



Australian
Sex Workers
Association

ANNUAL REPORT 2019-20



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MISSION

Through its objectives, policies and programs, Scarlet Alliance works to achieve equality, social, legal, political, cultural and economic justice for past and present sex workers in order for sex workers to be self determining agents, building their own alliances and choosing where and how they live and work.

OBJECTIVES

The objectives for which Scarlet Alliance has been established are:

- To promote the civil and human rights of past and present sex workers and to work toward ending all forms of discrimination against them.
- To lobby for legal and administrative frameworks which do not discriminate against sex workers.
- To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and/or repressive to the rights and autonomy of sex workers.
- To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work.
- To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker.
- To strive to eradicate sex worker stereotypes and stigmatisation in the popular consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers.
- To liaise with international sex worker rights groups in the development of regional and international networks, programs and objectives.
- To support sex workers and sex worker organisations to become more politically active.
- To enhance the capacity of sex workers to participate in advancing their rights and build networks & organisations.
- To gather and disseminate sex industry related information to members.
- To play an active role in Australia's response to HIV/AIDS.
- To provide training and education on issues relating to the Australian sex industry and the migration of sex workers into Australia.
- To present up to date information on sex work issues at national and international forums.

These objectives are undertaken in order to advance sex worker rights.



ABOUT SCARLET ALLIANCE

Scarlet Alliance, Australian Sex Workers Association Inc. was formed in 1989. Scarlet Alliance represents sex workers and Australian state and territory-based sex worker community organisations and projects at a national level. Scarlet Alliance works collaboratively with researchers, academics, health professionals and government in order to develop and improve health programs, policy and research.

Our current membership includes individual sex workers, as well as state and territory based sex worker organisations, projects, networks and groups throughout Australia, along with our associate membership. This diversity ensures Scarlet Alliance is able to represent the issues affecting sex workers Australia wide.

Our member organisations provide over 20,000 occasions of service per annum to sex workers in Australia, and have knowledge and experience in the community based response spanning three decades. Most importantly our diverse membership is an example of communities, in this case sex work communities, effectively participating in our own response to HIV and the many issues that impact on a sex worker's ability to work safely.

Our member organisations' work is carried out through active partnerships with key service providers such as sexual health, legal, drug and alcohol services, police, and welfare services. Access and equity training is provided to these key service providers in order to meet service providers in order to meet the needs of sex workers and reduce stigma and discrimination.

Scarlet Alliance is a sex worker organisation and our values reflect the highly successful Australian sex worker community-based

response to HIV. Our member organisations, individual members, staff and executive are sex workers, and we are part of the solution to the HIV epidemic.

Australian sex workers have proven in the last two decades to be highly skilled, capable in our every day working lives of prevention of HIV and STI transmission, negotiation of safer sex practices, and presenting highly relevant sexual health education aimed at our sex work clients. The sex worker rights movement engages a range of tools and principles in our health promotion work with sex workers, such as peer education, community development, a rights based framework, harm reduction and workplace, health and safety.

We take pleasure in providing you with this 2018-2019 Annual Report. We hope it provides an insight into the varied work of Scarlet Alliance, our membership, and the financial position of the organisation, while highlighting key issues for sex workers in Australia.

Peer Education

The success of sex worker organisations and projects in Australia can be attributed to the employment of current or past sex workers as peer educators. Peer educators have lived experience of sex work, so are intimately acquainted with sex worker concerns.



An understanding of the needs of other sex workers in relation to confidentiality is an important asset to developing trust and relationships.

Also, an understanding of sex worker cultural norms and a familiarity with key sex work skills means that peer educators can interact in appropriate ways with sex worker communities, and share skills and experiences with less experienced sex workers.

Sex work peer educators have long demonstrated their expertise as educators to other sex workers and clients of the sex industry. With in-depth and firsthand experience of the sex industry, peer educators formalise information, providing highly knowledgeable health education, support, referrals and equipment to other sex workers.

