤、溃疡或口腔或外阴上的割伤进行健康检查(请记住,许多性传播感染没有症状,所以这不是100%万无一失)。

如果您要在外阴上进行无套/“自然”口交,在预订前刷牙时要小心,或者在预订前后的几个小时内避免刷牙 - 这有助于避免牙龈割伤而可能会让感染进入体内。





口腔+阴道/外阴

**使用吐口水作为润滑剂会怎么样?**

关于患病率的证据有限,但有可能通过使用唾液,作为润滑剂将一些性传播感染(包括淋病)从喉咙或口腔传播到生殖器或肛门。可以这样想:使用一些东西总比没有好,但是使用足够且符合您身体的润滑剂始终是最佳选择。

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VAGINA / YULVA + VAGINA / VULVA

## Scissoring

### Genital-to-genital contact

### Sharing sex toys



*STI RISKS*

- Chlamydia
- Gonorrhoea
- Herpes
- HPV
- Syphilis
- Scabies
- Trichomoniasis

*PREVENTION & HARM REDUCTION OPTIONS*

- Use condoms, dams, or plastic wrap as a barrier.
- Hands will likely come into play with this kind of sexual contact. Use one hand for them and one hand for you to avoid sharing genital fluids.
  - When doing doubles sessions, you might want to use a glove to avoid transmission between the client, you and your doubles partner.
- Do a health check for visible STI symptoms, and avoid the service or use a barrier like a dam or plastic wrap if there are visible sores, sores, lesions, rash, bumps, etc.
- Offer alternative services if you're not comfortable providing the service that the client wants.
- HPV risk can be reduced through vaccination.



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In addition to the Red Book Online updates, the Clap Back project also outputted two major printed resources requested by sex workers. Both are designed by sex workers and provide information through clear and colourful resources. Clap Back is a small foldable resource that can be tucked into your work kit. It focuses on chlamydia and gonorrhoea prevention and harm reduction, with information and tips to help identify and reduce the likelihood of transmission. These are essential actions for sex worker health and safety at work, and we'll continue to work to support sex workers to bring these STI rates down.

Our other printed resource responded to sex worker feedback that breaking down information by transmission pathway would be helpful. This led to the development of our Work Bag resource, an ambitious 'choose-your-own-adventure' style booklet with lots of navigation options. Work Bag breaks down STI/BBV risks, prevention, and harm reduction strategies for common sex work services. This 'parts and practices' approach allowed us to design an innovative

resource that sex workers of all genders can use in various contexts. We're grateful to the sex worker designer who came up with design solutions to a challenging proposition. We're proud of the community-wide collaborations that brought this resource together. We hope it will become an essential part of the collective health and safety knowledge of sex workers.

The next steps for Red Book are design upgrades, in which we hope to integrate an interactive quick-reference tool developed by our Communications Officer Lola and several other new sex worker-requested features. We look forward to continuing to collaborate with peer educators and the sex worker community to improve Red Book's accessibility and appeal and to work towards a fully-translated Red Book Online.

## Policy Officer Report

2021-22 was another challenging and intense year for the Policy Project. Scarlet Alliance, our member organisations and individual sex workers continued to fiercely advocate for the full decriminalisation of sex work, robust anti-discrimination and vilification protections for sex workers, sex worker inclusion in national discussions about sexual and domestic and family violence, access to industrial rights and non-stigmatising health and financial services, access to non-discriminatory visa rights, and protection from the ongoing deterioration of our digital rights through censorship, de-platforming and shadowbanning. We continued to witness the enduring strength of our community, expressed through our solidarity in campaigning for rights for all sex workers, broad mutual aid efforts, peer education and continual resistance to state violence.

The full decriminalisation of sex work has long been a key priority for the Policy Project. Respect Inc, DecrimQLD, Scarlet Alliance, other member organisations and the broader sex working community rallied together the push the government to decriminalise sex work for all Queensland

sex workers. The Policy Project prepared briefings for the Queensland Law Reform Commission (QLRC) in collaboration with Respect Inc and DecrimQLD. We also produced a lengthy submission to the Inquiry into the Sex Industry. The QLRC has resisted centralising sex worker voices in their review, leaving concern for the draft bill they are scheduled to release in March 2023. There is a long fight ahead for justice and safety for Queensland sex workers.

We also witnessed the tireless advocacy of our member organisations and broader community in fighting for anti-discrimination protections for sex workers. At the beginning of 2022, Scarlet Alliance released our briefing paper on Anti-Discrimination and Vilification Protections for Sex Workers in Australia. The paper advocates for governments to recognise that sex workers remain unprotected by anti-discrimination laws, which leaves us with little redress when we face stigma, discrimination and vilification. Our position is strongly grounded in the naming of 'sex work' and 'sex worker' as protected attributes under anti-discrimination law in every jurisdiction. Scarlet Alliance made submissions to Queensland's Review of the Anti-Discrimination Act, the Northern Territory Reforming the Anti-Discrimination Act and the federal consultation on the Religious Discrimination Bill 2021.

Sex workers continued to face the harmful effects of national 'online safety' reforms. Rather than increasing sex worker safety online, these reforms place us at further risk of content and account removal and deplatforming, leaving sex workers with decreased access to advertising, safety information, and connection to community. Scarlet Alliance, alongside other allied organisations and the broader sex worker community, have rallied against these reforms since 2018. Scarlet Alliance made submissions to the federal consultation on the Social Media (Anti-Trolling) Bill 2022 and the Inquiry into Social Media and Online Safety. We also continued lobbying the e-Safety commission through submissions to all aspects of the Online Safety Act's

implementation and attendance at stakeholder consultations.

Across Australia, governments are increasingly reforming inadequate laws surrounding consent, stealthing and domestic and family violence. Sex workers remain on the margins of these reform conversations and consultations, with many organisations and government officials excluding sex workers from consideration altogether. Scarlet Alliance has worked to insert the concerns and experiences of sex workers into these conversations. We advocated for consent, stealthing and non-payment law reform and for sex workers to be recognised as a community that experiences interpersonal violence. This work outlined the detrimental effects that state violence (enacted through the criminalisation, licensing, and police targeting of sex work and sex workers) has on our ability to seek justice for interpersonal violence. Scarlet Alliance made submissions to the federal Draft National Plan to End Violence Against Women and Children 2022-2032, the Tasmanian Criminal Code Amendment Bill 2022 in collaboration with the Tasmanian Sex Worker Project and the Victorian consultation on Improving the Justice System Response to Sexual Offences in Victoria, co-written with Vixen.

Scarlet Alliance contributed to the federal Inquiry into Job Security in late 2021, asserting that precarity in the sex industry is constructed through criminalisation, licensing, stigma, financial discrimination, discriminatory visa policies and lack of access to industrial rights. Our submission was informed by community consultations and a community skill share session run by the Policy Project.

The Policy Project also made a significant contribution to the new Scarlet Alliance website through the creation of new and updated resources. We worked closely with our member organisations to refresh and restructure our state and territory laws resources. We also launched new resources about migration and taxation.

