

ANNUAL REPORT 2018-19



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MISSION

Through its objectives, policies and programs, Scarlet Alliance works to achieve equality, social, legal, political, cultural and economic justice for past and present sex workers in order for sex workers to be self-determining agents, building their own alliances and choosing where and how they live and work.

The objectives for which Scarlet Alliance is established are:

1. To promote the civil and human rights of past and present sex workers and to work toward ending all forms of discrimination against them;
2. To lobby for legal and administrative frameworks which do not discriminate against sex workers;
3. To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and/or repressive to the rights and autonomy of sex workers;
4. To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work;
5. To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker;
6. To strive to eradicate sex worker stereotypes and stigmatisation in the popular consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers;
7. To liaise with international sex worker rights groups in the development of regional and international networks, programs and objectives;
8. To support sex workers and sex worker organisations to become more politically active;
9. To enhance the capacity of sex workers to participate in advancing their rights and build networks & organisations;
10. To gather and disseminate sex industry related information to members;
11. To play an active role in Australia's response to HIV/AIDS;
12. To provide training and education on issues relating to the Australian sex industry and the migration of sex workers into Australia; and
13. To present up to date information on sex work issues at national and international forums.

These objectives are undertaken in order to advance sex worker rights.



ABOUT SCARLET ALLIANCE

Scarlet Alliance, Australian Sex Workers Association Inc. was formed in 1989. Scarlet Alliance represents sex workers and Australian state and territory-based sex worker community organisations and projects at a national level. Scarlet Alliance works collaboratively with researchers, academics, health professionals and government in order to develop and improve health programs, policy and research.

Our current membership includes individual sex workers, as well as state and territory based sex worker organisations, projects, networks and groups throughout Australia, along with our associate membership. This diversity ensures Scarlet Alliance is able to represent the issues affecting sex workers Australia wide.

Our member organisations provide over 20,000 occasions of service per annum to sex workers in Australia, and have knowledge and experience in the community based response spanning three decades. Most importantly our diverse membership is an example of communities, in this case sex work communities, effectively participating in our own response to HIV and the many issues that impact on a sex worker's ability to work safely.

Our member organisations' work is carried out through active partnerships with key service providers such as sexual health, legal, drug and alcohol services, police, and welfare services. Access and equity training is provided to these key service providers in order to meet service providers in order to meet the needs of sex workers and reduce stigma and discrimination.

Scarlet Alliance is a sex worker organisation and our values reflect the highly successful Australian sex worker community-based

response to HIV. Our member organisations, individual members, staff and executive are sex workers, and we are part of the solution to the HIV epidemic.

Australian sex workers have proven in the last two decades to be highly skilled, capable in our every day working lives of prevention of HIV and STI transmission, negotiation of safer sex practices, and presenting highly relevant sexual health education aimed at our sex work clients. The sex worker rights movement engages a range of tools and principles in our health promotion work with sex workers, such as peer education, community development, a rights based framework, harm reduction and workplace, health and safety.

We take pleasure in providing you with this 2018-2019 Annual Report. We hope it provides an insight into the varied work of Scarlet Alliance, our membership, and the financial position of the organisation, while highlighting key issues for sex workers in Australia.

Peer Education

The success of sex worker organisations and projects in Australia can be attributed to the employment of current or past sex workers as peer educators. Peer educators have lived experience of sex work, so are intimately acquainted with sex worker concerns.



Scarlet Alliance National Forum, Meeanjin/Brisbane 2019

An understanding of the needs of other sex workers in relation to confidentiality is an important asset to developing trust and relationships.

Also, an understanding of sex worker cultural norms and a familiarity with key sex work skills means that peer educators can interact in appropriate ways with sex worker communities, and share skills and experiences with less experienced sex workers.

Sex work peer educators have long demonstrated their expertise as educators to other sex workers and clients of the sex industry. With in-depth and first-hand experience of the sex industry, peer educators formalise information, providing highly knowledgeable health education, support, referrals and equipment to other sex workers.

Sex worker community-based response

Australia has very low rates of HIV and STIs amongst sex workers, due to the response by sex workers, community-based sex worker organisations in partnership with other agencies and government. Scarlet Alliance directly liaises with sex worker communities in order to inform its policies and programs, demonstrating a high level of understanding in regards to community development in the fight against the transmission of HIV and STIs. This successful approach to community development has removed significant barriers, enabling sex worker communities to mobilise as community-based organisations

working in partnership with government to achieve public health outcomes.

The Australian government working with sex worker communities in this way has allowed for successful community participation in developing, designing and informing HIV prevention service delivery, policy, and program development.

Sex workers and wider community benefits

Community development has meant that sex workers become skilled peer educators as well as being able to educate our clients. Sex workers within Australia skill-share within our workplaces; the outcome is education of the wider community who access our services. This is a key element to Australia’s successful response to HIV: sex workers have adopted high levels of condom usage as well as developing specific skills to negotiate safer sex practices with clients, who are largely uneducated in regards to HIV and STIs.

The Australian experience of community development has demonstrated that education does create safer sex practices. Sex workers are highly educated in safer sex practices, through accessing services provided by local communitybased sex worker organisations. Sex workers have the opportunity to take ownership of our profession, whether long term or transient, ensuring maximum holistic health benefits. The benefits to the wider community include improved public health outcomes as well as sexual and reproductive health outcomes.

PRESIDENT REPORT

The sex worker rights movement is first and foremost a movement for justice. Like so many others, ours is and will be particularly challenged in the years to come as our survival - along with that of many others who occupy the margins in so many ways - will be challenged by the tide of conservatism and institutionalised hate that can only result in an increase in systemic violence against women, queer and trans people, POC and migrants. Australia is pulling out some especially xenophobic public policy right now: drug testing welfare recipients, continued detainment and deportation of migrants and asylum seekers, and flagrant lack of care for the land it has colonised as it prioritizes corporate interest over an inhabitable environment.

Not exactly aligned with human rights, which of course isn't great news for sex worker rights.

Reflecting on the work of Scarlet Alliance over the last year, I am struck by the questions and tensions our movement and its national organisation are facing as they seek justice, both within and without.

This year saw the parole of CJ Palmer, only to be sent to a detention centre and now fighting imminent deportation. The continued failure of health services to provide non-stigmatising compassionate care to sex workers, emphasising the need for peer-informed services. The further gentrification of digital spaces as more platforms exclude us, posing further threats to our ability to advertise. The continuation of state and territory and international decriminalisation campaigns, and the continuation of police raids on our workplaces. The murder of a private sex worker while she was at work. The loss of a number of community members who are lovingly remembered, but can't always be celebrated openly by our community.

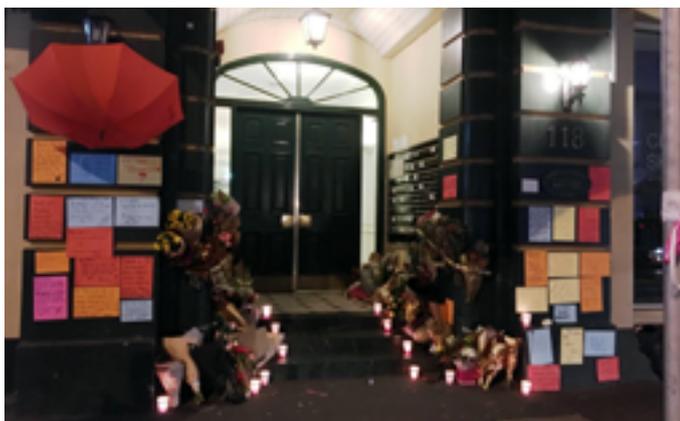
There is so, so much work to do.

One of the most heartening and dynamic things we've witnessed this year has been the work of the Australian decriminalisation campaigns, including readings of proposed legislation in Parliament in the NT and SA and a concentrated lobbying effort in QLD via #DecrimQLD. We are constantly learning from those campaigns and how they are shaped by and responsible for uplifting those most marginalised voices and experiences in our community. Keeping these campaigns creative, persistent and relevant is mammoth and delicate work, particularly as the dialogue around decriminalisation reckons with issues of racism, classism and respectability politics and how deeply those issues are embedded in our own community and in the structures to which we must appeal for law reform. It's work that we must show leadership in doing, because if we don't, they won't either.



Marching at 2019 Sydney Mardi Gras Parade

The tendency to understand decriminalisation as a panacea or silver bullet is one that must also be challenged by our movement, and something that I think we must all keep in our medium-to-long term sight. This year, the murder of Michaela Dunn by a client was a stark reminder for us that even with (most of) the laws we want, even when we do hold as much control as possible over the way we work, the violences that are committed against us will continue to be supported by the stigma, discrimination, and misogyny,



Candlelight vigil for Michaela Dunn

transmisogyny, and misogy noir that we face. As we work to address the stigma of criminalisation, we are also acutely aware of all of the other ways in which stigma functions in our lives and the concrete changes we must continue to advocate for, particularly as anti-discrimination protections for our counterparts in the LGBTIQ+ community are facing threats from ‘religious freedoms’ crusaders.

Resourcing the work of Scarlet Alliance remains a crucial concern for the organisation and the community it serves. With the release of the most recent National BBV and STI Strategies, funding commitments to the national peak organisations were made by the Department of Health, which would have a significant impact on the core functioning of Scarlet Alliance. At the time of writing, almost a year later, this funding has yet to be received, keeping the ability of the organisation to enjoy any relief of the severe strain of under-funding in a holding pattern. There is a great deal of work to be done in managing this funding in the most beneficial way possible, both for the sustainability of the organisation and the maximisation of this funding to benefit the sex worker community. Good governance is the key to making the most of this opportunity.

The precarity of our resourcing can't be overstated, particularly as the landscape of HIV and STI prevention funding will change with the technologies and health promotion strategies that have made it so successful. With the eradication of HIV will come great change in the ways that governments conceive of and fund this work. As impossible as it seems with all that's on our agenda as a movement, we must be thinking into the medium-term reality that we will not always

be able to rely on health funding in order to carry out our work.

Just as we are interfacing with what's ‘out there’, there is also a need to look inward. The work of this year's Executive Committee has interfaced with a number of the challenges facing Scarlet Alliance and the sex worker rights movement in Australia. Just as much as we acknowledge the incredible strength, resilience and intersectional solidarity of our sex worker rights movement, we also must acknowledge areas for growth and change.