Sex worker community-based response

Australia has very low rates of HIV and STIs amongst sex workers, due to the response by sex workers, community-based sex worker organisations in partnership with other agencies and government. Scarlet Alliance directly liaises with sex worker communities in order to inform its policies and programs, demonstrating a high level of understanding in regards to community development in the fight against the transmission of HIV and STIs. This successful approach to community development has removed significant barriers, enabling sex worker communities to mobilise as community-based organisations working

in partnership with government to achieve public health outcomes.

The Australian government working with sex worker communities in this way has allowed for successful community participation in developing, designing and informing HIV prevention service delivery, policy, and program development.

Sex workers and wider community benefits

Community development has meant that sex workers become skilled peer educators as well as being able to educate our clients. Sex workers within Australia skill-share within our workplaces; the outcome is education of the wider community who access our services. This is a key element to Australia's successful response to HIV: sex workers have adopted high levels of condom usage as well as developing specific skills to negotiate safer sex practices with clients, who are largely uneducated in regards to HIV and STIs.

The Australian experience of community development has demonstrated that education does create safer sex practices. Sex workers are highly educated in safer sex practices, through accessing services provided by local communitybased sex worker organisations. Sex workers have the opportunity to take ownership of our profession, whether long term or transient, ensuring maximum holistic health benefits. The benefits to the wider community include improved public health outcomes as well as sexual and reproductive health outcomes.

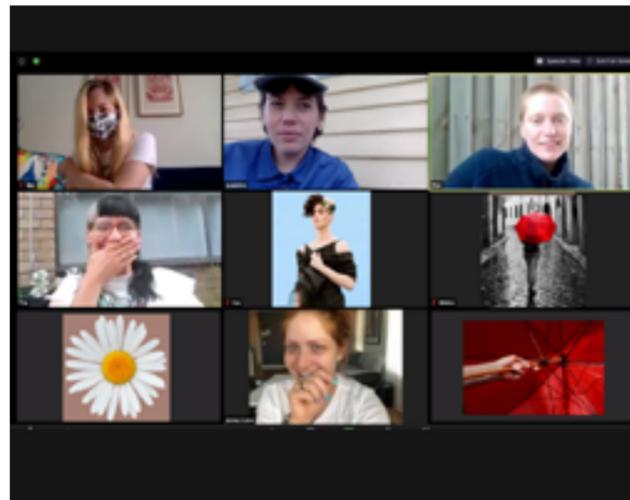
PRESIDENT REPORT

TIA (ACTING PRESIDENT)

This has been a difficult year for the sex work community. So much of our community has been stripped of the ability to earn a living, while also navigating social isolation, increased policing and additional risk of criminalisation under many jurisdictions.

While the pandemic unfolded globally and across so-called Australia, Scarlet Alliance and the leadership of our member organisations formed the National Cabinet of Whores (NCW), a strong nationally coordinated effort to respond to the crisis and the needs of our community. The NCW began meeting weekly from mid-March and is still an ongoing space for effective national coordination and support. After taking on the administrative duties of a fundraiser established by an individual sex worker, the NCW developed The Scarlet Alliance Sex Worker Support Fund, which has distributed \$160,598 to sex workers as of September 2020. In the absence of sufficient crisis support from government, this fund has been crucial in responding to the financial needs of our community, particularly migrant workers who are locked out from government financial support.

The NCW produced a number of key documents, including ongoing, translated COVID-19 resources for community, with the work in this space culminating in the 'COVID-19 and Sex Work in Australia' Report, which can be found on the Scarlet Alliance website. This is an important document reflecting the impact of COVID-19 on sex workers and the way that sex workers and the National Cabinet mobilised in this time of crisis. Luckily, our community is nothing if not adaptable.