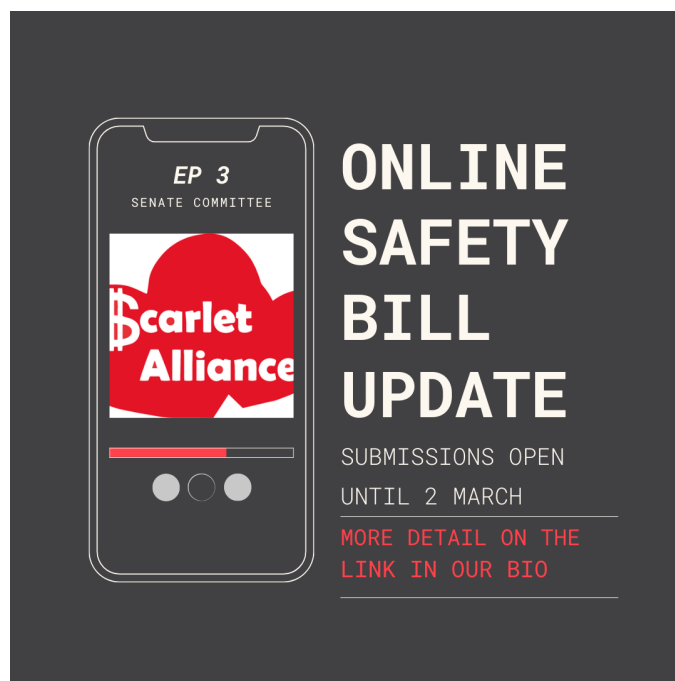
# Communications Officer Report

This year the Communications Project has been engaged in one of its largest projects to date: building a new Scarlet Alliance website. Working together with our Executive Committee, Policy Officers, and our operations team to create something that is accessible to use, mobile-responsive, and that provides us with streamlined communications, member management, and donations management, as well as providing the sex worker community with a searchable archive of our publications.

We started by consulting with the sex worker community about what they'd like to see from our communications channels, including our website, through our Communications Survey released early in 2022. This told us more about how sex workers use the Scarlet Alliance website and what information you look for. Combined with a 'card sorting' consultation which asked participants to tell us more about how they look for information on our website, we came up with a proposed website structure and worked with the Executive Committee to ensure that it met their needs as well.

From this input, we were able to create a site wireframe outlining the design elements and features we wanted to build into the site. This includes a 'members area' where our members can renew memberships and change their details, which has scope to later be utilised as a communications tool if required. This will improve the efficiency of the membership process and provide members with greater control over their member status. We also created an interactive publications archive that allows users to search by keyword or filter by publication type, topic, and/or year.

We worked together with the Policy team to update a number of key resources, including the state and territory sex work laws resources. These resources have now been standardised, allowing for a design

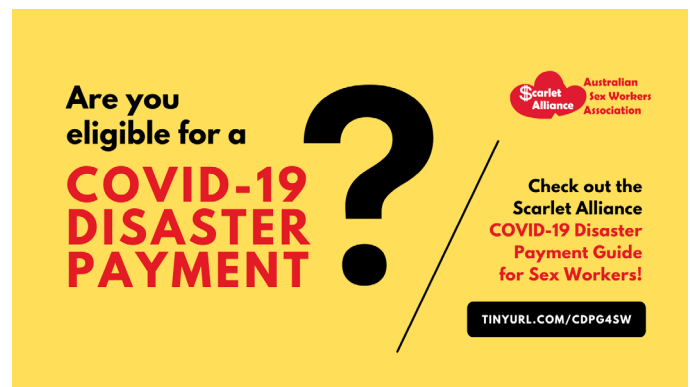


template that makes them easier to navigate to find the specific information you're looking for. We hope that this will increase their usefulness to the sex worker community.

The Scarlet Alliance website will again be able to serve as a central communications 'hub' for the organisation, feeding information out to our other communications channels including social media, our e-newsletter, the Scarlet List, and peer-only communications, as well as any future channels required by our membership.

The Communications Officer Lola was able to complete a user experience course in 2022, which informed both the design of the new website and some initial conversations about a new Red Book Online design. Lola created a prototype for a 'quick reference' feature designed to support sex workers needing information for health checks or other urgent work activities. This would allow the user to filter content using several 'starting points', and quickly get images of symptoms and links to more information. This takes a similar approach to the Work Bag resource, where the user gets a navigational 'starting point' - in this case, a transmission pathway - and is able to filter information associated with that pathway. In the prototype quick reference tool, the user would be able to search using an infection site or symptom type to find images that might help them match a symptom they've encountered. We will be testing this prototype at this year's Annual Forum and use that feedback to decide whether or not to pursue this as a new Red Book Online feature.

The Red Book Online also saw significant content improvements in 2022, with many changes to the resource format and style. This allows us to create more navigable resources that point to one another, meaning that the user experience can be a bit more exploratory because the website is suggesting relevant content that might improve the user's knowledge and sex work skills. We also added a page rating feature



that will help us to understand more about the value of each page, and we encourage everyone to go and check it out. It allows you to provide page-specific feedback, so where a resource leaves you with questions, you can ask them there.

Translation management was also a significant part of our work this year as we uploaded a high volume of translations. We consulted with the Migrant Sex Worker Advisory group on how best to present the translations, knowing that we would be unable to translate the entire set of resources with the funds available. They were able to prioritise the translations and provide us with feedback on how navigation would occur between a combination of English, Simplified Chinese, Thai and Korean texts.

We still have a long way to go to ensure that all resources get an initial translation, and then work to manage translation update workflows. This work takes a high level of concentration and coordination and is so important in creating equitable access to information for all members of the sex worker community.



# Scarlet Alliance National Training Program Officer Report

The Scarlet Alliance National Peer Educator Online Training Program is a self-directed interactive online learning platform that sets a national benchmark in best practice sex worker peer education.

Over the last 12 months, we have continued to strengthen new initiatives, including the live monthly group learning and group assessment Zoom sessions. These sessions provide opportunities for learners and experienced peer educators to connect with one another to discuss the training content and assessments. We've received great feedback on how these sessions add value to sex worker learning.

**"I've really enjoyed the group sessions we have. This coming together of multiple personalities and experiences really helped the training land for me, as sometimes I just need the same thing said in a different way. The group activities allow that."**

We also explored new methods of delivering the training, with the aim of increasing accessibility and improving the overall learning experience for participants. This included trialling cohort learning environments giving the option to participate in more structured and collaborative ways.

This is especially important in places where there is only one or two staff in sex worker organisations and limited options to connect and learn from other peer educators.

We also worked with our member organisations to get a better understanding of their training needs. This resulted in selected elements of the online training content being delivered through facilitated learning sessions for the incoming staff of two of our member organisations.

We undertook a significant review of the training content in 2021-22, working directly with the sex worker community to better represent shifting dialogues and awareness of diversity and intersectionality. We co-created resources with Aboriginal and Torres Strait Islander and migrant sex worker peer educators, sex worker peer educators with experience of mental health challenges and/or disability, sex workers living with HIV, trans and gender diverse sex workers, sex workers who use drugs, and sex workers from different sectors of the sex industry. This resulted in a major update of the diversity module and new content added to other modules.

We also developed a new module to support peer educators to deliver sex worker awareness training to health professionals and other practitioners who engage with sex workers. This is a comprehensive module with audio-visual resources. It covers facilitation skills, delivery methods, and session and content planning. It also provides a collection of research and peer-reviewed resources that can be shared with health services to address myths and stereotypes about sex workers and reduce stigma and discrimination in healthcare settings. The module was developed in consultation with peer educators who are experienced in delivering this training and is a great resource for any sex worker who is involved in facilitating sex worker awareness sessions, or who wants to do sex worker myth-busting in any context.

**"It's vital that new peer educators are listening to us, so that our movement can do better."**

Original content creation for 7 audio-visual resources was conducted through a community-engaged production initiative allowing sex worker peers to create and submit content responding to prompts. Externally produced audio-visual resources were also added across the training modules. Early feedback has been positive:

**“Hearing peers speak about their experiences which are the same and very different than mine is such a gift.”**

Sex worker leadership drove all of the changes we made to the training in 2021-22. We integrated feedback from sex workers who have been involved in the SANTP consultation sessions at Scarlet Alliance National Forums in recent years. We also engaged our new ‘Friends of SANTP’ advisory group made up of experienced peer educators and sex workers with specific expertise relevant to the training.