Our movement must collaborate to address the acceptability of bullying, lateral violence and burnout, questions around representation in media, research, and campaign leadership, and manifestations of racism within our movement. To sustain the work that is often resting on the shoulders of a relative few, we must prioritize the creation of a culture that welcomes new energy, holds the multiple truths of the breadth of sex worker experiences, and creates a constructive and mutually-caring space for the constant learning that is necessary to participate fully in this movement. We must hold as much concern for our human resources as we do for our financial resources, so that the work we are doing can be done with more hands and the people who give of their time, energy, and other resources are able to do it in a way that is sustainable. We must consider who sets the culture of our shared space, and work to create and maintain a culture that serves us well.

Building a welcoming movement is a strategy for ensuring the health and longevity of our work, and each of us within it. I urge us all to consider this as you move through our National Forum and the other parts of our community we engage in this coming year.

It has been a privilege to be able to be so intimately involved with the work of Scarlet Alliance over the last year. I'm particularly grateful to the previous President, Eva Karlsen for staying on in the double role to assist my transition. I'm grateful to have had the opportunity to serve on the Exec and have such appreciation for everyone who has poured so much of their best work into this organisation over the years.

Gala Vanting
President

CEO REPORT

The sex worker led momentum towards decriminalising sex work in Australia that was noted in last year's Annual Report has continued to grow. Notably this year, the dialogue has centred around the right for sex workers to feel safe at work and recognition that critical to achieving this is through the decriminalisation of sex work. The workplace health and safety mechanisms and industrial rights protections that are often taken for granted in other workplaces remain largely inaccessible for sex workers. Decriminalising sex work and implementing appropriate anti discrimination protections across Australia is essential to addressing our workplace issues and needs.

Frequently we hear extreme, overly graphic stories of exploitation in the sex industry, from those who seek to abolish sex work, which detracts from our ability to address the actual workplace issues that we face. Too often people are continuing to speak about us, not with us and continue to claim they are speaking for the most marginalised, without any consultation. Or too frequently, the personal experience of one sex worker is used to extrapolate on imagined solutions for what is needed for a whole industry.



Jules with Sex Discrimination Commissioner Kate Jenkins at the UN Working Group on discrimination against women and girls Asia Pacific Consultation: Women's human rights in the changing world of work, University of Sydney



Jules with ED of NAPWHA Aaron Cogle, Senator Dean Smith and AFAO CEO, Darryl O'Donnell at Parliament House Canberra post Health Budget Briefing

We counter this by engaging in positive examples of representational activism demonstrating what sex workers need. Sex workers have been speaking out, and leading on reforms across the states and territories of Australia. It has been inspiring to hear accounts from our member organisations on how they have been building support and pushing towards positive reforms in sex work services, support, legislation and policy.

These reforms build on many years of activism, advocacy and consultation by and among a wide variety of sex workers, inclusive of our diversity in sex, gender, race, age, ability, location, background, culture and ways of working. Our activism benefits from a rich history of sex worker leadership and demonstrates an unflinching commitment to demanding recognition of what we know to be true- Sex Work is Work! And as sex workers we have a right to be treated with dignity and respect, to have access to non discriminatory support and services and to our basic human rights.

And like other workers we have a right to feel safe at work, we have a right to workplace health and safety protections, we have a right to seek redress for unfair work

conditions and we have a right to choose-where, how and with who we work. These basic workplace rights and protections must be and should be the reality for all sex workers in Australia.

This year we are so close to having decriminalisation of sex work in 2 states and territories of Australia. The long awaited South Australian Decriminalisation of Sex Work Bill is scheduled for debate and vote in the Lower House during our 2019 National Forum. The Bill passed the Upper House in June this year following 7 gruelling hours of debate where sex workers were subject to abuse, discrimination and vilification by politicians who claimed to be speaking for our benefit and that of the wider community. Fortunately, there were politicians who



Leanne Melling, SWOP NT and Jules at the Parliamentary Scrutiny Committee hearings for the NT Sex Industry Bill 2019 in Darwin

actually did speak to us and provided evidence based arguments as to why the Bill was necessary, resulting in the Bill passing by seven votes in the 21-seat chamber.

As the Bill has been progressing through Parliament, SIN S.A. have continually lobbied and advocated to move forward against a growing push back by police and abolitionists. The struggle against the inevitable pressure by politicians to concede to amendments that erode away on the model of full decriminalisation that the evidence supports and the Bill had exemplified is an unfortunate reality in most law reform campaigns on sex work. SA sex workers through SIN have challenged this through many iterations of the Bill and we hope that South Australia will finally get the model of decriminalisation of sex work that sex workers have long been campaigning for. We are looking forward to celebrating this significant achievement of many years of sex worker determination and advocacy together with SA sex workers, when the Bill passes the final vote in the SA Lower House.

Significant progress has also been made to fully decriminalise sex work in the Northern Territory through the NT Sex Industry Bill 2019. Through the consistent campaigning and advocacy of NT sex workers via SWOP NT and its Sex Worker Reference Group, we are seeing commitment by the current Attorney General, the Hon. Natasha Fyles to move forward the bill to fully decriminalise sex work in the NT imminently. This has been a best practice example of governments working together with sex workers to achieve



Top: Jules at SA Parliament House as the Decriminalisation of Sex Work Bill passes 2nd reading in the Upper House with Georgia and Kat from SIN, and supporters Hon Irene Pnevmatikos MLC (Labor), Introducer of current Bill in 2018 Hon. Tammy Franks MLC (Greens), and Hon. Michelle Lensink MLC (Liberal Liberal and Minister for Communities and Social Inclusion and Minister for the Status of Women) Introducer of same Bill in 2015.

Bottom: ABC press conference at SA Parliament House

the optimal outcome in sex work legislation for sex workers and the broader community.

Beyond these Bills to decriminalise sex work that are before parliament, there have been many other successes achieved by our member organisations in challenging contentious legislation, supporting positive reforms, providing sex worker leadership and representation and in their important day to day work in providing peer led advocacy, education, training, referrals, outreach and support. This essential role that our peer organisations fulfil across the states and territories, is rarely recognised, and is too often undervalued. I would like to acknowledge the significant contribution of our member organisations and their commitment, work and activism that continues to drive us forward toward a positive future for sex worker rights.

This year Scarlet Alliance commenced its first year as the Asia Pacific Delegate for the NGO Delegation to the UNAIDS Programme Coordinating Board (UN PCB). It has been a critical opportunity at this juncture when globally, regionally and nationally, we have been facing a growing tide of conservatism resulting in increased criminalisation,



Left: Jules with Indigenous HIV activist Doris Peltier at WHO in Geneva. Jules was a selected speaker and Doris the plenary speaker for Thematic Segment on HIV and Mental Health at the 43rd UN PCB Meeting at the UN Office in Geneva,, December 2018.

Right: Agenda 10: Election of Officers flashes up on the big screen during the 43rd UN PCB Meeting with Scarlet Alliance, Australian Sex Workers Association being passed as the 2019-2021 NGO Delegate for the Asia Pacific Region.



Human Rights Council Universal Periodic Review Panel on HIV, Decriminalisation and Human Rights, with GNP+ ED, Rico Gustav, UNAIDS Deputy Executive Director, Programme Dr Shannon Hader, and Rui Macieira, Ambassador of Portugal to the United Nations Geneva, June 2019

discrimination and penalisation of our communities for who we are, how we work and who we love. Across the globe and close to our shores, we are hearing too many accounts of increases in policies, laws and practices that target and punish sex workers, LGBTIQ+ people, PWHIV, people who use drugs, and activists. And within Australia we are seeing this targeting of particular communities being proposed by our own government through the Religious Discrimination Bill. This Bill allows discrimination on religious grounds in the provision of services, goods and even health and medical services. It overrides existing anti-discrimination protections (currently for sex workers in only 4 states and territories) and other federal anti discrimination protections, such as the Race Discrimination Act and privileges the right to discriminate, insult, offend and vilify in the name of religion- over all other rights. Unfortunately, the Religious Discrimination Bill remains a threat, with the Federal Attorney General, maintaining his support of this Bill.

As always, Scarlet Alliance will continue to monitor and oppose laws and policies that threaten us, our work and our rights. And as always we will continue to consult our community and work with our member organisations and individual members to advocate for positive reforms and to push for the full decriminalisation of sex work for our health, safety and rights.

Jules Kim
Chief Executive Officer

GOVERNANCE, LEADERSHIP & REPRESENTATION

STOP
OVER POLICING
TRANSSEX
WORKERS



THE EXECUTIVE COMMITTEE



GALA

President

Gala Vanting is a sex worker, writer, educator and advocate living and working on colonised Gadigal land. She's worked as a porn performer, producer and curator and an independent BDSM service provider. Gala is committed to continuing the strong work of its Executive and honoring the work of sex worker activists across Australia in all of her interactions as President.



MARIA

Treasurer

Maria has been involved with Scarlet Alliance as an executive committee member, member organisation delegate, sex worker advocate, staff member and MC at our events. Between gigs, she's a mature worker at a parlour for two shifts a week, having also worked in private, escort, and street based sex work. Scarlet Alliance has been part of her world for half her life, she has seen our organisation take its place within the health, human rights, international development, law and justice, and research sectors.



ROSA

General Member

Rosa is an Indigenous trans woman sex worker from NT currently residing in Sydney. Rosa is one of the founding members of Sisters and Brothers NT, an advocacy group for LGBTI people in NT. She has spoken and written on a range of issues for Indigenous people, sistergirls and sex workers. As a General Member for the Scarlet Alliance executive committee, she is passionate about advocating for her community, in particular sistergirl sex workers and raising awareness of the discrimination and barriers for Indigenous sex workers.



QUEENIE

Vice President

Queenie is a sex worker who began working in the 90s in London and has spent most of the last decade living and working in Australia. She has worked as a stripper, in massage parlours and brothels across criminalised, legalised and decriminalised settings. Queenie is also a member of Debby Doesn't Do It For Free and has written three solo shows about being as a sex worker, her lived experiences around whorephobia, stigma and mental health, and labour and the body. This is her third year on the Executive Committee and first year as Vice President.



SKYE

Secretary

Skye is a sex worker currently based in the Northern Territory. She has been working in the sex industry for about 20 years and in that time, worked across many areas and regions. This has been her first year on the Scarlet Alliance Executive Committee and she is honoured to be working with such an inspiring group of people.



DANA

General Member

Dana is a gender diverse and regional sex worker currently based in Lutruwita/so-called Tasmania. She has a background in community organising and governance, and this has been her second year on the Executive Committee as a General Member. Dana continues to learn from our shared knowledge and experiences as a community while contributing from her own knowledge and experiences.