Beyond the incredible response of the NCW, Scarlet has also seen strength in the new energy introduced to the organisation, with all core Executive members in 2020 serving on the board for the first time, bolstered by the valuable support of a few returning members serving as doubles to these positions. Sadly, early in the term our elected President could no longer continue in the role, and following a period of role shuffling among Executive members I stepped up as Acting President. I am particularly indebted to the previous President, Gala Vanting, who stood in the President double role for the bulk of this term. Not only did she provide meaningful, ongoing support to me as I found my feet, but steered the new Executive through an unstable first few months of capacity building, role shuffling and the pandemic hitting Australia. While stepping into this leadership role has been a steep learning curve for me, I am grateful I've had the opportunity to serve my community in this capacity, and it's been a joy to be part

of such a strong, compassionate and hard-working Executive Committee. This team has really stepped up to a number of difficult and emotional challenges and acted with so much integrity throughout. I would also like to say a big thank you to Queenie Bon Bon who served as VP Double this year, who not only supported our learning as a new Executive but also provided valuable and thoughtful insight throughout the year, especially in moments of difficulty. After serving on the Executive for many years, Scarlet bids them a warm farewell as they move forward onto new and exciting things.

The Executive has produced multiple large pieces of work in their term which will be meaningful for the future governance of the organisation. The development of a new Strategic Plan (which is still in progress) provided an opportunity to consult with our membership and reflect on where Scarlet is at, and where Scarlet is going. We've asked, what are Scarlet's strengths? Where are the areas that Scarlet could improve, or expand into? Who are we? Who do we work in solidarity with? What movements intersect with our own objectives? What do we want the culture of Scarlet to be? The current Executive also picked up the work of a constitutional review, which has given us further opportunity to drill down into what's important and unique about Scarlet, and how the organisation can be strengthened through this core governance document.

Scarlet has demonstrated an ongoing commitment to decriminalisation with the development of a 2020 position paper (still in motion), and the ongoing support to our member organisations through law reform efforts. After the big win for the Northern Territory, our CEO has continued working hard with SWOP NT, the Sex Worker Reference Group and NT sex workers in seeing through the implementation of the Sex Industry Bill 2019 for decriminalisation. And with the introduction of the Victorian Review into Decriminalisation of Sex Work, Scarlet has helped run consultations with community, provided submission writing workshops for



individual sex workers and kept community informed on any developments. Scarlet provided the Review with written and oral submissions advocating clearly for full decriminalisation.

This year Scarlet received Commonwealth funding related to the current National BBV and STI Strategies, which has enabled us to increase staffing capacity from September with a National Programs Manager and a second Policy Officer for additional policy hours. We welcome Gala Vanting and Zahra Stardust into these roles and are excited for what a positive impact this will have on Scarlet's core functioning. We thank Gala for her time on the Executive and wish her well in her new role within the organisation. We've also said farewell to our previous admin officer Eilish Fitzpatrick, and welcomed Katie Winten into the role.

The question of sustainability has been a key theme for Scarlet, given the constant threats to community health funding and now with the changing economic landscape at the hands of the COVID crisis. We are confronted with the uncertainty that comes with a global pandemic, the consequences of which stretch on far ahead of us.

We stand with community in our collective grief, acknowledge the survival, strength and resilience through ongoing struggles, and feel humbled by the ways our community comes together with care and mutual support. We have the ability to hold each other through the hardest times and this year has really shown that.

CEO REPORT

JULES KIM

This has been a unique and especially challenging year for sex workers. Alongside the usual challenges we face in our daily lives such as criminalisation, licensing, stigma and discrimination, the world was devastated by the global pandemic of COVID-19 that no one was prepared for. As usual sex workers were the first to be targeted- by the stigmatising media, poor policy responses, policing and fines. Stigma continued to underpin the unfair decisions that impacted on sex workers throughout COVID-19.

In the face of negative perception, we did what we always do. We challenged misconceptions, corrected stereotypes, and provided education on our practices and lived realities to the community, media, government and general public. Sex workers responded proactively to COVID-19, in fact in many cases before restrictions were put into place. We employed COVID specific harm reduction strategies in response, such as employing enhanced screening and cleaning measures, and/or adapting the services we provide.