These new initiatives are paying off, and we’re starting to see the results! This year there were 30 new enrolments in the online training, largely through cohort learning groups, and a total of 47 learners enrolled in the training overall. The number of activities submitted for assessment increased from 34 in 2020-21 to 97 in the 2021-22 period and as a result, this year we are excited to be presenting several learners with their Scarlet Alliance National Peer Educators Online Training Program Certificate of Completion at the Scarlet Alliance National Forum.

The training is available to any members of Scarlet Alliance who want to learn more about peer education or update sex worker knowledge and skills to better support each other and work together to build community, stay safe and healthy at work, and advocate for our rights. You don’t have to be employed as a peer educator to take part in the training. Hope to see you among our 2022-23 graduates!

**Scarlet Alliance** Australian Sex Workers Association

**NATIONAL PEER EDUCATORS ONLINE TRAINING PROGRAM**

Includes  
 ●●●  
 New video resources created for the training  
 ●●●  
 A collection of essential resources & evidence for myth busting and fighting stigma

**BRAND NEW MODULES**  
 ●●●  
 DELIVERING SEX WORKER AWARENESS TRAINING  
 ●●●  
 DIVERSITY OF SEX WORK AND SEX WORKERS

Enrolment is free for any member of Scarlet Alliance wanting to learn more about peer education or wanting to support our peers and the sex worker community for more info or to enrol email: [santap@scarletalliance.org.au](mailto:santap@scarletalliance.org.au)

Considerations for Ethical Decisions

What are the options?

WHO ARE THE STAKEHOLDERS?

WHO BENEFITS?

WHAT ARE THE RISKS?

How can i minimise the possible negative impacts?

Are there policies about this?

Would i be comfortable with others knowing?

## Scarlet Alliance Lutruwita (Tasmania) Project Report

We write this report in our offices in nipaluna (Hobart) in lutruwita (Tasmania), which means we are on stolen land, land that has never been ceded.

We are on muwinina country so we acknowledge, with the deepest respect, the muwinina People, the traditional owners and custodians of this place. We also acknowledge the palawa people, the contemporary Aboriginal community of lutruwita (Tasmania), who have survived invasion and dispossession, and continue to maintain their identity, culture, and First Nations rights.

We pay our respect to elders, past and present. We also acknowledge the

traditional custodians of the lands on which each of you are whilst you read this. We acknowledge all our peers and colleagues who are Aboriginal or Torres Strait Islander people.

We aim to have First Nations sovereignty as a foundational aspect of all our important conversations. It is not something extra we do, it is at the core of our political responsibility. We challenge you, as we challenge ourselves, to stay in touch with this reality.

The Lutruwita (Tasmanian) Sex Worker Project has continued to nuance our work to both serve our community the best we can, as well as to raise awareness of our sector and the difficulties we face operating in a criminalised environment.

## The Tasmanian Project Team

The team in lutruwita (Tasmania) is currently Sarai as our Outreach Officer and Andrew as Coordinator, with much of the outreach to culturally and linguistically diverse workers being conducted virtually by our lovely colleague Aatee. We are working to find a local sex worker to join our team and increase our outreach to this cohort.

## Outreach

Sarai: Over the past year, I have continued to build upon the foundation that I and previous outreach workers had created in the role. Lessening COVID restrictions also meant I was able to do more face-to-face work with our cohort.

Since the levels of engagement from local and FIFO workers were robust and consistent, I focused my outreach efforts on CALD sex worker communities and more isolated and vulnerable workers. I did this by using translations when reaching out via text. It was significantly more laborious, but my efforts were proven worthwhile when Chinese and Thai workers reached out for support when dealing with issues with police, immigration and discrimination from

managers of accommodation. In the north of the state, I was able to connect face-to-face during outreach trips with a couple of vulnerable and isolated workers and link them to our program and resources.

I continued to spread the word about SWAT, our Sex Worker Awareness Training. After receiving lots of feedback on the unacceptable lack of sex worker friendly mental health professionals, I focused on reaching out to therapists, social workers, psychologists, and counsellors. I successfully trained several professionals in this industry, and then was able to refer them out to local workers.

We also had several successful events catered to our cohort. Most recently, we had a gathering to celebrate International Whore's Day in June 2022. The event was well attended and an opportunity for us to connect, relax, and support one another. We were also able to connect with a few new local workers via this event.

Andrew: As Sarai has pointed out, we have had a good 'business-as-usual' year for our outreach. In saying that, lutruwita (Tasmania) has been an inconsistent working location in the last year for many workers which has added some additional stresses for many of us.

Stigma and discrimination have continued to be the biggest impact on our work, with the list of unfriendly accommodation providers growing. I have unfortunately had the need to support several workers relocate, seek refunds, and make complaints. We have had one complaint accepted by the Tasmanian Equal Opportunity Commissioner.

We continue to engage a growing number of workers through our small online community on Loomio, where workers can post questions, as well as contribute information to support us all. The platform also enables the project to share important information, such as event invitations, collated information regarding hotels, updated information around COVID-19, Monkeypox

and other health related information. The Lutruwita (Tasmanian) Sex Worker Project receives 'ugly mug' and 'time waster' reports from both local and FIFO workers which is shared with the sex work community, to help maintain our safety. We have been doing this for over ten years.

## Training

The Lutruwita (Tasmanian) Sex Worker Project secured a grant from the Tasmanian Community Fund to bring Emma and Jill from Touching Base to deliver Professional Disability Awareness Training (PDAT) to sex workers in lutruwita (Tasmania) and Service Provider Awareness Training (SPAT) to disability service providers in lutruwita (Tasmania). We were able to do both without charging any fees. We reached out to hundreds of local and FIFO sex workers, and marketed heavily to local disability service providers, which resulted in a heartening level of engagement.

Since the training that occurred in June, we have had a significant up-tick in engagement with the disability service providers who attended as well as new ones, with the connection between sex workers and people experiencing disability moving closer to being normalised.

The Tasmanian Project continues to engage with the sex work community, other service providers and other sex work organisations around Australia via involvement in groups such as:

- National Cabinet of Whores (NCW)
- Tasmanian Sex Worker Reference Group
- Tasmanian Sexual and Reproductive Health Collaborative Group
- Tasmanian Council on AIDS, Hepatitis and Related Diseases,
- Tasmanian Council of Social Services
- Tasmanian Suicide Prevention Community Network
- The Department of Justice's Gender Equity & Fairness Reference Group
- The Tasmanian Council of Social Services (TASCOSS)

## Funding Agreement

We will also continue to advocate for additional funding to expand the service to be even more responsive to the needs of sex workers in all lutruwita (Tasmanian) major centres.

The Lutruwita Project invites any workers in lutruwita (Tasmania) or who are considering touring to lutruwita (Tasmania) to work, to make contact so we can support you to remain safe, and to enjoy your work.

## Chief Operations Officer Report

Starting in April of this year my focus has largely been directed at strengthening Scarlet's operations. This has involved developing a comprehensive new suite of internal policies that ensure our compliance with best practice methodology, updating our office's procedures, implementing a more streamlined budgeting and reporting process, updating IT procedures to enhance organisational security and ensuring ongoing HR/WHS compliance.

In addition to this I oversaw the long overdue refurbishment of the Newtown office to ensure the space was usable, inviting and also more COVID safe. I must say that I am pleased with the results and would like to thank Alex for their assistance in setting up the new space.

We were also able to bring on board a new Social Media / Admin Officer to increase capacity and engagement online and further support our work.