LEADERSHIP & REPRESENTATION

Scarlet Alliance presented on issues affecting sex workers and represented sex worker communities throughout the year. Below are some examples:

- Senior Officials Meeting of the National Roundtable on Human Trafficking and Slavery, November 2018
- Ministerial Advisory Committee on Blood Borne Viruses and Sexually Transmissible Infections (MACBBVS) Meeting, November 2018
- National Guidelines for Managing HIV Transmission Risk Behaviours (formerly POAR Guidelines) Review BBVSS, November 2018
- Sex Services Policy Meeting at Planning NSW with SWOP NSW, Touching Base, Urban Realist and Department of Planning and Environment, November 2018
- Joint Submission into Human Rights Bill with #DecrimQld and Respect, November 2018
- National Women's Health Strategy Survey, November 2018
- National HIV Testing Policy Expert Reference Group meeting, November 2018

- BBVSS: Role and Goals
- HIV and Experiences of the Criminal Justice System



- Launch of National Aboriginal and Torres Strait Islander HIV Awareness Week 2018, Parliament House Canberra, November 2018
- World AIDS Day Breakfast, Parliament House Canberra, November 2018
- Presentation of Tasmanian Sex Workers Needs Assessment, November 2018
- Joint Media Release with #Decrim QLD and Respect Inc, "Sex Worker Workplace Health and Safety Symposium", November 2018
- CJ Palmer Sentence overturned by Court of Appeals, December 2018



- Sex Work Laws and Workplace Health & Safety Symposium, Parliament House Brisbane, November 2018
- AFAO Members Meeting, November 2018
 - The Profile of HIV in Australia: Emerging Trends in Overseas-Born Notifications



- UNAIDS Programme Coordinating Board (UN PCB) Orientation Meeting, Geneva, December 2018

- UNAIDS 43rd Programme Coordinating Board Meeting, Geneva December, 2018
- Thematic segment Panel Speaker: Mental Health and HIV/AIDS – promoting human rights, an integrated and person-centred approach to improving ART adherence, well-being and quality of life, Geneva, Switzerland, December 2018
- Joint Media Release with AIVL, “Custodial settings & decriminalisation of sex work feature in new National BBV & STI Strategies”, December 2018
- Joint Media Release with AFAO, AIDA, AIVL, ASHM, Hepatitis Australia, NAPWHA on National STI & BBV Strategies, December 2018



Empower Can Do Bar, Chiang Mai, Thailand Dec 2018

- APNSW Joint Regional Training of Trainers On Framing Rights Of Sex Workers Under CEDAW, December 2018
- CEDAW Discussion on the General Recommendation on Trafficking in Women and Girls in the Context of Global Migration, Jan 2019
- Consultation on the implementation plans for the National BBV and STI Strategies, January 2019
- HIV Testing Policy Review, January 2019
- Victorian Department of Health and Human Services consultation on the review of Victorian sexual health and service needs, focusing on sexually transmitted infections (STIs) and blood borne viruses (BBVs) with Vixen Collective, January 2019
- CJ Palmer, Parole Hearing, with NAPWHA and Magenta WA, February 2019
- Summary of ‘Estimating the dark figure of human trafficking and slavery victimisation in Australia’, February 2019

- International Congress on AIDS in the Asia Pacific First Program Committee Meeting, February 2019
- NSW Greens Sex Work Policy Meeting with Ms Abigail Boyd, MLC, February 2019
- Meeting of the Global Partnership on Action to Eliminate HIV Related Stigma and Discrimination, NYC, February 2019



- No Pride in Whorephobia, Sydney Gay and Lesbian Mardi Gras Parade, March 2019



- Trans Day of Visibility Rally, Sydney, March 2019
- International Women’s Day Statement, March 2019



- Kirby Institute Research on Male sex work in Australia, March 2019
- Speak Easy with Carla Treloar and Annie Madden, March 2019

- UNPCB NGO Delegation Retreat, France, March 2019
- UNPCB Extraordinary Meeting, Geneva, Switzerland, March 2019
- Health Budget Briefing, Canberra, March 2019
- Blood Borne Viruses and Sexually Transmissible Infections Standing Committee, 2018- 2019
- PrEP Regional Advisory Group, 2019
- AFAO Members' Meeting Working Group, March 2019
- Stigma Indicators Advisory Committee, 2018-2019
- Amnesty International and International Commission of Jurists Panel on Addressing the Harms of Criminalization: Body Politics and Jurist Principles on Decriminalization, Kathmandu, Nepal, April
- Current Guidance on Decriminalisation Paper, April 2019
- CREA World ReConference, Kathmandu: Interrogating Consent and Pleasure, April 2019
- NT Discussion Paper on Reforming the Regulation of the Sex Industry in the Northern Territory Info Kit with SWOP NT, May 2019
- Submission to NT Discussion Paper on Reforming the Regulation of the Sex Industry in the Northern Territory, May 2019
- Sex Workers and PrEP Resource with Magenta and WA Health
- AFAO Members' Meeting, May 2019
- Annual Surveillance Reports STI Cascades Reference Group
- Annual Surveillance Reports HIV Cascades Reference Group
- Annual Surveillance Reports Hepatitis Cascades Reference Group
- Intervening for Change, Guest Lecture, UTS, May 2019
- Support letter for Decriminalisation of Sex Work Bill SA, June 2019
- Meetings for 2nd Reading of

Decriminalisation of Sex Work Bill 2019 with SIN SA, Parliament House Adelaide, June 2019

- Migrant Sex Worker Advisory Group Meeting, June 2019
- 44th UNPCB Meeting, Geneva, June 2019



- Human Rights Council Universal Periodic Review Panel on HIV, Decriminalisation and Human Rights, Geneva, June 2019
- Co-convenors F2F Meeting of the Global Partnership on Action to Eliminate HIV-Related Stigma and Discrimination, June 2019
- Fixing Fitzgerald: Queensland's failed sex industry policy, Chair, Hosted by QUT School of Justice, Respect Inc and #DecrimQLD, QUT Law, Brisbane, July, 2019
- NSWP E-Consultation: Travel Restrictions, July 2019
- NOWSA Conference "Women in Sex Work" Panel, July 2019
- Sex Workers as Experts/Shrinking Spaces & Silencing Voices Consultation NSWP, August 2019
- Inquiry into the Modern Slavery Act 2018 and associated matters, August 2019
- Thirty years after Fitzgerald: The unfinished business of Queensland's sex work policy Symposium speaker, hosted by Respect Inc and #DecrimQLD, Parliament House, Brisbane, August 2019
- Blood Donor Sexual Activity Deferral External Review Committee, 2018-2019
- Unions NSW Seminar- Issues Facing Migrant Workers, August 2019

- CSRH Stigma reduction consultation, August 2019
- Joint Statement with SWOP NSW on Media Coverage of Michaela Dunn Murder, August 2019



- Remembrance for Michaela Dunn, Sydney, August 2019
- MWF2019, Moderator, Sex Work on the Page, State Library Victoria, September 2019
- Joint Statement with Vixen Collective, 'Inaccurate legal information in victoria risks sex workers' safety', September 2019
- Joint Media Release with SWOP NT, 'Sex workers congratulate NT government for bill to decriminalise sex work' September 2019
- Inquiry into the Crimes Legislation Amendment (Sexual Crimes Against Children and Community Protection Measures) Bill 2019, September 2019
- National Strategy Meeting on State and Territory Decriminalisation Campaigns, September 2019
- Asia Pacific Consultation: Women's human rights in the changing world of work. Organised by the UN Working Group on discrimination against women and girls to inform their 2020 Human Rights Council Report, University of Sydney, September 2019
- Australasian Sexual Health Conference: Social, Political and Cultural Aspects, Co-chair, September 2019
- Joint Australasian Sexual Health and HIV&AIDS Conference, September 2019
 - Affiliated Org Satellite Session: ASHM International: Stigma and discrimination; overcoming barriers to healthcare in our region, Opening

- Speaker and Co-chair
 - Implementing human rights HIV responses through the decriminalisation of sex work, Presenter
 - Proffered Papers 12 - Social, Political and Cultural Aspects, Co-Chair
- Australasian HIV & AIDS Conference, September 2019
 - Satellite session, NAPWHA Symposium: Not guilty! Living with HIV and the law, Panel Discussion
 - HIV&AIDS Plenary Session, Co-chair
- Submission to Religious Discrimination Bill, September 2019
- Police Powers and Responsibilities and Other Legislation Amendment Bill 2019 (Qld) September 2019
- Let Women Talk interview with NAPWHA, September 2019
- NT Sex Industry Bill 2019 Info Kit for Submissions with SWOP NT and SWRG, September 2019
- Public hearing of inquiry into Police Powers and Responsibilities and Other Legislation Amendment Bill 2019, Parliament House, Brisbane, October 2019
- Submission to NT Sex Industry Bill 2019, October 2019
- Migrant Sex Workers Rights and Obligations at the Airport Resource; Migrant Sex Worker Steering Committee Meeting, October 2019
- Parliamentary Friends for Action on HIV, BBVs and STIs: briefing, Parliament House, Canberra, October 2019
- Trust in Digital Health Consultation, October 2019
- Public hearings NT Sex Industry Bill 2019, Parliament House, Darwin, October 2019
- Briefing Paper to Economic Scrutiny Committee on Regulating the Sex Industry in NT with SWOP NT, October 2019
- AFAO Members Meeting, October 2019
 - Building our vision for 2030
 - The impact of the Religious Discrimination Bill
 - Sex worker legislation update

REPRESENTATIVES & SPOKESPERSONS REPORTS



WHORE
PRIDE

TRANS & GENDER DIVERSE SEX WORKER REPRESENTATIVE

The Trans and Gender Diverse Representative aims to represent the Scarlet Alliance aims and objectives and issues for trans and gender diverse sex workers both within the sex worker rights movement (including Scarlet Alliance and other sex worker organisations) and more broadly. The Trans and Gender Diverse Representative and double represent Scarlet Alliance at conferences, workshops and forums, write abstracts, articles and speeches for conferences and publications, convene working parties around relevant issues, conduct delegated media interviews and other media roles when delegated/approved by the Scarlet Alliance Executive, maintains a Trans and Gender Diverse Sex Worker Google group, provide updates and changes on trans and gender diverse sex worker issues to the Scarlet List and maintains the trans@scarletalliance.org.au email account.