Sex workers mobilised as a community to provide support and resources for sex workers ineligible for government financial assistance. In March, a sex worker River started an emergency support fund which she reached out to Scarlet Alliance for assistance to administer. Scarlet Alliance and our state and territory member organisations rapidly organised to create an accountable and transparent framework to provide weekly assistance to sex workers who were ineligible for government financial support. A fundraiser subcommittee was formed to assess the weekly applications and each week bilingual peer educators from member organisations



assisted to back translate the applications. 100% of the donations were processed each week by Scarlet Alliance finance and admin staff and distributed to applicants. To date \$170,048 was raised and paid out to 703 applicants (current to 28 Oct, 2020). I want to take this opportunity to thank all the people who have continued to work in assessing, supporting and raising funds for this emergency support fund. It has been an extraordinary display of solidarity, generosity and commitment from sex workers, our organisations and allies to provide support for members of our community left behind by government assistance.

Aside from the fundraiser, there were many other positive examples of collaboration during the crisis. A strong example of this was the National Cabinet of Whores convened each week by Scarlet Alliance and composed of members of management and governance of Scarlet Alliance and our state and territory member organisations. The National Cabinet has coordinated the production and translation of resources, including up to date information on changing restrictions, legal and health information, and advice



on adapting work practices or accessing financial support in the context of COVID-19. The regular work of the National Cabinet has also included coordination of advocacy, and strategising on media and communications. Importantly the National Cabinet of Whores has highlighted that we are more effective when we collaborate and coordinate our efforts; working together to achieve our united aim towards the rights of sex workers.

This year Scarlet Alliance in partnership with the Centre for Social Research in Health (CSRH) at UNSW have commenced our first annual survey on stigma experienced by sex workers. This annual quantitative survey instrument was developed via a consultative process with sex workers around Australia. The research is part of a broader Stigma Indicators Monitoring Project conducted by CSRH which explores measures of stigma across a range of priority populations, including sex workers, drug users, people living with HIV and hepatitis C and people in prison. The survey will be collected throughout November 2020 and we hope the findings of this survey will inform effective

stigma reduction interventions and increase awareness of sex work stigma.

A notable highlight of this past year was the achievement of the decriminalisation of sex work in the Northern Territory. On the 26th of November, 2019 the bill to decriminalise sex work was passed in parliament in NT. This significant victory was built on decades of activism and advocacy led by sex workers in the NT, SWOP NT and their Sex Workers Reference Group (SWRG). With the passing of the bill, decriminalisation was finally implemented in the NT in July this year and demonstrated a model of best practice partnership between government and sex workers in ensuring sex workers' access to work health and safety, industrial protections and access to justice and rights. We hope the demonstration of the success of these critical reforms in the NT will lead to decriminalisation of sex work throughout the states and territories of Australia.

Despite the devastating defeat of the long awaited and widely acclaimed South Australian Decriminalisation of Sex Work Bill 2018 in November last year, sex workers



continue to campaign for the decriminalisation of sex work. The Bill in S.A. was narrowly defeated by just five votes in the Lower House but has continued to provide inspiration around Australia and internationally and has instigated many sex worker led campaigns for the decriminalisation of sex work for our health, safety and rights. The impact of the hard work and advocacy by sex workers and SIN in S.A. will continue to motivate and drive sex workers to push for best practice legislative reforms.

And the push to decriminalise sex work throughout the states and territories has not been diminished. A review into decriminalisation of sex work in Victoria was conducted throughout the year and the government response to the review and recommendations is expected early next year. Scarlet Alliance worked together with Vixen Collective to ensure the diverse voices of sex workers in VIC were heard in the review process. After sustained advocacy and campaigning by sex workers via Respect Inc and Decrim QLD, Queensland is expected

conduct its own review of decriminalisation of sex work imminently. Another critical legislative reform for sex workers, is the need for robust anti-discrimination and vilification protections for sex workers throughout Australia. In NSW, Abigail Boyd MLC introduced the Anti-Discrimination Amendment (Sex Workers) Bill 2020 on the 5th of August 2020, developed in close collaboration and consultation with Scarlet Alliance, SWOPnsw and Touching Base. These are only some of the examples of the ongoing campaigns for positive sex work policy, legal and regulatory reforms.

The COVID-19 pandemic and response in Australia has underscored the crucial need for a nationally consistent framework of decriminalisation of sex work and anti-discrimination protections for all sex workers. We will maintain our focus and commitment to advocating for these vital reforms. What is heartening is that regardless of these bad laws and in the face of any crisis, sex workers will still organise and mobilise for the benefit of each other and our community.