# Leadership & Representation Activity

- 'Sex service premises & communications with local councils' NSW roundtable
- Annual Surveillance HIV and STI Cascade Reference Group meeting
- Annual Surveillance HBV and HCV Cascade Reference Group meeting
- DJPR Industry-specific QR Code Compliance meetings with Vixen Collective
- BBVSS/NACCHO Aboriginal and Torres Strait Islander workshop
- VIC decrim sex worker media workshops with Vixen Collective
- UNAIDS Programme Coordinating Board 48th Meeting
- Ending Discrimination Against Sex Workers' online discussion with SWOP NSW and Greens NSW
- World Hepatitis Day webinar, 'Dual Pandemics – What will COVID-19 mean for hepatitis C elimination?'
- Submission, Womens Safety and Justice Taskforce Discussion Paper 2
- Human Trafficking and Slavery Senior Officials' Meeting
- National BBV and STI Peaks National Strategies consultation
- AIDS Memorial community consultation session
- VIC decrim submission writing skillshare workshop with Vixen Collective
- Submission, Decriminalisation of Sex Work in Victoria Discussion Paper
- Media Release, 'Sex workers applaud Andrews Government's decriminalisation announcement'
- Media Release, 'Scarlet Alliance and Vixen Collective Statement 18/08/21'
- Media Release, 'Scarlet Alliance and SIN Statement 20/08/2021'
- Media Release, 'Sex workers, their organisations and the Scarlet Alliance condemn Canberra brothel owner's disrespectful and deceptive behaviour'
- Submission of key points, QLD Law Reform Commission's Review into Decriminalisation of Sex Work in Queensland
- Media Release, 'QLD Decriminalisation review welcomed by sex workers'
- Decriminalisation of Sex Work in Victoria community info kit with Vixen Collective
- Joint Submission with Respect Inc, Inquiry Into Serious Vilification And Hate Crimes
- Emergency Service Providers and Blood-Borne Viruses Review Group
- Strengthening Community and PHN Collaboration in BBV and Sexual Health Care' national roundtable
- ACT Sex Work Law Reform
- Resource, 'Proof of Vaccination for Sex Workers'
- AFAO Members Leadership Forum
- Resource, 'COVID-19 Disaster Payment Guide for Sex Workers'
- ASHM Conference satellite sessions, 'Symposium: Regulating Sex', 'What is it going to take to end stigma?'
- Submission, eSafety Commission Restricted Access System Declaration Online Safety Act 2021 Discussion Paper
- Submission, eSafety Commission Call for Evidence on Age Verification for Online Pornography
- UNSW Spotlight on Stigma Seminar, 'Stigma and Policy'
- Publication, 'Sex Work, Whore Stigma and the Criminal Legal System'
- Resource, 'COVID-19 Vaccination Guide for Sex Workers'
- Snap info session on VIC Decriminalisation of Sex Work Bill 2021
- MACBBVSTI 'Syphilis Roundtable'
- Instagram Live Event: Behind the Scenes of the Emergency Relief Fund
- 'Decriminalisation of Sex Work in Victoria' roundtable
- Correctional Officers and BBVs Advisory Committee
- VIC Sex Worker Research Community Advisory Board with La Trobe University
- VIC decrim community information sessions with Vixen Collective
- AFAO Members Leadership Forum
- HIV Online Learning Australia Decriminalisation of Sex Work panel
- Submission, Basic Online Safety Expectations (BOSE)

- Community Policy Forum: eSafety and the Restricted Access System
- Community Policy Forum: Job Security and Industrial Rights
- Ministerial Meeting of the National Roundtable on Human Trafficking and Slavery
- IDEVASW 2021 Online Vigil and Forum with SWOP NSW
- Vixen International Day to End Violence Against Sex Workers rally
- QUT ARC Centre of Excellence in Automated Decision-Making and Society Gendered Online Harms Workshop
- Submission, Job Security Inquiry
- Industry Round Table with eSafety Commission on Roadmap for Age Verification for Online Pornography
- Submission, Religious Discrimination Act
- Submission, Social Media (Anti-Trolling) Bill
- Thoughtworks Content Moderation & Sex Work panel
- Submission, Criminalising Stealthing in Tasmania
- Publication, 'Anti-Discrimination and Vilification Protections for Sex Workers in Australia Briefing Paper'
- Submission, Draft National Plan to End Violence Against Women and Children 2022-2032
- Submission, Improving the Justice System Response to Sexual Offences in Victoria
- Submission, Anti Discrimination Act Queensland
- Submission, Inquiry into Social Media and Online Safety
- Submission, Sex Industry Inquiry (Decriminalisation) Queensland

# Member Organisation Reports

# Respect Inc

Respect Inc continues to provide peer education and support to our sex worker community across three offices in Meanjin (Brisbane), Gimuy (Cairns) and Yugambah (Gold Coast) regions.

We currently have 12 staff and six Management Committee members. Respect Inc gained nationally recognised Quality Assurance Accreditation, which was required as part of our funding agreement with Queensland Health.

The annual Respect Roundtable was held in May this year in Hubs and online, with up to 40 sex workers joining some of the workshops. This year we sadly had to close our Townsville office, but we are ramping up outreach to this area.

2021/2022 has been a massive year for DecrimQLD with the Queensland Attorney General referring the decriminalisation of sex work to the Queensland Law Reform Commission in August 2021.

The Queensland Law Reform Commission released its discussion paper in April



2022. DecrimQLD, Respect Inc, Scarlet Alliance and many other state peer sex worker organisations and allies made submissions to this process (thank you!) which closed on June 3. The report is due March 2023. Respect Inc staff, management committee and volunteers want to thank Elena for everything she has done for our organisation during her time at Respect.

## SIN

During the 2021/2022 financial year SIN, and the broader sex worker community in South Australia, faced continued unique barriers and obstacles. Despite the barriers presented by the ongoing impact of COVID-19, as well as the harmful impacts of criminalisation, SIN maintained service delivery to SA sex workers through outreach, intensive assistance, advocacy, education, and information sharing.

In 2020 Tammy Franks introduced the Statutes Amendment (Repeal of Sex Work Offences) Bill 2020. This Bill marked the 14th attempt at sex work law reform in SA. The Bill went to a Select Committee in mid-2021 where SIN peer educators, allied organisations, and community members presented evidence, stories of lived experience, and recommendations. However, the committee could not reach consensus.

SIN celebrated many new initiatives in the 2021/2022 financial year; including





activities over the last 12 months, including:

- Marching alongside Magenta in the Perth Pride Parade last November,
- Our Vice President speaking with ABC Radio Perth about the impact of COVID-19 on WA sex workers,
- Being actively involved in our state sex work decriminalisation campaign,
- Maintaining our social media accounts and the SWEAR website; including our COVID-19 Resource Hub,
- Taking part in training to upskill in areas including cultural responsiveness,
- Supporting self-advocacy, volunteer management and LGBTQIA+ diversity,
- And as always, continuing to provide direct peer-to-peer support, education and advocacy via email, social media direct messages and the SWEAR website contact form.

the addition of our Social Media Officer, Chloe, and our Culturally and Linguistically Diverse (CALD) Chinese Project Worker, Felix. We have also been engaging in health promotion services specifically targeting HIV and syphilis in the form of infographics online and face-to-face peer education.

This year SIN is celebrating our street outreach team hosting 'Sinner's Dinners', a targeted monthly event for street-based sex workers, for over ten years! A heartfelt thank you to our street team for their hard work over the last decade.