This year I conducted the following activities:

- Assisted in coordinating “No Pride In Whorephobia” sex worker bloc in Mardi Gras
- Investigator for the Australian Trans and Gender Diverse Sexual Health Survey
- Helped coordinate the red umbrella bloc at the Transgender Day of Visibility rally in Sydney, hosted by Trans Action Warrang
- Panel on women in sex work for NOWSA conference, Macquarie University
- Co-chaired a session and attended the Joint Sexual Health and HIV&AIDS Conference
- Feedback and review of a resource on sexual and reproductive health and rights for women who use drugs
- Panel on sex for University of Sydney Union’s Wellness Week program, Radical Sex and Consent



For the first time ever, trans and gender diverse people are included in the national HIV & STI strategies. We need to make sure that trans and gender diverse people and representative groups are central in the development of this work, and that trans and gender diverse sex workers are not sidelined. At the moment there is no peak body for trans and gender diverse people in Australia, and there are many trans and gender diverse organisations that are not community lead. If you see work being done without adequate consultation or inclusion of the trans and gender diverse community please raise it with the relevant people, or feel free to let me know!



MALE SEX WORKER REPRESENTATIVE

2018-19 was my first year as Scarlet Alliance Male Representative. The role includes representing male sex workers and issues that affect us both within Scarlet Alliance and externally. I understand from previous male representatives that engaging with male sex work research, methodology and ethics has been part of the role in the past - this year it has also been a feature of my term in the role.

I found the face to face Scarlet Alliance leadership meetings in Sydney of great benefit. There were two face to face meetings, January and June that I attended as the Male sex worker representative. The meetings showed me what was great about being part of such a diverse team of wonderful people who are passionate about sex worker rights and the need for National unity and advocacy for all sex workers. The face to face meetings created a vehicle where discussion could happen and evolve. They also provided a space for creating an understanding of difference and other peoples ideals. It certainly challenged my thinking.

I wasn't able to get to Mardi Gras in Sydney this year but I was very happy to see that there was a sex worker float. I'm a 78er, which means I was there in 1978 when police and the gay community clashed, the protest that what we now know as Mardi Gras grew out of. There were others sex workers there too! In many ways we as sex workers, along with trans and gender diverse people, and Aboriginal and Torres Strait Islander people are still fighting for our basic rights and still have much to protest about. I was very proud to speak on 4KIG indigenous radio in Townsville on Mardi Gras night about being a 78er and being a sex worker.

In March 2019 I was invited to speak, along with other male sex workers, at a forum on research undertaken by the Kirby institute. The research had a good response by male sex workers who attended the event in



Sydney. The researchers interviewed male sex workers, trans male sex workers, non binary sex workers, clients of sexworkers and web site managers.

In my opinion there were some problems with the research methodology including the interviewing of clients and others (website managers etc) and some of the findings from this group of sex workers and non sex workers. In my capacity I wrote a written response to the research and the paper the researchers were hoping to have published on trans male and non binary sex workers. There were 4 trans male workers and 2 non binary sex workers interviewed. While I agree that it is important for issues affecting trans male and non binary sex workers to be discussed a greater sample (or number of research participants) is needed. Male SEX Worker Representative double MJ also added comments. I did find it odd that there has been no publications on Male Sex Workers or any papers put forward and no indication that there will be at this point. Since then I have had correspondence with Denton who was leading the research about the paper but as he is now working overseas he is unable to commit to a meeting until later this year.

I think this experience raises questions about Scarlet Alliance’s capacity to inform research if we are not full partners and resourced to follow the process to its end. This question of how sex worker organisations are meaningfully engaged in research is one that has impacted on sex worker organisations for many years and seems a long way from being resolved.

I was proud to participate in the inaugural International Sex Worker Pride Day, on 14 September this year by adding a short video outlining my position and inviting sex workers to join in to celebrate the day.

The Main event for my role this year is organising a Male Sex Worker Pre-Conference get together the day before the National Forum. The social event is being held at SWOP NSW offices 3.00 pm until 5.00 pm Monday 11 November 2019. This will be catered for by the Scarlet Alliance Male Representative budget and notification has been sent out to sex workers and sex worker organisations.

I would like to this opportunity to pay tribute to Simon Brayshaw, a male sex worker

from Adelaide, South Australia who died on 7 September 2019. Simon worked at SIN between 2006 and 2012 and made valuable contributions to SIN and Scarlet Alliance. He also served as the Male Representative double for Scarlet Alliance during that period, I know he will be greatly missed by his family, friends, colleagues and everyone who knew him.

Sex work is a profession we undertake to earn money and I know myself that I have enjoyed my work, not that it doesn’t have its drawbacks, especially the laws we are forced to work under. Stigma and discrimination are still heavy impacts and the criminalisation of HIV positive sex workers continues in many parts of Australia.

Finally, I would like to thank MJ Hughes, male rep double, as well as all the other Scarlet Alliance reps, spokespeople and doubles, the staff and Executive of Scarlet Alliance, the members, the member orgs, male sex workers and a special thanks to Cam Cox and Shane from SWOP NSW for your support and last but not least Jules Kim the CEO of Scarlet Alliance.

INTERNATIONAL SEX WORKER SPOKESPERSON

Hi, I’m Fox, the International Spokesperson for 2019. This was my first year in a Scarlet Alliance role.

For the first half of the year, I spent time getting familiar with the regional and global sex worker networks Scarlet Alliance is a part of. I monitored the Asia Pacific Network of Sex Workers (APNSW) and Global Network of Sex Work Projects (NSWP) e-lists to gain a better understanding of international sex worker issues. I kept the Scarlet Alliance membership up to date with international news, events, and opportunities through the Scarlet List.

In the second half of the year, I travelled home to the United States and used this trip as an opportunity to build and strengthen Scarlet’s connections with sex worker activists and groups abroad.

In July, I travelled to New York City, where I met with Jessica Peñaranda, Director of Movement Building at the Sex Workers Project at the Urban Justice Center. Jessica and I spoke about DecrimNY, a coalition of sex workers, allies, and organisations seeking to decriminalise, decarcerate, and destigmatise sex work in New York. We discussed the focus on repealing “loitering

for the purposes of prostitution” laws which disproportionately impact poor, transgender and gender non-conforming people of colour. Jessica and I also spoke about the tactics of anti-sex work activists and Nordic Model advocates in our two regions. While in NY, I attended a sex worker rally to protest a faith-based anti-decriminalisation panel where I was able to speak fruitfully with several audience members about my experiences as a sex worker in New South Wales.

In August, I travelled to San Francisco, where I met with the new policy and advocacy director at St. James Infirmary, James Burch. James and I discussed funding considerations in the US and Australia, the importance of peer-based health services beyond sexual health services, and the need to build coalitions between sex worker, prison abolitionist, disability rights, migrant rights, and affordable housing groups. Through meeting with James, I was able to build on previous contact between our two organisations.

Also in August, I received a full scholarship from SWOP - USA to attend the Justice and Change Sex Worker Institute and Woodhull Sexual Freedom Summit in Washington D.C. The one-day sex worker only Institute focused on capacity building for sex worker activists and groups. I attended sessions explaining the different levels of law and



policy in the United States and the need for multi-level disruption. I learned how a bill becomes a law and heard about the success of the No Condoms as Evidence campaign in New York in 2013. I also participated in a social media training and attended sessions on decision-making models and interpersonal communication. A key theme of the Institute was the need for thinking beyond decriminalisation of sex work offenses and recognising broader issues impacting sex worker lives, including police surveillance and quality-of-life policing, mass incarceration, housing insecurity and homelessness, and immigration detention and deportation. I made many good connections with sex workers and groups from all over the United States, including Red Umbrella Justice-MKE (Wisconsin), SWOP-Chicago, We Are Dancers USA, SWOP-Behind Bars, and Helping Individual Prostitutes Survive (Washington D.C.). I also gained a much better understanding of the issues faced by sex workers in different states and regions of the US.

During the rest of my trip, I hope to connect with some of the people I met at the Institute, as well as connect with Project Pink Bloc, a small local sex worker group in the town where I went to university.

I have learned a lot in my role as international spokesperson. It has been a very rewarding experience for me. It gave me a new perspective on sex worker issues in Australia and a great deal of enthusiasm for thinking about tough problems which I hope to bring back with me when I return.





KEY PROJECT ACTIVITIES

TASMANIAN PROJECT

The Tasmanian Sex Worker Project (the Project) is based in Hobart and operates throughout Tasmania. The Project has filled the gap of a state funded peer based sex worker organisation and provided advocacy, representation and services for sex workers in Tasmania since 2004.

Unfortunately funding of the Tasmanian Project continues to be a major issue.

We are currently on a 6 month agreement with the State Health department, but only because we applied for the scraps of an underspend in the Department, and after all other avenues were exhausted. The funding of Tasmania's only peer sex worker service was removed from the Health budget in 2016 and there is no longer any specific budget to fund a peer service. There is no guarantee that the Project will survive beyond December. We are used to being in dire circumstances though, and having to fight for every cent, so it's business as usual. It should be acknowledged though that sex workers in Tasmania deserve better from our Government – a Government who is signatory to State, National and International strategies and agreements that recognise the necessity of funded peer sex worker organisations.

Needs Assessment conducting and implementation

2018 saw the Project funded by the Tasmanian Health Department to design and implement a state wide sex worker Needs Assessment, focussing on key issues for sex workers and barriers that may exist for sex workers in accessing health and other services. This process included surveying 80 people who have sex work experience in Tasmania as well as a Statewide audit of health services for sex workers, assessing their accessibility and appropriateness. The culmination of this research was a report which delivered the findings of the Needs Assessment and a series of recommendations. Our 6 month funding agreement for the first half of 2019 involved implementing these recommendations.

Recommendations

- Need for adequately funded peer sex worker services in Tasmania
- Training for health professionals by sex worker peer educators
- Peer navigators in sexual health services
- More comprehensive information regarding sexual health, the related state laws and referrals to appropriate services. This must be translated in to English, Simplified Chinese, Korean and Thai

Implementation Of Recommendations

- Funding. We are currently lobbying for the Health Department to deliver on its commitments in this area by putting funding for peer sex worker services back into its budget, as well as looking at other options.
- Sex Worker Awareness Training has been developed in three key areas, targeting GPs and sexual health clinics, mental health professionals, and Alcohol and Other Drugs workers. So far the training has been delivered to the sexual health clinics and AOD staff. Work to promote the training to GPs and mental health professionals is in progress.
- A new “sex worker friendly services” resource has been developed in 4 key languages, with a focus on providing information on the most accessible sexual health services
- Our “Sex Work and the Tasmanian Law” resource has been translated into Simplified Chinese, Thai and Korean.
- Recruitment of CALD outreach worker. This has built connections to the CALD community and has been a crucial addition to the Tasmanian Sex Worker Project

Outreach

The Peer Education and Outreach worker has been visiting workplaces throughout Tasmania, working with very limited hours to provide face-to-face, telephone and online support and information.