NEW STAFF MEMBERS



ZAHRA

Policy Officer

I'm returning to the role of Policy Officer, which I held for four years between 2011-2015. I'm excited to be back in this space and working alongside Kali on policy, advocacy and research. I never really left Scarlet because after joining the Exec for a year I worked on the national stigma research project with the Centre for Social Research in Health. This was really humbling work and I loved hearing the personal experiences of so many sex workers around the country. I also contributed to some of Scarlet's work developing COVID-Safe plans and workplace health and safety guidelines.

While I was 'away' I finished my PhD on independent pornography and its clash with the regulatory system, and became admitted as a solicitor after training with the Sex Worker Legal Service at the Inner City Legal Centre. This year I have been working on updating the Strategic Plan and soon will be working on our STI and BBV national program work. I'm excited about seeing the sex worker rights movement develop coalitions with other political and social justice movements.

GALA

National Programs Manager

As the National Programs Manager, I'm responsible for managing new and ongoing projects under the current Commonwealth grant, which supports Scarlet Alliance's work promoting the National BBV and STI Strategies. I'll also be providing support to the CEO and other staff as we increase our capacity through the rest of the life of the Strategies. It's an exciting time to be able to contribute to Scarlet Alliance as a staff member, and I'm looking forward to collaboration with the team on our staff over the coming year. Scarlet Alliance has been without middle management positions since our last funding cut, and I hope to be able to offer some much-needed relief from the strain this has created for our staff.

I'm a sex worker of 17 years and served the last two years as President and President Double of Scarlet Alliance. I've so enjoyed working with this year's Committee who are incredibly strong, communicative, productive and values-driven. I am proud of the work we've done together and am privileged to get to support it from another angle in my new role.

KATIE

Admin Officer

I'm coming to the Scarlet Alliance role of Administration Officer from 8 years in the arts as a Producer and Curator of experimental performance. I most recently worked with Performance Space (based at Carriageworks, Gadigal land/ Sydney) as Program Producer, doing project-based work on Liveworks Festival of Experimental Art and producing annual artist residencies and development programs. I have curated and produced events for Liveworks Festival, Museum of Contemporary Art Sydney, Sydney Contemporary, Sydney Festival, Midsumma Festival, FBI Radio and Firstdraft gallery.

Alongside my work in arts, I've been doing sex work for the last two years. Though I enjoy all aspects of the industry that I've been able to work in so far, I've fallen in love with stripping and have realised that I enjoy performing as much as I enjoy producing. I can't wait to expand my experience through working at Scarlet Alliance to better support the rights and autonomy of sex workers. I look forward to providing administrative support to such an important organisation.

LEADERSHIP & REPRESENTATION



GOVERNANCE, LEADERSHIP & REPRESENTATION

- Joint media release with SWOP NT on NT Sex Industry Bill 2019, October 2019
- Submission to Economic Policy Scrutiny Committee of the Legislative Assembly on the Sex Industry Bill 2019 (NT), October 2019
- Testimony to the Economic Scrutiny Committee at hearing for Sex Industry Bill (2019) October 2019
- Communities Delegations to UNAIDS/UNITAID/Global Fund webinar 2019
- Chair, APNSW Management Committee, 2019-2020
- Annual Surveillance Report Advisory Committee, 2019-2020
- Asia-Pacific PrEP Regional Advisory Group
- The Blood Borne Viruses and Sexually Transmissible Infections Standing Committee (BBVSS)
- Joint media release with SIN: Sex workers devastated as South Australian Lower House vote against industrial, health and human rights for sex workers, November 2019
- Sex worker consultation and meeting with ASBFEO on sex worker access to banking services, November 2019
- UNPCB NGO Delegate for the Asia Pacific 2019-2020
- Joint Media release with SWOP NT and SWRG: Sex Workers Celebrate the Passing of the Bill to Decriminalise Sex Work in the NT, November 2019
- Consultation on Migrant Sex Workers Rights and Obligations at the Airport Resource
- CSRH Trust in Digital Health Survey
- Policy brief on NT Advertising Laws, November 2019