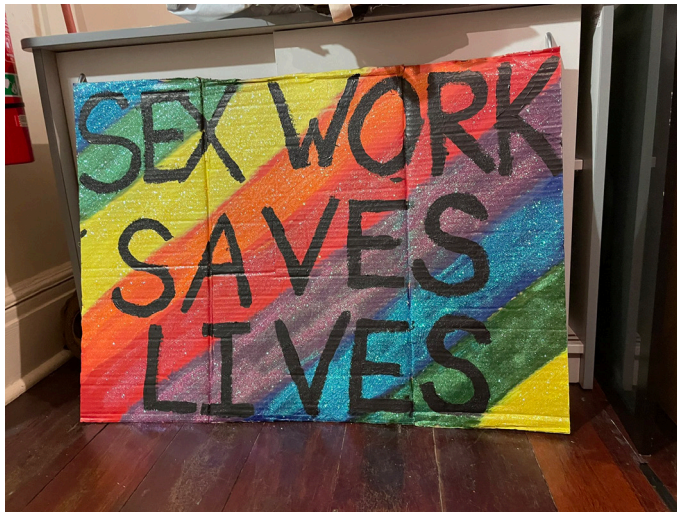
We also successfully hosted 'Hooker Forensics' and 'Cops and Criminalisation' events, focusing upon sexual health and criminalisation/policing respectively.

## SWEAR WA

SWEAR's past year began with a bang (excuse the pun!) when we were announced as runner up in the ConnectGroups WA Peer Support Group of the Year in the Online category; in recognition of our best practice in providing peer support, education and advocacy via our website and online spaces. SWEAR has been busy with numerous

We would like to thank Scarlet Alliance and the member organisations, Magenta, and the WA sex worker community for their continued support throughout the year, and we look forward to a more active and involved year in 2023.





## SWOP ACT

SWOP ACT promotes BBV and STI testing to Canberra's sex worker community through peer education activities and increasing access to testing in safe spaces. This year, we continued our monthly peer education visits to brothels, ran drop-in sessions for sex workers, provided testing services, and delivered Sex Worker Awareness Training to service providers.

After the 2021 COVID-19 lockdown and Omicron wave of early 2022, we went back to trialling a mixed testing model, which includes outreach and in-reach, in February 2022. Through SWOP Clinic On the Road, sexual health nurses visited Canberra brothels to provide onsite testing for sex workers. We also offered sexual health testing through SWOP Clinic @Meridian, which was provided on premises at our monthly community development activity SWOP Drop In.

Due to the disruptions of lockdown and high rates of COVID-19 in the community, we started running SWOP Drop In virtually. While we returned to face-to-face sessions in 2022, we have also kept our online offerings in response to feedback that it enables our immunocompromised community members and those with chronic illnesses to stay connected to our community.

These mixed testing service models ensure that sex workers are receiving

a judgement-free sexual health testing service by removing any barriers so testing can occur at a convenient time (after standard business hours) and in a sex workers' workplaces or a peer-only safe space – places that are free of stigma and discrimination and accessible to any self-identifying sex worker regardless of sexual orientation, gender identity and how and where they work - regardless of whether in a brothel or as a private and independent sex worker. A greater diversity across our community is reaching out and we are hearing from more trans, gender diverse and cis-male sex workers and street-based sex workers than previous years.

Due to the disruptions of lockdown and high rates of COVID in the community the SWOP Drop In pivoted to online but returned in 2022 to both face-to-face and online via Zoom after feedback received was to keep the online component for community members with chronic illnesses and/or those immunocompromised to be able to stay connected to community regularly.

In the post COVID lockdown era and unsustainable restrictive commercial environment we have seen the numbers of local sex industry businesses shrink even more and the independent sex worker community grow and flourish.

We have seen an increase in sex workers reach out to SWOP ACT for support, referrals, new worker training, and advocacy ranging from racial discrimination, unsafe workplaces, disability discrimination, underpayment by brothel owners, unlawful contracting, contractors being treated like employees, discrimination against sex workers in non-sex work workplaces, workplace violence including but not limited to sexual assault, stealing, bullying, harassment, stalking and the list goes on.

# SWOP NSW

Over the course of the year, SWOP NSW has continued to grow and gain stability. We welcomed a large number of new staff, expanding both our outreach team and support services.

At the 2021 AGM, many existing Governance committee members were re-elected and have continued to provide strong guidance to the organisation throughout this transition period. This included release of our 2022-25 Strategic Plan.

Whilst continuing to adapt where necessary around COVID-19, it was finally possible during this period to resume outreach at a pre-pandemic pace, meeting sex workers

in their workplaces across Sydney and regional NSW. Our office has reopened, and we have happily received an increasing number of visits from local and touring sex workers. Our workshops and forums are now accessible both in person and online.

We have celebrated/commemorated a number of dates of significance, including notably International Whores Day with our first Hookers & Strippers ball in several years.

SWOP NSW collaborated with other Australian sex worker organisations, local health services and other partner organisations to address a range of issues, including: Monkeypox, discrimination, disability, coercive control, and barriers to reporting sexual/domestic violence.

In the coming year, we hope to see even more NSW sex workers get involved, as members, volunteers, Professional Magazine contributors, and participants at our events. Stay in touch!

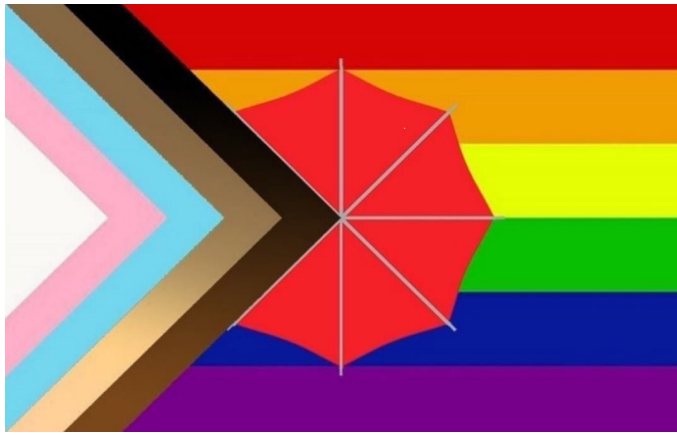


# SWOP NT

SWOP NT is a member of the Scarlet Alliance Sex Workers Association. Northern Territory sex workers are connected through advocacy, peer education and support, health promotion, outreach and broader programming for sex worker rights. We share skills and knowledge of:

- the Territory's laws, peer strategies and resources for work health and safety;
- access to safer sex supplies, information and sex worker friendly referrals;
- ways to engage in advocacy through the Sex Worker Reference Group (SWRG) or Scarlet Alliance membership and national forums; and
- how to contribute as workers to parliamentary submissions and committees, co-deliver presentations and represent at stakeholder meetings.

After the passing of the Sex Industry Act in 2019, NT sex workers continue to work hard



to provide evidence to support amendments to the NT Anti-Discrimination Act, where we hope to achieve protected attributes for both “sex work” and “sex worker”. We are finalising the NT Sex Industry WHS Safety Guidelines with Unions, WorkSafe and offices of the Attorney General and Chief Minister. Thus, completing all intentions of the objects of the Sex Industry Act aligning our work to existing laws and regulations as well as in the development of WHS guidelines to add to the furtherance of our industrial rights and protections.

## Vixen

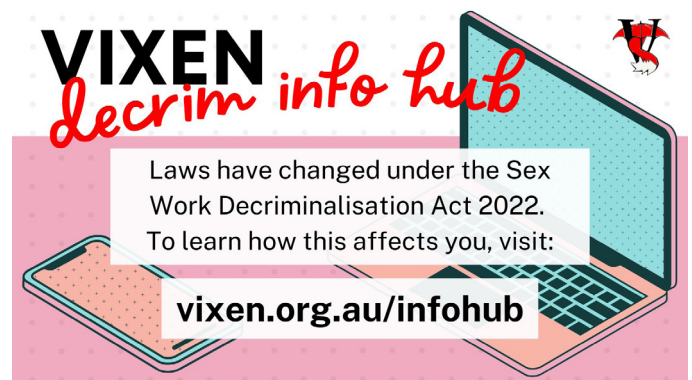
Vixen is Victoria’s peer sex worker organisation, run 100% by and for sex workers at every level. Through 2021 and 2022, much of Vixen’s focus was on continuing to lead the campaign for the full decriminalisation of sex work in Victoria, in coordination with Scarlet Alliance, and ensuring that sex workers in Victoria lead the process at every level.