Outreach to Chinese, Taiwanese and Thai workers was conducted throughout the period with Mandarin and Thai speaking peer workers accompanying the peer support worker on visits, making phone calls, text messages and emails.

On International Women’s Day, the peer worker did a presentation at the Hobart Women’s Prison as part of an event organised by Forensic Health Services. 16 women attended the presentation, which was very well received, a lot of positive feedback was passed onto to FHS, with many inmates requesting we return for future events and training. FHS has invited Scarlet Alliance to be involved in future events and a draft training proposal has been submitted.

A number of social events have been organised by the Project and well attended. Due to the restrictive laws in Tasmania, where brothels are illegal, social isolation and limited opportunities for informal skill share can be an issue, and the social events provide a great opportunity to network and share information.

Other activities

In May of this year we lost another former Tasmanian Sex Worker Project employee, and much respected peer advocate Laura Dandy. Laura was our outreach worker from 2007 – 2009 and continued to contribute to sex worker communities interstate after leaving Tasmania. Alina, who worked with Laura as the Project coordinator, organised a wake in Hobart to celebrate Laura’s life, to coincide with the Perth wake.



Sex workers and supporters celebrate Laura’s life

The Project continues to work with the Police Sex Worker Liaison Officers to create greater access to justice. We’re also working to try and overcome the significant barriers to providing training to police.

The Project has been participating in two Health department groups, providing a sex worker voice to the Sexual and Reproductive Health Collaborative Group and the Viral and Hepatitis and Hive Working Group. We also participated in a gonorrhoea and syphilis workshop and update sex workers on the latest sexual health trends.

Community education in Tasmania continues, with the aim to address the stigma and discrimination that sex workers experience here. Information stalls were held at Pride March and the feminist arts festival Femfest. The Project also delivered a sex worker rights talk to the International Women’s Day event outside parliament. In June the Project was invited to be on the panel of two workshops on LGBTIQ+ family violence, held in Hobart and Launceston. This was organised by the local LGBRIQ+ and family violence organisations to highlight to service providers the intersectional factors that may affect people accessing family violence services. A number of service providers requested the Project’s Sex Worker Awareness Training as a result of our participation.

Anti sex work organisations in Tasmania such as NorMAC and Women Speak continue to try and push their abolitionist agenda, however the Project maintains good relationships with the genuine feminists in Tasmania and are a more prominent voice at feminist and LGBTIQ+ events.

Looking ahead – it’s going to be tough keeping the doors open beyond December, as the Government is currently making brutal cut backs to the already massively underfunded Health Department and to community organisations. However Scarlet Alliance and the Project have been working closely with the Health Department and progress is being made. Outreach is going strong, with the prospect of expanding our CALD outreach work. Needs Assessment implementation is also progressing well and has the potential to make a significant impact on sex worker’s access to health and related services in Tasmania.

COMMUNICATIONS PROJECT

National Forum Brisbane 2018

Every year, sex workers from around Australia and the world come together in a different city at the Scarlet Alliance National Forum to discuss key issues and emerging trends for our community. SANF18 was our biggest forum ever, with a record 134 attendees over 3 days in Meeanjin/Brisbane! Highlights included panels, consultations, and knowledge-sharing workshops on Aboriginal & Torres Strait Islander sex workers, migrant sex workers, peer education, online resources, digital security for sex workers. A forum evaluation report was produced for executive committee to inform future forum coordination. Thank you to Respect Inc, all the amazing sex workers who ran workshops, and to everyone who attended for contributing to another incredible event!

On November 14, Scarlet Alliance and Respect Inc hosted a Symposium in Brisbane to highlight the need for the full decriminalisation of sex work. Over 150 peers, allies, and politicians packed out the room at the Parliament House of Queensland and heard the voices of sex workers advocate for our rights.

The first panel, 'Overview of Decriminalisation and Campaigns in Other States & Territories', explored sex work regulations around Australia and campaigns for decriminalisation. This was followed by the second panel, 'Queensland Local Issues & #DecrimQLD Campaign', which highlighted the key issues faced by sex workers as a result of the state's current legislation, and reinforced the need for full decriminalisation of sex work.





Red Book Online

After undergoing a year of development in collaboration with the Policy Project and consultation with our membership, the iconic but out-of-print Scarlet Alliance STI Handbook was updated, expanded and transformed into a new mobile responsive website. Red Book Online, our new online STI & BBV resource for sex workers, by sex workers was launched in June 2018. We continued to work with the third-party web developer to address technical issues that have arisen and been picked up by users, and the content continues to be reviewed and updated through on-going consultations and evaluations.

Comparative web data analysis between the first and second quarter of 2018/19 showed an increase in engagement, especially in the increase in the number of returning users, session times and pages viewed per session. This is also reflected in the dramatic increase in traffic from organic search referrals as more sex workers discover the resource. Returning users are increasingly directly accessing STI & BBV information pages. There was a spike in sessions and users during and after the national consultation for the resource at the 2018 National Forum.

In the third and fourth quarter of 2018/19, there was an increase in users and sessions, especially new users, which is also reflected in the continued increase in organic search traffic as more content was added and

updated, thus increasing search engine rankings. Returning users are also still increasingly directly accessing specific pages, continuing the trend from Q1/Q2.

Content drill-down showed five out of the ten most accessed pages were Sex Worker Skillshare content, despite the majority of the Red Book Online content being specifically STI & BBVs and Sexual Health information. Due to the time and level of consultation required to provide up-to-date and medically verified sexual health information, this gap in content production can be filled by expanding content in the popular Sex Worker Skillshare section, especially as the behaviour flow indicated how these landing and starting pages are a conducive gateway for users who then access sexual health information. This type of peer-to-peer content can also be incorporated into an integrated communications strategy such as a regularly updated blog to assist in the ongoing promotion of Sexual Health sections.

Ongoing feedback from users received as emails via the site's contact form included requests for printed copies of the Red Book and/or downloadable PDF factsheets, and most commonly the request for translations to the Online Redbook. We have been investigating alternate funding options for important translations to key languages and reformatting of the Red Book Online to allow printable downloads of content.

POLICY PROJECT

Kali Kanivale is the Policy Project Officer. The Project runs two days a week and conducts a wide variety of policy and advocacy work.

One of the major components of the Policy Project involves reviewing and updating the Scarlet Alliance Redbook: STI and BBV Resource for Sex Workers. At the 2018 National Forum in Brisbane, the Policy Officer conducted a consultation with sex workers and peer educators across Australia. As the Redbook had been live for a year, this year's consultation focused on identifying the gaps in content, the navigation, and usefulness of the Redbook. Overall, our members highlighted that they found the Redbook to be useful, however, there were areas in the resource that needed to be elaborated on. This year, we have been focusing on filling these gaps.

Additional updates to Redbook were also made to reflect current research and trends in BBV, STI and sex work. For example, a number of updates were made to the sexual health content, particularly to the HIV and Hepatitis A, B and C pages. All updates made to the Redbook go through a thorough review process by the Redbook Steering Committee. Sexual health information undergoes additional review by a sexual health expert to ensure accuracy.



The Policy Project also worked with the Communication Project Officer to produce an advertising campaign for the Redbook to ensure sex workers are aware of the resource and know what is in the resource.

The Policy Project also submitted into a number of consultations this year, including:

- Mandatory Disease Testing Options Paper
- Queensland Human Rights Bills in partnership with Respect Queensland
- CEDAW Discussion on the General Recommendation on Trafficking in Women and Girls in the Context of Global Migration
- Reforming the Regulation of the Sex Industry in the Northern Territory Consultation
- Western Australian (WA) Inquiry into Personal Choice and Community Safety with Magenta

The Policy Project also submitted into the National Women's Health Strategy consultation which aims to address 'the health issues that affect women and girls.' Our submission aimed to ensure the strategy is inclusive of the needs of sex workers. Additionally, we participated in the review of the HIV Testing Policy. This consultation was held by the Australasian Society for HIV Medicine and Scarlet Alliance's input aimed to direct HIV testing policy to best practice, human and sex worker rights-based HIV testing strategies. Scarlet Alliance also provided input into a number of the Network of Sex Work Projects (NSWP) consultations, such as their consultation on travel restrictions against sex workers, recognising sex workers as experts and the silencing of sex worker voices in policy.

The Policy Officer in partnership with the Scarlet Alliance President conducted one of the consultations with peer educators from across Australia on the National Strategies Implementation Plan. The consultation provided peer educators an opportunity to advocate for existing successful BBV and STI

activities to be supported in the Plan and endorse other activities that will ensure the holistic health of sex workers.

Additionally, the Policy Project prepared a number of policy briefs that was shared with the Scarlet Alliance Executive, members, member organisations, and other stakeholders. For example, the Project Officer prepared a summary and review of the most recent human trafficking estimates that was published in the Estimating the Dark Figure of Human Trafficking and Slavery Victimisation in Australia paper. In light of the current active decriminalisation campaigns that are happening in the states and territories and issues raised by Scarlet Alliance members, we also started producing a position paper on decriminalisation to be shared with our membership. This is still a work in progress.

This year, the Policy Officer attended the Senior Officials Meeting of the National Roundtable on Human Trafficking and Slavery. Scarlet Alliance's participation provides sex workers an opportunity to formally provide our expert knowledge on best practice

exploitation and human trafficking prevention strategies for the sex industry that is not harmful to sex workers.

Additionally, the Policy Officer participated in the Australian Federation of Aids (AFAO) working group to put together their program for their members meeting. This was a great opportunity to ensure that the AFAO program includes the voices of sex workers. The Policy Officer attended the AFAO members meeting along with a number of Scarlet Alliance members. The Policy Officer, the CEO and the Scarlet Alliance Trans Rep also attended the Network of Women Students in Australia (NOWSA). This feminist conference provided an opportunity to advocate for sex worker voices to be centred within the feminist movement.

Our abstract to the Asia Pacific HIV and AIDS conference was accepted. As a result, the Policy Officer travelled to Perth in September 2019 to conduct a presentation on on sex worker campaigns for decriminalisation in Australia and explaining why decriminalisation is essential for HIV prevention, treatment, support and care.