- The Strategies for a Safer City: A One-Day Symposium on Violence Against Women forum” at Newcastle University, November 2019
- Presentation at Investigating the Intersections of Violence Against Women: a Roundtable Discussion, November 2019
- Submission into “Consent in Relation to Sexual Offences: Draft Proposals” consultation, November 2019
- Consultation on IWRAW AP’s next five year strategy, 2020-2024, November 2019
- Museum of Sex Work Advisory Committee- Sex Worker Pop Up, November 2019-March 2020
- Regional Training on CEDAW Activism to Advance Sex Workers Rights, December 2019
- World AIDS Day breakfast, Parliament House Canberra, December 2019
- National Roundtable on Human Trafficking and Slavery, Parliament House Canberra, December 2019
- 45th UNAIDS Programme Coordinating Board Meeting, Geneva, December 2019
- HIV Justice Network Global Advisory Panel, 2020
- CJ Palmer immigration appeal, Administrative Appeals Tribunal, January 2020

- Joint submission with Sex Workers Outreach Program (SWOP NT) and Sex Workers Reference Group (SWRG) on proposal to amend the NT Planning Scheme to introduce planning policy for the regulation of sex work services, January 2020
- Submission into the National Action Plan to Combat Modern Slavery 2020-24 public consultation. January 2020
- The Equality Fund Consultation with Feminist Organisations in Asia and Pacific, Eastern Europe and Central Asia, February 2020
- Submission into Online Safety Legislative Reform: Discussion Paper, February 2020
- NT Planning Commissioner, Proposed Planning Scheme amendment consultation, February 2020
- UNAIDS Advisory Group (UAG), 2020-2021
- National Day of Women Living with HIV Dinner and Forum, March 2020
- joint submission with Sex Workers Outreach Program (SWOP NT) and Sex Workers Reference Group (SWRG) on the Planning Amendment Bill 2020, March 2020
- Infokit for the Review in the Decriminalisation of sex work in Victoria, March 2020



- Soliciting for Solidarity, Mardi Gras float, March 2020
- Sex Worker Pop Up Exhibition, Museum of Sex, New York, March 2020
- OSF, NSWP Panel The Sex Work Movement 101, March 2020
- Joint Statement on Sex Work Workplace Closures from Scarlet Alliance,

- Australian Sex Workers Association; Respect Inc, QLD; SIN, SA; SWEAR, WA; SWOP ACT; SWOP NT; SWOP NSW; VIXEN Collective, VIC, March 2020
- ACCESS Advisory Committee, March 2020
- Co-convenor, Global Partnership for Action on Eliminating HIV related Stigma and Discrimination
- COVID-19 Emergency Fund for Sex Workers in Australia, March 2020-present
- National Cabinet of Whores, March 2020-present
- Joint Statement from Scarlet Alliance, Australian Sex Workers Association; Respect Inc, QLD; SIN, SA; SWEAR, WA; SWOP ACT; SWOP NT; SWOP NSW; Vixen Collective, VIC; Policing is not a public health strategy: Emergency funds for sex workers needed, April 2020
- UNHCR Operational Guidance: Responding to the health and protection needs of people selling or exchanging sex in humanitarian settings, April 2020
- UNAIDS Strategy Development Process consultations, April 2020-present
- National Action Plan to Combat Modern Slavery Consultation, April 2020
- Resource, Getting Started In Online/Non Contact Work, April, 2020
- Resource, Applying For Jobseeker From Centrelink, April 2020
- Resource, Applying For Jobkeeper From Australian Tax Office, April 2020
- Resource, COVID-19 Restrictions Affecting Sex Workers, May 2020
- Resource, COVID-19 Restrictions Affecting Sex Workers 6th April 2020 translated to Simplified and Traditional Chinese, Korean, Thai
- Resource, Supports Available For Sex Workers Ineligible For Jobseeker and Jobkeeper, May 2020
- Resource, Sex Work, Harm Reduction and Covid-19, April 2020 translated to Simplified Chinese, Korean, Thai, Vietnamese
- ASHM COVID-19 Taskforce Regional Advisory Group