In February 2022, sex workers celebrated the passage of the Sex Work Decriminalisation Act 2022, which will largely decriminalise sex work in Victoria by the end of 2023. Vixen continues to advocate for further reforms to ensure full decriminalisation for all sex workers based and operating out of Victoria.

In January we were proud to announce that after many years as an unfunded collective, Vixen is being funded by the VIC Department of Health, with auspicing from Scarlet Alliance, to provide peer

education, support, outreach, advocacy and representation for sex workers in Victoria. This came after many years of fierce advocacy by Vixen, Scarlet Alliance and many individual sex workers for a funded peer organisation for sex workers in VIC.

From February-June, Vixen has focused on establishing its outreach and peer education programs including dedicated outreach projects run by and for sex workers from across diverse sex worker communities in VIC. Through auspicing, Scarlet Alliance will support Vixen in becoming an independent funded peer organisation. This will ensure greater access to support, resources, services, and rights for all Victorian sex workers and the effective implementation of the critical sex work reforms.



# **Associate Member Organisation Reports**

# Magenta

Magenta continues to provide free and anonymous education services, peer support, outreach services, and clinical services to sex workers in Western Australia. This year proved the most challenging one of the pandemic thus far for WA, which upon finally opening its borders saw a series of brief lockdowns and extremely high COVID cases, after WA had avoided these for the past two years.

After experiencing a temporary economic boost during the pandemic which persisted for a short while after the border opened, the WA industry has struggled immensely for much of this year.

Many WA brothels introduced different austerity style policies to survive the economic recession, which has negative effects for sex workers in WA. While some brothels deteriorate, brothels which have retained better working conditions through the pandemic are more and more crowded. This in turn challenges the market for private sex workers as more and more providers move online.

Magenta continues to support WA sex workers in lobbying for sex work decriminalisation in WA where possible, supporting the Decrim WA campaign wherever possible to continue meeting with government and other stakeholders, in the hopes of driving WA towards full decriminalisation.

## Touching Base

### Training

After impacts of COVID-19, our training workshops shifted to an online format, boosting participant numbers, especially for our sex workers workshop.

Touching Base also delivered training in Hobart, thanks to Scarlet Alliance Tas, and

have recently been invited to collaborate with the New Zealand Prostitutes Collective about training for working with aged care residents.

### Lobbying

Touching Base continues to play a leading role in a national roundtable on the NDIS and Sex Services and we are hopeful the recent change in Federal Government will allow progress to be made in this area. We have made submissions to various Queensland reviews, and called upon the new SA premier to advance decriminalising sex work.

### New Strategic Plan 2022-2024

We finalised our Strategic Plan 2022-2024 at the beginning of the year, with many thanks to members who took part in the consultation process.

### Personnel

This year we have welcomed two new members to our board and added new volunteers to our communications and referral teams.

### Research

Rachel Wotton, a founding member, is conducting PhD research into the experiences of people with disability who access sex worker services, in Australia.

### Social Media

In line with our Strategic Goal of increasing awareness of Touching Base we now have an Instagram page and are better utilising our Twitter and Facebook pages to reach our stakeholders.

# Financial Reports

# Treasurer's Report

We present a set of accounts for the financial year July 2021 to June 2022, audited by an independent auditor, Portman Newton. The auditor's report shows Scarlet Alliance to be a viable entity at June 30th 2022, and that our accounting practices comply with the Australian Accounting Standards. The financial report has been prepared in accordance with the Australian Charities and Not-for-profits Commission Act 2012. I'd like to thank our management and finance staff for their cooperation in this process and in preparing the reports.

Our reports show a total income of \$1,774,527, which is mostly comprised of government funding. We received \$707,740 in funding from the Commonwealth Department of Health for the strengthening of the national response to BBV and STIs as a key peak body in addressing BBVs and STIs in Australia.

In the 2020-21 financial year we received a two year funding contract for the Tasmanian Sex Worker Project encompassing this financial year and ending on 31st December 2022. The contract is for \$120,000 per calendar year, with \$1,707 of this grant rolled over from the 2020-21 financial year. At time of writing we have received a new three year contract for \$120,000 per year starting January 2023 which will provide meaningful security to the Project after many years of six month contracts.

This year we also received \$576,591.82 in funding from the Victorian government for a six-month contract to auspice our Victorian member organisation, Vixen. This came with the introduction of sex work decriminalisation in Victoria, to set-up a peer-funded organisation for the purpose of peer support, advocacy, outreach and community education.

A small amount of other revenue was generated from professional services, membership fees and donations for Scarlet

Alliance activities. However the majority of the donations received (\$190,483) was for the Emergency Relief Fund for Sex Workers in Australia, which in this financial year encompassed both COVID-19 support and flood relief, as well as donations for our Aboriginal and Torres Strait Islander Sex Worker Advisory Group. Interest accrued was again low this year due to COVID-19, totalling \$1,444, with interest rates only starting to rise near the end of the financial year.

Our total expenditure of \$1,752,209 was managed through the implementation of budgets and controls by management and finance staff and approved by the Executive Committee.

The Financial Position at 30 June 2022 shows a small surplus of \$22,318 for this financial year, with a small increase to the overall equity of Scarlet Alliance by \$24,965.03. This year we've engaged a financial consultant to support the development of new financial policy and procedure and to ensure our financial systems reflect best practice, which has led to positive outcomes for record-keeping, efficiency and transparency between management and the Committee.

In 2020 Scarlet Alliance received a \$200,146.80 bequest from Roberta Perkins for sex worker research, which can be seen in the Restricted Reserves account on the balance sheet. For the last two years this amount was shown under Member Funds-Retained Earnings with other holdings, however this year we have shown it separately to indicate that it is funds held for a particular purpose. The funds have earned over \$500 in interest by the end of the 2022 financial year and has now been invested in a higher interest account. This interest will be reflected in the reserves moving forward.

Due to competing priorities during the pandemic, the money was being held until a suitable time and purpose for these funds presented itself. There has been diverse views on what should be prioritised with



these funds, however there has been an enduring issue of bad sex work research, sex worker organisations being approached to consult/partner on research, and a low capacity within the community to respond in these instances. Based on these issues and membership feedback about the need for guidance on best practice sex worker research and engagement, the decision is for the funds to be spent on developing a set of ethics guidelines for sex worker research. This project will be undertaken with the creation of a paid research position for the duration of 12 months, which is in the early stages of being actioned.

I'd like to thank our staff for their ongoing management of the organisation's finances and the Executive Committee for their strategic decisions and oversight for this financial year.

Tia  
Treasurer

SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065

FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2022

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**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065  
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
Revenue	2	1,579,197	1,046,252
Interest revenue		1,444	484
		<u>1,580,641</u>	<u>1,046,736</u>
<b>Expenses</b>			
Administration expenses		(149,831)	(100,356)
Depreciation and amortisation expenses	8	(2,487)	-
Project & Program expenses		(241,651)	(166,134)
Employee benefits expense		(953,784)	(511,492)
Property expenses		(49,784)	(29,264)
Travel & accommodation		(50,305)	(9,049)
Other operating expenses		-	-
<b>Surplus before income tax expense</b>		<u>132,799</u>	<u>230,441</u>
Income tax expense	1	-	-
<b>Surplus after income tax expense for the year attributable to the members</b>		<u>132,799</u>	<u>230,441</u>
<b>Other comprehensive income for the year, net of tax</b>		<u>-</u>	<u>-</u>
<b>Total comprehensive income for the year attributable to the members</b>		<u>132,799</u>	<u>230,441</u>

The accompanying notes form part of these financial statements.