SANTAP PROJECT

The Scarlet Alliance National Training and Assessment Program (SANTAP) runs one day a week on Thursday. There are two components to the SANTAP: the Online Peer Educator Training and the Diploma of Community Development, however currently only the Online Peer Educator Training is funded.

The Online Peer Educator Training was developed by experienced sex worker peer educators and covers a range of information and activities, including sex worker rights frameworks, as well as practical skills in providing outreach and peer education for sex workers. The Online Training is designed for sex workers who are just beginning, or considering, employment in peer education but may also be useful for existing peer

educators that want to brush up on their knowledge and skills. The Online Training has been translated in key languages for our community. Participants on the program are provided with intensive, personalised support throughout their studies. Participants who successfully complete the program are awarded with the Scarlet Alliance certificate of completion. The Scarlet Alliance certificate is recognised by sex worker organisations across Australia and shows that you have attained nationally standardised foundational peer educator knowledge, skills and training. The current participants on the Online Peer Educator Training are steadily working their way through the program. We hope to award the participants with their certificate of completion before the end of the year.

We have also made many updates to the Online Peer Educator Training's content. This year has seen a flourishing of sex worker conducted research. Sex worker research is best practice in producing research on sex work, reflects the actual experiences and needs of sex workers and, importantly, positions sex workers as experts of our own lives and work. The Online Training has been updated so participants can now access new sex worker produced research through the program.

This year we have also seen a number of decriminalisation campaigns gain a lot of traction in Australia. As the materials provided by these campaigns are produced by sex workers and clearly explains how counterproductive laws impact sex workers on the ground, the Online Peer Educator Training was updated to include these materials so the participants can view real examples of highly successful and current sex worker run campaigns. Other updates to the content were also made, such as fixing broken links and making smaller updates to the content.

Each year the SANTAP Officer runs a consultation with the Scarlet Alliance membership on the SANTAP program and each consultation builds on from the previous one. The 2018 National consultation focused on what the barriers for uptake and completion of the Online Training. Some of the major themes that emerged from this consultation was that members would like the content to be more accessible to people with different literacy levels. Some suggested including different types of multimedia to increase accessibility. As a result, this year we have focused on producing a video component to the program. We have produced a number of trial videos and we are piloting these videos with the SANTAP network of peer educators.

Another theme that emerged from the consultation was that members found it difficult to stay motivated in completing the Online Training. In response, this year we have intensified the support provided to the participants, such as by discussing the capacity, needs and goals for the participants, negotiating clear timeframes for



completion, sending reminders for when an activity is due, provide timely and thoughtful feedback, and provide multiple ways to communicate to discuss the material and the participant's progress.

The consultation also highlighted that members would like to hear about SANTAP more often. In response, we have been working on producing a promotion campaign for the program. The campaign is currently being reviewed and we hope to release it later this year.

The second component to the SANTAP is the Diploma of Community Development. This part of the project involves partnering with an RTO to deliver the qualification CHC52115 Diploma of Community Development. The program uses a Recognition of Prior Learning (RPL) assessment process, and assessments are carried out by our own peer assessors using a validated assessment tool. We have been working to negotiate a partnership with an RTO that understands the importance of sex worker peer education. Recently we have been in contact with an RTO that is interested in our program and understands necessity of sex worker peer educators in delivering the program. If our negotiations are successful, we hope to have this component of the program running later this year or early next year. SANTAP Diploma of Community Development is a one of kind program and there is a high demand for this component. We hope to update you with positive news on this front soon.



RESPECT INC

Queensland

Respect Inc is an out, proud, autonomous peer sex worker organisation in Queensland. Our members, staff and management are all sex workers.

Respect formed in 2008, which means we are now a decade old!

We have four offices: Gold Coast, Brisbane, Townsville and Cairns. Respect also do outreach to suburban centers, regional and rural locations throughout the state.

The Decrim Committee has been spectacular and very active across Queensland. Members have been producing resources, speaking to politicians and holding events both within the sex worker community and beyond.

This last twelve months we have focused on:

- Peer Education
- Decrim campaign
- Regional and remote outreach
- Asian Focus peer education
- Resource Review
- Youth Project, Hey Hustler
- Career Development peer education
- Workshop program across the whole state, Work It



SIN

South Australia

In 1986 a group of dedicated South Australian sex workers rallied against increased policing of our industry. They came together and formed the Prostitutes Association of SA – soon to be renamed SIN. These workers dreamed of an autonomous, independent organisation run by sex workers, for sex workers.

After years of being an arm of the AIDS Council of SA, and then being picked up and auspiced by Scarlet Alliance, SIN cut all apron strings and flew solo for the very first time in July 2019. It finally happened. We achieved independence.

There are too many people to thank individually so SIN would simply like to put a call out to our entire community to say “thank you”. Thank you for supporting us. Thank you for accessing our services. Thank you for singing our praises to the people that mattered. Thank you for your trust and faith; it’s meant the world.

The SIN Board is a fully functioning entity with each position filled; our second Annual General Meeting took place on October 25th at the SIN premises.

SIN also has a new General Manager as well as a new admin officer and new project coordinator.

We continue to campaign for the decriminalisation of the sex industry in SA. A bill to decriminalise the industry passed SA’s upper house earlier in the year. The bill is currently being debated in the lower house and we are hopeful for a positive outcome in the New Year.



SWEAR

Western Australia

This year has been one full of positive changes and forward momentum for SWEAR.

After the future of SWEAR looking uncertain in the second half of 2018, November saw us have a total overhaul of our Managing Committee; with previous general member Emma appointed as Acting President under the experienced guidance of our Chairperson Renai. This, along with the ongoing support of our new and retained general members, and some specialised expertise thanks to the return of some of our founding members, SWEAR has continued to exceed expectations this year.

Just a few of SWEAR's achievements this year include:

Emma and Damian (our Male rep) featuring in an hour-long segment about Sex Work, Stigma & Mental Health on Perth community radio station 89.7FM, Emma and Kate (our Trans Rep) representing SWEAR at the Medical Student Symposium on Sex Work at Notre Dame University; and Emma meeting

with local MP, Dr. Tony Buti, to present a comprehensive brief outlining the benefits of the sex work decriminalisation model.

SWEAR has connected with record numbers of WA sex workers this year via our online sex worker safe spaces and sex worker only social events, and our social media engagement and reach has increased by up to 600% in recent months. We have also seen a huge increase in general enquiries to SWEAR from peers across Australia, as well as other peer and non-peer based sex work organisations nationwide.

SWEAR has a lot more in store for the second half of 2019, including another podcast, continued lobbying and discussions with local politicians about the decriminalisation model, representing our WA sex worker community at the Scarlet Alliance National Forum in November, and of course our ongoing peer support and advocacy for the rights of WA sex workers.



SWOP NSW

New South Wales

SWOP works alongside our peers in NSW to enable the achievement of optimum access by sex workers to health, safety, human rights and workplace protections under current conditions whilst working with government and civil society to remove all barriers that sex workers face to achieving optimum access.

We assisted and supported peers by providing 6259 occasions of service including 1168 to new sex workers, distributed 251,710 free condoms and visited 561 sex services premises and made 45 visits to regional and rural towns including 6 Aboriginal and Torres Strait Islander-specific.

We held 32 peer workshops and instigated 5 community and public events attended by 460 sex workers and approximately 2,000 non sex workers and we improved our representation across key Aboriginal & Torres Strait Islander events to 11. SWOP social

media experienced a 59% increase in engagement and 24,021 SWOP resources were downloaded or distributed.

As part of our forward work to remove barriers we trained 39 mainstream organisations, advocated at the meetings on 14 interagency panels, improved our representation across key Aboriginal & Torres Strait Islander events and attended the meetings of 9 advisory and 6 research project committees.

We made 26 submissions to government and continued to engage with the media providing 84 occasions of service to media, achieving a 60% publication rate.

Looking forward SWOP will continue working to reduce gender-based violence against sex workers and to combat the external cause of lateral violence. We will provide a non-directive exclusive space for sex workers of Asian backgrounds and we will continue to defend the gains we have made under NSW decriminalisation.



SWOP ACT

Australian Capital Territory

SWOP ACT's mission is to achieve the same access to health, safety, human rights and workplace protections for ACT sex workers that exists for every other worker in Australia. We achieve this through the provision of information, peer education, and support to local sex workers, whilst also creating enabling environments and working to reduce HIV including stigma and discrimination.

SWOP ACT continually engages with media, both rebutting negative media about sex workers, and ensuring sex worker perspectives are included in current issues. These range from the concern surrounding attacks on sex workers in the ACT, to unscheduled workplace visits by WorkSafe not being referred to as 'raids', as well as the Australia-wide impact of FOSTA/SESTA.

Sexual health testing for Canberra's sex work community continues to be

promoted by SWOP ACT via outreach activities including drop-in and educational sessions. The program also provides advocacy and referral to legal, medical and other relevant services. Over the last year, 25 sex workers utilised the tri-monthly SWOP Shop with nurses from Canberra Sexual Health offering free sexual health testing at a number of brothels. Although this number is quite small, SWOP is reaching people that experience significant barriers to accessing other testing services, including migrants from culturally and linguistically diverse (CALD) backgrounds. The service is vitally important for the ongoing prevention of HIV and STI transmissions.

This year, SWOP ACT also contributed to the adoption of important changes to the ACT sex work Legislation. Formerly known as the Prostitution Act 1992, the new Sex Work Act 1992 provides significant benefits for sex workers. As reflected

in the new name, amendments in terminology were a particularly important part of this change. Under the new law, the terms prostitute and prostitution have been replaced with sex worker and sex work. Additionally, people living with HIV are now legally permitted to engage in sex work, both as clients and as sex workers, as long as certain conditions are met. Moreover, Canberra brothel owners are now legally required to supply condoms, lubricants, gloves, dams and sponges to sex workers for free.

As a part of the new strategic visioning and planning, SWOP has reduced outreach hours in the studios. A new working model will aim to effectively reach the rapidly growing number of private sex workers via meetups and

social media. The provision of free safe sex supplies and the offer bulk purchases will also be offered as an avenue to continue to raise awareness and promote safe sex and sex workers' rights.

Reducing risk among people who inject drugs

Harm minimisation through the supply of sterile injecting equipment and sharps disposal containers is essential to the reduction of HIV and Hepatitis C transmissions among people who inject drugs and this includes sex workers. As the AIDS Action Council is a secondary participant in the Needle and Syringe Program (NSP), SWOP ACT distributes pre-packaged syringe packs and sharps disposal containers within outreach activities.