1

**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065  
STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	5	1,382,212	1,336,081
Trade and other receivables	6	2,100	286
Other current assets	7	3,192	3,276
<b>TOTAL CURRENT ASSETS</b>		<u>1,387,504</u>	<u>1,339,643</u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	8	587,167	520,000
<b>TOTAL NON-CURRENT ASSETS</b>		<u>587,167</u>	<u>520,000</u>
<b>TOTAL ASSETS</b>		<u>1,974,671</u>	<u>1,859,643</u>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	9	123,099	124,647
Provisions	10	129,680	124,171
Contract liabilities	11	462,712	484,444
<b>TOTAL CURRENT LIABILITIES</b>		<u>715,491</u>	<u>733,262</u>
<b>NON-CURRENT LIABILITIES</b>			
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u>-</u>	<u>-</u>
<b>TOTAL LIABILITIES</b>		<u>715,491</u>	<u>733,262</u>
<b>NET ASSETS</b>		<u>1,259,180</u>	<u>1,126,381</u>
<b>EQUITY</b>			
Retained Earnings		1,059,034	1,126,381
Reserve	12	200,146	-
<b>TOTAL EQUITY</b>		<u>1,259,180</u>	<u>1,126,381</u>

The accompanying notes form part of these financial statements.

2

**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065  
STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2022**

	RESERVE	RETAINED EARNINGS	TOTAL
	\$	\$	\$
<b>Balance at 1 July 2020</b>	-	895,940	895,940
Surplus after income tax expense for the year	-	230,441	230,441
<b>Balance at 30 June 2021</b>	-	1,126,381	1,126,381
Transfer to/ from	200,146	(200,146)	-
Surplus after income tax expense for the year	-	132,799	132,799
<b>Balance at 30 June 2022</b>	200,146	1,059,034	1,259,180

The accompanying notes form part of these financial statements.

3

**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065  
STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Cash Receipts from operating activities		49,735	251,752
Payments to suppliers and employees		(1,616,923)	(959,303)
Donations received		206,754	113,698
Grants received		1,474,775	1,092,556
Interest received		1,444	484
<b>NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES</b>		<b><u>115,785</u></b>	<b><u>499,187</u></b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of property, plant and equipment		(69,654)	-
<b>NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES</b>		<b><u>(69,654)</u></b>	<b><u>-</u></b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Repayment of borrowings		-	-
<b>NET CASH PROVIDED BY (USED IN) FINANCING ACTIVITIES</b>		<b><u>-</u></b>	<b><u>-</u></b>
<b>NET INCREASE/(DECREASE) IN CASH HELD</b>		<b>46,131</b>	<b>499,187</b>
CASH AT THE BEGINNING OF THE FINANCIAL YEAR		1,336,081	836,894
<b>CASH AT THE END OF THE FINANCIAL YEAR</b>	<b>5</b>	<b><u>1,382,212</u></b>	<b><u>1,336,081</u></b>

The accompanying notes form part of these financial statements.

4

**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

**New or amended Accounting Standards and Interpretations adopted**

The Association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the incorporated association.

The following Accounting Standards and Interpretations are most relevant to the incorporated association:

Conceptual Framework for Financial Reporting (Conceptual Framework)

The incorporated association has adopted the revised Conceptual Framework from 1 July 2021. The Conceptual Framework contains new definition and recognition criteria as well as new guidance on measurement that affects several Accounting Standards, but it has not had a material impact on the incorporated association's financial statements.

AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities

The incorporated association has adopted AASB 1060 from 1 July 2021. The standard provides a new Tier 2 reporting framework with simplified disclosures that are based on the requirements of IFRS for SMEs. As a result, there is increased disclosure in these financial statements for key management personnel and related parties.

**Basis of preparation**

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 1991 (ACT), the Charitable Fundraising Act 1991 and associated regulations, as appropriate for not-for-profit oriented entities. Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed below.

**Revenue recognition**

The Association recognises revenue as follows:

*Revenue from contracts with customers*

Revenue is recognised at an amount that reflects the consideration to which the Association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.



**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1- STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**Revenue recognition (cont'd)**

*Sales revenue*

Events, fundraising and raffles are recognised when received or receivable.

*Donations*

Donations are recognised at the time the pledge is made.

*Grants*

Grant revenue is recognised in profit or loss when the Association satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the Association is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

*Interest*

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

*Other revenue*

Other revenue is recognised when it is received or when the right to receive payment is established.

*Volunteer services*

The Association has elected not to recognise volunteer services as either revenue or other form of contribution received. As such, any related consumption or capitalisation of such resources received is also not recognised.

**Income Tax**

The Association is exempt from income tax under the current provisions of the Income Tax Assessment Act 1977.

**Property, Plant and Equipment**

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Freehold land and buildings are carried at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic, but at least triennial, valuations by external independent valuers, less accumulated depreciation for buildings.

Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation reserve in equity. Decreases that offset previous increases of the same asset are recognised against revaluation reserve directly in equity; all other decreases are recognised in profit or loss.

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of property, plant and equipment is reviewed annually by the Association to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

**CLASS OF FIXED ASSET**

Plant and Equipment	0- 7 years
Motor vehicles	5-7 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1- STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**  
**Property, Plant and Equipment (cont'd)**

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

**Impairment of Assets**

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

**Cash and Cash Equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

**Trade and other receivables**

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

**Contract assets**

Contract assets are recognised when the Association has transferred goods or services to the customer but where the Association is yet to establish an unconditional right to consideration. Contract assets are treated as financial assets for impairment purposes.

**Trade and other payables**

These amounts represent liabilities for goods and services provided to the Association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

**Contract liabilities**

Contract liabilities represent the Association's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Association recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Association has transferred the goods or services to the customer.

**Employee Benefits**

*Short-term employee benefits*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1- STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**Employee Benefits (cont'd)**

*Other long-term employee benefits*

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

*Defined contribution superannuation expense*

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

**Goods and Services Tax ('GST') and other similar taxes**

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

**New Accounting Standards and Interpretations not yet mandatory or early adopted**

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Association for the annual reporting period ended 30 June 2022. The Association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

**Critical accounting judgements, estimates and assumptions**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

**Performance obligations under AASB 15**

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods and services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods and services promised.

*Coronavirus (COVID-19) pandemic*

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the Association based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the Association operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the Association unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1- STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**Critical accounting judgements, estimates and assumptions (cont'd)**

*Estimation of useful lives of assets*

The Association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

*Employee benefits provision*

The liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

*Going Concern*

The Association has generated a surplus for the financial year ended 30 June 2022 and has accumulated equity as of that date of \$1,259,180. The ability of the Association to continue as a going concern is dependent on the ongoing support of the government and private grants and its members. Should the grants be withdrawn, there is significant uncertainty as to the Association's ability to continue as a going concern and, therefore, its ability to realise its assets and extinguish its liabilities as and when they become due and payable and at the amounts stated in the financial report. The committee members believe that the Association will be successful and accordingly have prepared the accounts on a going concern basis.

**Comparative Figures**

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

<b>NOTE 2- REVENUE</b>	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<i>Revenue from contracts with customers</i>		
<i>Other revenue</i>		
Grant Income	1,323,428	755,272
Donations	206,754	113,698
Professional Services Income	2,260	5,220
Membership Fees	25,003	20,228
Other Income	21,752	151,834
	<u>1,579,197</u>	<u>1,046,252</u>
Total Revenue	<u>1,579,197</u>	<u>1,046,252</u>

**NOTE 3- EXPENSES**

**Surplus before income tax includes the following specific expenses:**

Donation	-	11,992
Interest paid	-	-

**NOTE 4- REMUNERATION OF AUDITORS**

During the financial year the following fees were paid or payable for services provided, the auditor of the Association:

Auditing the Financial Report Portman Newton	8,990	6,580
	<u>8,990</u>	<u>6,580</u>

**NOTE 5- CASH AND CASH EQUIVALENTS**

Cash at bank	1,382,068	1,336,058
Cash on hand	144	23
	<u>1,382,212</u>	<u>1,336,081</u>

**NOTE 6- TRADE AND OTHER RECEIVABLES**

Trade receivable	2,100	286
	<u>2,100</u>	<u>286</u>

**NOTE 7- OTHER CURRENT ASSETS**

Prepayments	3,192	3,276
	<u>3,192</u>	<u>3,276</u>

**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 8 -PROPERTY PLANT AND EQUIPMENT**

	2022 \$	2021 \$
Buildings - at cost	520,000	520,000
Plant & Equipment - at cost	68,517	16,213
Less: Accumulated Depreciation	(17,616)	(16,213)
	<u>50,901</u>	<u>-</u>
Motor vehicles - at cost	17,350	-
Less: Accumulated Depreciation	(1,084)	-
	<u>16,266</u>	<u>-</u>
	<u><u>587,167</u></u>	<u><u>520,000</u></u>

**Reconciliations**

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Buidling \$	Plant & Equipment \$	Motor vehicles \$	Total \$
Balance at 1 July 2021	520,000	-	-	520,000
Additions	-	52,304	17,350	69,654
Disposals	-	-	-	-
Depreciation / Amortisation	-	(1,403)	(1,084)	(2,487)
<b>Balance at 30 June 2022</b>	<u><u>520,000</u></u>	<u><u>50,901</u></u>	<u><u>16,266</u></u>	<u><u>587,167</u></u>

**NOTE 9 -TRADE AND OTHER PAYABLES**

	2022 \$	2021 \$
<b>Unsecured Liabilities</b>		
Trade creditors	15,932	76
Accrued expense	39,698	39,043
Payroll Liabilities	22,934	25,046
GST Liabilities	44,535	60,482
	<u>123,099</u>	<u>124,647</u>

**NOTE 10 -PROVISIONS**

Current		
Employee benefits	129,680	124,171
	<u>129,680</u>	<u>124,171</u>

**NOTE 11 -CONTRACT LIABILITIES**

Current		
Contract liabilities	462,712	484,444
	<u>462,712</u>	<u>484,444</u>

**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 12 - RESERVE**

**Restricted reserve**

Restricted reserves are tied to particular purposes specified by donors or as identified at the time of public appeal; but with no obligation or no capacity to return unspent funds to donors.

Transfers from retained surplus to reserve	200,146	-
Movements in reserve	<u>200,146</u>	<u>-</u>

**NOTE 13 -KEY MANAGEMENT PERSONNEL DISCLOSURES**

**Compensation**

The aggregate compensation made to officers and other members of key management personnel of the Association is set out below:

Aggregate compensation	<u>204,267</u>	<u>145,225</u>
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**NOTE 14 - FINANCIAL RISK MANAGEMENT**

The Association's financial instruments consist mainly of deposits with banks, accounts receivable and payable.

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

**Financial assets**

	Note		
Financial assets at amortised cost:			
Cash and cash equivalents	5	1,382,212	1,336,081
Trade and other receivable	6	2,100	286
		<u>1,384,312</u>	<u>1,336,367</u>

**Financial liabilities**

Financial liabilities at amortised cost:			
Trade and other payables	9	123,099	124,647
		<u>123,099</u>	<u>124,647</u>

The Association does not subsequently measure any liabilities at fair value on a recurring basis and has no assets or liabilities that are measured at fair value on a non-recurring basis.

**NOTE 15 -CONTINGENT LIABILITIES**

The Association had no contingent liabilities as at 30 June 2022 and 30 June 2021.

**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 16-EVENTS AFTER THE REPORTING PERIOD**

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while it has been financially positive for the Association up to 30 June 2022, it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided.

No other matter or circumstance has arisen since 30 June 2022 that has significantly affected, or may significantly affect the Association's operations, the results of those operations, or the Association's state of affairs in future financial years.

**NOTE 17 -COMMITMENTS**

The Association had no commitments for expenditure as at 30 June 2022 and 30 June 2021.

**NOTE 18 - RELATED PARTY TRANSACTIONS**

Key management personnel

Disclosures relating to key management personnel are set out in note 13.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

**NOTE 19 - ASSOCIATION DETAILS**

Registered Office and Principal place of business

203/1 Erskineville Road,  
Newtown NSW 2042



**SCARLET ALLIANCE,  
AUSTRALIAN SEX WORKERS ASSOCIATION INC  
ABN: 86 612 112 065**

**STATEMENT BY MEMBERS OF THE BOARD**

In accordance with a resolution of the Board of Scarlet Alliance, Australian Sex Workers Association Inc, the Board declare that:

1. the attached financial statements and notes comply with the Australian Accounting Standards - Simplified Disclosures, the Australian Charities and Not-for-profits Commission Act 2012 and Associations Incorporation Act 1991 (ACT), the Charitable Fundraising Act 1991 and associated regulations;
2. the attached financial statements and notes give a true and fair view of the Association's financial position as at 30 June 2022 and of its performance for the financial year ended on that date; and
3. there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

The Statement is signed for and on behalf of the Board by



\_\_\_\_\_  
Bec Jones  
President



\_\_\_\_\_  
Tia  
Treasurer

Dated this 9th day of November 2022

**AUDITOR'S INDEPENDENCE DECLARATION TO THE MEMBERS OF  
SCARLET ALLIANCE, AUSTRALIAN SEX WORKERS ASSOCIATION INC**

In accordance with the requirements of section 60-40 of the Australian Charities and Not for Profits Commission Act 2012, I declare that to the best of my knowledge and belief, during the financial year ended 30 June 2022 there have been:

1. No contraventions of the auditor independence requirements of the Australian Charities and Not for Profits Commission Act 2012 in relation to the audit; and
2. no contravention of any applicable code of professional conduct in relation to the audit.

Portman Newton



**Wei Chong CA**

Signed this 9th day of November 2022, in Sydney.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
SCARLET ALLIANCE, AUSTRALIAN SEX WORKERS  
ASSOCIATION INC**

**portman**  
newton

**ABN 86 612 112 065**

Level 17, 123 Pitt Street  
Sydney NSW 2000  
Ph: 02 9090 4772  
www.portmannewton.com  
ABN 51 131 458 118

**Report on the Financial Report**

Opinion:

We have audited the financial report of Scarlet Alliance, Australian Sex Workers Association Inc, which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the Board.

In our opinion, the accompanying financial report of Scarlet Alliance, Australian Sex Workers Association Inc has been prepared in accordance with Div 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- (i) giving a true and fair view of the registered entity's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards – Simplified Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulation 2013.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the registered entity in accordance with the ACNC Act, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Information Other than the Financial Report and Auditor's Report Thereon**

The directors are responsible for the other information. The other information comprises the information included in the registered entity's annual report for the year ended 30 June 2022, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Responsibilities of The Members of the Board for the Financial Report**

The directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.
- Conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Portman Newton**



Wei Chong CA

Sydney

Date : 09-Nov-22