SWOP NT

Northern Territory

SWOP NT is a member of the Scarlet Alliance Sex Workers Association. We are located in Darwin within the Northern Territory AIDS & Hepatitis Council (NTAHC).

SWOP NT connects us as sex workers to each other via advocacy, peer education, health promotion, outreach and broader programming that addresses sex worker rights issues.

Sex workers who access SWOP NT share and gain skilled knowledge of:

- the Territory's legislative framework for sex work with peer strategies & Work Health & Safety (WHS) resources
- safer sex supplies & information that facilitates prevention, provides referral for treatment of blood borne viruses (BBVs) and sexually transmissible infections (STIs)
- ways to engage in advocacy via the Sex Worker Reference Group (SWRG) meetings, legal working party
- the Scarlet Alliance membership and national forum
- contributing as peer educators with SWOP NT to co-deliver presentations to stakeholders

Sex workers in the NT are challenged by restrictive legislation that stipulates:

- agency workers are required to register with police for life
- private sex workers must work alone out of hotels
- workers who do not register with police who work under an unregistered agency, or who work with another privately in a hotel room or other accommodation and or from the street are criminalised

SWOP NT and the SWRG advocates for the full decriminalisation of sex work. Abolishing the Northern Territory Prostitution Regulation Act, developing a Charter of Human Rights, WHS guidelines and amending the NT Anti-Discrimination Act will ensure the Industrial and human rights of sex workers are established.



VIXEN COLLECTIVE

Victoria

Vixen Collective continues our policy of ongoing community consultation on key issues affecting sex workers, which this year included a snap consultation on My Health Record - allowing us to publish information responding to the concerns raised by sex workers.

We held community meetings and peer-education sessions for local workers, and also delivered training to non-peers, including to public health organisations, LGBTIQ+ organisations, women's organisations, and the Victorian Police.

We took part in regular meetings with peer organisations, other community organisations, and relevant government authorities, including Victoria Police. We continued to work constructively with St Kilda Legal Service, providing input for factsheets. We spoke at conferences, rallies, panel discussions, and other public events.

We continued advocacy to government by producing submissions, engaging in public hearings, and other activities, including two consultations with the Victorian Department of Health and

Human Services. We also engaged extensively with media. We participated in media covering key community issues, responded to negative media, and lodged a Press Council complaint about highly stigmatising articles published in the Herald Sun, which were strongly criticised by local sex workers.

Vixen Collective continues to run on the unpaid volunteer labour of local sex workers, with no government funding. Victoria remains the only state or territory without a funded peer organisation, and we conduct our work in a heavily regulated environment, with an assertive anti-sex worker presence. We conduct an extensive range of work, such as peer support (including a dedicated peer support phone-line), peer education, advocacy in media and to government, as well as coordinating with allied organisations and fundraising to support our basic running costs. We highlight the urgent need for a funded peer sex worker service in Victoria, to expand capacity and extend services that support the rights, health and safety of Victorian sex workers.



'Any Other Job (Part 1)' by Despo Debby, 2015 (fineliner illustration and watercolour)

Debby Doesn't Do it For Free is a sex worker activist, performance & art collective and current member organisation of Scarlet Alliance, Australian Sex Workers Association. debbydoesntdoitforfree.com

A hand-drawn illustration of a beach scene. In the foreground, there is a large, simple drawing of an umbrella. Behind it, the word 'REPORT' is written in large, blocky letters, and 'WORK' is written below it. To the left of 'REPORT', the word 'MEMBER' is partially visible. Above 'REPORT', there is a drawing of a lamp or a similar object. The background consists of a textured, sandy surface with some small, circular patterns. The overall style is that of a child's drawing or a hand-drawn graphic.

**ASSOCIATE
MEMBER
ORGANISATION
REPORTS**



Magenta

MAGENTA

Western Australia

Magenta continues to provide free and anonymous education services, peer support, outreach services and clinical services to sex workers in Western Australia. Referrals to sex worker friendly services remain high, with health related referrals including mental health referrals making up the bulk of Magenta's referral service, followed by referrals to sex worker friendly accountants.

During this period, Magenta commenced a free counselling service available to sex workers, which has grown popular. Sex workers are able to access experienced counsellors using an alias, without cost or imposed appointment caps. Sex workers can book into counselling through Magenta, and be arranged to be seen at Magenta, or nearby at the mainstream service depending on preference.

Magenta also commenced regular group for sex workers to meet in sex workers, to give Perth sex workers a mechanism to meet in sex worker only spaces. These replaced the recently ceased social spaces that previously operated regularly in Perth. These take the form of one general catch up hosted by Magenta monthly, as well as two private social groups hosted by migrant sex worker groups, with a budget provided by Magenta.



TOUCHING BASE

National

Touching Base has had another busy year.

Sex Worker Referral List / Training workshops

We had a steady increase in potential clients with disability from across Australia seeking referrals to sex workers who may best meet their needs. We have also held 3 Professional Disability Awareness Training workshops for sex workers since September 2018, with another scheduled for 27th November 2019.

New Resource

We launched our latest resource in December 2018, at NSW Parliament House. 'Clearly Picturing Your Sexual Needs' is an image-based communication book for people who use augmentative and alternative communication (AAC) systems. This is a wonderful resource enabling service providers, sex workers and clients with disability to increase clear communication before, during and after an appointment.

Law Reform

South Australian MPs have been inviting key sex workers and organisations to contribute to law reform debate as a bill to decriminalise sex work moves through both Houses of Parliament. Touching Base wrote a formal submission of support and Touching Base members & trainers Julie Bates AO and Rachel Wotton were flown down to address members of Parliament in person, at different times during the year.

NDIS

In August 2019 Touching Base and the Disabled People's Organisations Australia put out a Media Release to announce our Joint Position Statement: A call for a rights-based framework for sexuality in the NDIS – endorsed by 41 Federal and State-based organisations and Touching Base patrons.

For more information about our activities please see our Newsletters online or our Facebook page: <https://www.touchingbase.org/resources/news>

FINANCIAL REPORTS



TREASURER REPORT

Financial Year ending 30th June 2019

Scarlet Alliance's Income and Expenditure was slightly lower than in the previous financial year. We went through the year with ongoing funding uncertainty across some areas of our work, due to short term 6 month contracts, and with the National Strategies funding allocations and application process also unconfirmed as of June 2019. Scarlet Alliance intends to make applications for funding under the National Strategies once the process has been announced.

Our reports show \$1,011,202 Income, most from contracts with the Australian Government and State government health departments. It should be noted that the contract for Scarlet Alliance activities national organisation activities are \$300,000/year. This main contract with Department of Health has been secured for three years through until 2020. In reality, this is a reducing value amount on subsequent years as ongoing CPI and wages increments must be absorbed. Obviously, this is a very low level of funding for a national peak organisation and this has direct impact on the organisational capacity and outputs. Over time this level of resourcing has impacts on staff and governance capacity and is a matter that is worthy of note by the membership. Other small amounts of revenue were gained from professional services, such as delivering trainings, representation, and presentations.

It should be noted that almost half of the annual income, \$429,141 is from the contracts for SIN who were auspiced during their final year of organisational capacity development, funded by South Australia Health. The arrangement was wrapped up at 30 June 2019. As we move into 2019-2020 financial year, the longer standing SIN auspicing activity contracts have ceased, as

SIN has become an autonomous funded sex worker organisation. Each time a project or auspicing area ends the organisation has to either wind back aspects of core costs and infrastructure that were part of covering that work. This puts pressure on the organisation as it has with less resourcing of core areas.

During this period funding for the Tasmanian project was under negotiation, and was agreed to commence July 2018 for a 6-month period, which was extended once more in January 2019 through to the end of June 2019. Short term grants impact on project outcomes and sustainability.

Expenditure of \$1,009,553 was managed through budgeting and implementation of budgets and controls by the CEO and staff team and approved by the Executive committee.

The Financial Position at 30 June 2019 shows \$1,649 in retained earnings at the end of this year, being a small surplus, with the overall equity of Scarlet Alliance slightly improved to \$660,349.

Our auditor, Portman Newton confirmed the audit was conducted smoothly. The CEO, Finance Officer and the Executive are to be congratulated on achieving this outcome, with reports delivered on time to the AGM.

The Auditors report shows Scarlet Alliance to be a viable entity at June 30 2019, and states that the accounting practices are to Australian standards. I commend the work of the staff in preparing the reports and thank the team for this high quality of accountability. Finally, I would like to acknowledge the continued work and support of Treasurer Double, Janelle Fawkes in contributing to the financial governance of Scarlet Alliance.

Maria McMahon
Treasurer

Scarlet Alliance, Australian Sex Workers Association Inc
ABN: 86 612 112 065

SCARLET ALLIANCE,
AUSTRALIAN SEX WORKERS ASSOCIATION INC
ABN: 86 612 112 065

FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2019

**STATEMENT OF INCOME AND EXPENDITURE
 FOR THE YEAR ENDED 30 JUNE 2019**

	Note	2019 \$	2018 \$
INCOME			
Grants			
Department of Health		300,000	300,000
SA Health		375,244	377,320
SA ERO		46,612	39,766
DASSA		58,644	56,553
DASSA ERO		7,285	6,426
Tasmanian Department of Health and Human Services		98,000	-
Other Domestic		-	149,416
Total Grants		<u>885,785</u>	<u>929,481</u>
Investment Income - Interest Received		4,872	4,927
Other Income			
Professional Services Income		4,860	9,783
Membership Fees		23,806	20,396
Other		91,879	63,647
Total Other Income		<u>120,545</u>	<u>93,826</u>
TOTAL INCOME		<u>1,011,202</u>	<u>1,028,234</u>
International Political or Religious Adherence Promotion Programs Expenditure			
Domestic Programs Expenditure			
Salaries & Oncosts		691,919	696,466
Direct Program Expenses		95,219	100,881
Administration	2	135,706	137,395
Travel & Accommodation		54,658	51,182
Fundraising Costs - Government, Multilateral and Private	8	21,400	21,540
Surplus Funds Rolled Over		10,651	16,895
TOTAL EXPENDITURE		<u>1,009,553</u>	<u>1,024,359</u>
EXCESS / (SHORTFALL) OF INCOME OVER EXPENDITURE		<u>1,649</u>	<u>3,875</u>

**STATEMENT OF CHANGES IN EQUITY
 FOR THE YEAR ENDED 30 JUNE 2019**

	Note	2019 \$	2018 \$
RETAINED EARNINGS AT THE BEGINNING OF THE FINANCIAL YEAR		658,700	654,825
Excess of income over expenses		1,649	3,875
RETAINED EARNINGS AT THE END OF THE FINANCIAL YEAR		<u>660,349</u>	<u>658,700</u>

Reserves and Other Equity have been omitted as no such equity items exist at balance sheet date. As such, no transfers to / from reserves have occurred. No adjustments arising from changes in accounting standards or changes in assets' fair values have

STATEMENT OF ASSETS AND LIABILITIES POSITION
 AS AT 30 JUNE 2019

	Note	2019 \$	2018 \$
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents	4	493,643	456,678
Accounts Receivable and other Debtors	5	3,660	53,583
Prepayments		2,413	4,169
TOTAL CURRENT ASSETS		499,716	514,430
NON CURRENT ASSETS			
Property, Plant & Equipment		520,000	522,400
TOTAL NON CURRENT ASSETS		520,000	522,400
TOTAL ASSETS		1,019,716	1,036,830
LIABILITIES			
CURRENT LIABILITIES			
Accounts Payable and Other Payables	6	613	(1,555)
Current Tax Liabilities	7	24,133	18,143
Provisions and Employee Provisions		162,550	159,219
Grants in Advance	3	60,000	50,000
Other - Accrued Expenses		21,453	20,928
TOTAL CURRENT LIABILITIES		268,749	246,735
NON CURRENT LIABILITIES			
Provisions and Employee Provisions		90,617	131,395
TOTAL NON CURRENT LIABILITIES		90,617	131,395
TOTAL LIABILITIES		359,367	378,130
NET ASSETS		660,349	658,700
EQUITY			
Retained Earnings		658,700	654,825
Current Earnings		1,649	3,875
TOTAL EQUITY		660,349	658,700

STATEMENT OF CASHFLOWS
 FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
Cash flows from operating activities:		
Receipts from funders, donors and customers	1,169,576	1,152,834
Payments to suppliers and employees	(1,137,483)	(1,171,769)
Interest received (net)	4,872	4,927
Net cash from operating activities	36,965	(14,008)
Cash flows from investing activities:		
Payments for furniture & fittings and plant & equipment acquired	-	-
Net cash used in investing activities	-	-
Cash flows from financing activities:		
Proceeds from issuing long-term debt and other	-	-
Net cash used in financing activities	-	-
Net increase in cash and cash equivalents held	36,965	(14,008)
Cash and cash equivalents at the beginning of the year	456,678	470,686
Cash and cash equivalents at the end of the year	493,643	456,678

TABLE OF CASH MOVEMENTS FOR DESIGNATED PURPOSES
FOR THE YEAR ENDED 30 JUNE 2019

	Cash available at beginning of financial year	Cash raised during financial year	Cash disbursed during financial year	Cash available at end of financial year
Domestic Projects	50,000	895,785	885,785	60,000
Total for other non-designated purposes	406,678	278,663	251,698	433,643
TOTAL	456,678	1,174,448	1,137,483	493,643

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Reporting Framework

Scarlet Alliance, Australian Sex Workers Association Inc. is an incorporated association, incorporated and domiciled in Australia. Its principal place of business is at Suite 203, 1 Erskineville Road, Newtown, NSW 2042.

These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012, and the Associations Incorporation Act 1991 (ACT). The Association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Statement of Compliance

The financial report has been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Australian Charities and Not-for-profits Commission Act 2012, the basis of accounting specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards AASB 101: Presentation of Financial Statements, AASB 107: Cash Flow Statements, AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors, AASB 1031: Materiality and AASB 1054: Australian Additional Disclosures.

Basis of Preparation

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

a. Income Tax

The association is exempt from income tax under the current provisions of the Income Tax Assessment Act 1977.

b. Property, Plant and Equipment (PPE)

Property, plant and equipment are carried at cost less, where applicable, any accumulated depreciation or impairment losses.

The carrying amount of property, plant and equipment is reviewed annually by the committee members to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

The depreciation rates used for each class of depreciable assets are as follows:

Class of Fixed Assets	Depreciation Rate
Phone System	5%

c. Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

d. Employee Provisions

A liability is recognised for the association's liability for employee benefits arising from services rendered by employees to balance date. Long service leave payable later than one year has been accrued in respect of all employees with more than five years service with the association; it has been measured based on remuneration rates current at the reporting date. In the opinion of the committee members this estimate of long service leave is not materially different from the estimate determined by using the present value basis of measurement.

e. Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

f. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

g. Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

h. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

i. Leases

Leases of PPE, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term. Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

j. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

k. Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

l. Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

m. Going Concern

The association has generated a surplus for the financial year ended 30 June 2019 and has accumulated equity as of that date of \$660,349. The ability of the association to continue as a going concern is dependent on the ongoing support of the government and private grants and its members. Should the grants be withdrawn, there is significant uncertainty as to the association's ability to continue as a going concern and, therefore, its ability to realise its assets and extinguish its liabilities as and when they become due and payable and at the amounts stated in the financial report. The committee members believe that the association will be successful and accordingly have prepared the accounts on a going concern basis.

n. Comparative Figures

When required by Accounting Standards comparative figures have been adjusted to conform to changes in presentation for the current financial year.

o. Critical Accounting Estimates and Judgments

The Board's members evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Association.

Key Estimates - Impairment

The Association assesses impairment at each reporting date by evaluating conditions specific to the Association that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

2	DOMESTIC PROGRAMS ADMINISTRATION EXPENSE	2019	2018
		\$	\$
	Accounting, Audit & Legal Fees	11,128	4,933
	Fees & Charges	16,366	969
	Communications	12,038	11,033
	Equipment Hire, Purchase and Depreciation	10,194	11,255
	Stationery & Supplies	782	2,378
	Gifts	628	2,743
	Insurance	10,454	9,444
	Photocopying	586	352
	Postage/Courier	1,042	524
	Subscriptions	8,836	9,621
	Occupancy Expense	63,652	84,143
		<u>135,706</u>	<u>137,395</u>
		<u>135,706</u>	<u>137,395</u>
3	GRANTS IN ADVANCE	2019	2018
		\$	\$
	Department of Health and Human Services	60,000	50,000
		<u>60,000</u>	<u>50,000</u>
		<u>60,000</u>	<u>50,000</u>
4	CASH AND CASH EQUIVALENTS	2019	2018
		\$	\$
	Cash at Bank	493,541	456,099
	Short Term Deposits	-	250
	Petty Cash	102	329
		<u>493,643</u>	<u>456,678</u>
		<u>493,643</u>	<u>456,678</u>
5	ACCOUNTS RECEIVABLE AND OTHER DEBTORS	2019	2018
		\$	\$
	Contributions (members) receivable	3,007	51,305
	Other debtors	653	2,278
		<u>3,660</u>	<u>53,583</u>
		<u>3,660</u>	<u>53,583</u>
6	CURRENT TAX LIABILITIES	2019	2018
		\$	\$
	GST Liabilities	13,037	4,255
	Payroll Liabilities	-	13,888
		<u>13,037</u>	<u>18,143</u>
		<u>13,037</u>	<u>18,143</u>
7	ACCOUNTS PAYABLES AND OTHER PAYABLES	2019	2018
		\$	\$
	Trade Creditors	613	(1,555)
	Superannuation Payable	16,203	-
	PAYG Withholding	11,096	-
		<u>27,912</u>	<u>(1,555)</u>
		<u>27,912</u>	<u>(1,555)</u>
8	FUNDRAISING COSTS		
	The association has incurred fundraising costs of \$21,400 during the financial year ended 30 June 2019. Fundraising costs consist of salary and wages paid for employee's time spent on the preparation of funding submissions, acquittals and maintenance of government grants, as per the definition outlined in the ACFID Code.		

STATEMENT BY MEMBERS OF THE COMMITTEE

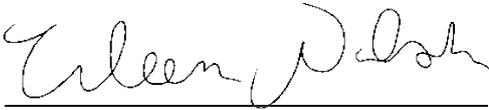
In accordance with a resolution of the Committee of Scarlet Alliance, Australian Sex Workers Association Inc, the members of the committee have determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

1. The financial statements and notes complying with Australian Accounting Standards to the extent described in Note 1 and give a true and fair view of the financial position of the registered entity as at 30 June 2019 and of its performance for the year ended on that date.
2. This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.
3. There are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Eileen Walsh
President

Maria McMahon
Treasurer





Dated this 27 day of September, 2019

AUDITOR'S INDEPENDENCE DECLARATION

In accordance with the requirements of section 60-40 of the Australian Charities and Not for Profits Commission Act 2012, I declare that to the best of my knowledge and belief, during the financial year ended **30 June 2019** there have been:

1. no contraventions of the auditor's independence requirements of the Australian Charities and Not for Profits Commission Act 2012 in relation to the audit; and
2. no contravention of any applicable code of professional conduct in relation to the audit.

Portman Newton



Wei Chong

Reg. Auditor No. 383585
Level 14, 309 Kent Street , Sydney NSW 2000
Phone: (02) 9994 8991

Signed this 27 day of September 2019, in Sydney.

**INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF
SCARLET ALLIANCE – AUSTRALIAN SEX WORKERS ASSOCIATION INCORPORATED
ABN 86 612 112 065**

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Scarlet Alliance – Australian Sex Workers Association Incorporated (the association), which comprises the assets and liabilities statement as at **30 June 2019**, the income and expenditure statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects gives a true and fair view of the Associations Incorporation Act 1991 (ACT), the financial position of the association as at **30 June 2019** and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act 1991 (ACT) and the Australian Charities and Not-for-profit Commission Act 2012.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the Associations Incorporation Act 1991 (ACT) and the Australian Charities and Not-for-profit Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee for the Financial Report

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 1991 (ACT) and the Australian Charities and Not-for-profit Commission Act 2012 and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Scarlet Alliance, Australian Sex Workers Association Inc
ABN: 86 612 112 065

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.

- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we Conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, If such disclosures are inadequate, to modify our opinion. our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. we are responsible for the direction, supervision and performance of the audit. we remain solely responsible for our audit opinion.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Portman Newton



Wei Chong

Reg. Auditor No. 383585
Level 14, 309 Kent Street , Sydney NSW 2000
Phone: (02) 9994 8991

Signed this 27 day of September 2019, in Sydney.