- DDDIFF Whorestories, International Whores Day, June 2020
- ASHM Regional Advisory Group: Health and human rights for sex workers in Asia and the Pacific in the time of COVID-19, June 2020
- ASHM COVID-19 Taskforce Webinar, Business as usual? Sex Work in the COVID-19 Environment, June 2020
- 46th UNPCB Meeting, June 2020
- Resource, Covid-19 Status Of Return To Work And Changing Of Restrictions, July 2020, and Sept 2020 translated to Simplified and Traditional Chinese, Korean, Thai
- Consultation on Victorian Decriminalisation of Sex Work Review Consultation with Vixen Collective, June-July 2020
- COVID-19 and Sex Work in Australia Report
- Submission to the Review into the Decriminalisation of Sex Work in Victoria, July 2020
- Submission into Temporary Migration Inquiry, July 2020
- NSWP E-Consultation – The Decriminalisation of Sex Work, July 2020
- Panellist, HIV2020, Beyond Blame: Challenging Criminalisation, HIV Justice WORLDWIDE, July 2020
- Panellist, Webinar: Ending HIV-related Stigma & Discrimination: Transforming Commitment to Action, July 2020
- Whirin, Webinar on Women Who Use Drugs and COVID-19, July 2020
- World Hepatitis Day Online Event, Dual Pandemics: What will COVID-19 mean for hepatitis C elimination? July 2020

- Annual Surveillance Reports HIV and STI Cascades Reference Group
- Annual Surveillance Reports HBV and HCV Cascade Reference Group
- Senior officials' meeting, National Roundtable on Human Trafficking and Slavery, August 2020
- Community forum: Sex work decriminalisation in VIC with Thorne Harbour Health, Vixen, SWOP NT, Respect Inc and SIN, August 2020
- Submission to National Action Plan to Combat Modern Slavery 2021-2025 – A Snapshot, August 2020
- Anti-Discrimination Amendment (Sex Workers) Bill 2020 – Briefing for MPs with Abigail Boyd MLC, SWOP NSW and Touching Base, August 2020
- ASHM STI Management Guidelines Review, September 2020
- HIV 2020: China's Transgender Women Sex Workers, August 2020
- HIV 2020: Soliciting for Change: Understanding the impacts of the Swedish Model and full decriminalisation of sex work with ICRSE and SWOP NT, September 2020



- HIV Services in Humanitarian Contexts: Leaving No-One Behind, October 2020
- Review of "Course in Recognising and Responding to Sexual Violence"
- Beijing+25 webinars, Leaving no one behind; COVID-19: Lessons About Equality and Justice From Sex Workers, October 2020
- Stigma Indicators: Sex worker experiences of Stigma survey in partnership with CSRH, October 2020



THE EXECUTIVE COMMITTEE



TIA
Acting President

Tia is a sex worker living in Naarm/Melbourne. They currently work as a porn performer, full service worker and BDSM service provider. This was Tia's first year on the Scarlet Alliance Executive Committee, and they stepped up into the President position after the elected President vacated the role early this year. They have appreciated the opportunity to serve their community and work with such an incredible group of people, all the while learning from everyone in the space.



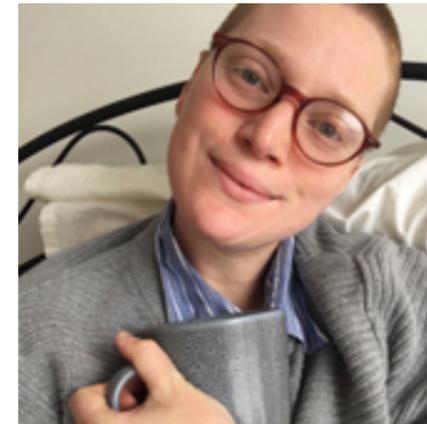
JENNA
Secretary

Jenna is a sex worker living on Darug & Gundungurra land (Blue Mountains, NSW). She has been an independent full service sex worker for about eight years, and an adult content creator/performer for three, having also worked in brothels and massage parlours along the way. This was her first year being involved with governance and she hopes to have honoured the work of those who have come before her.



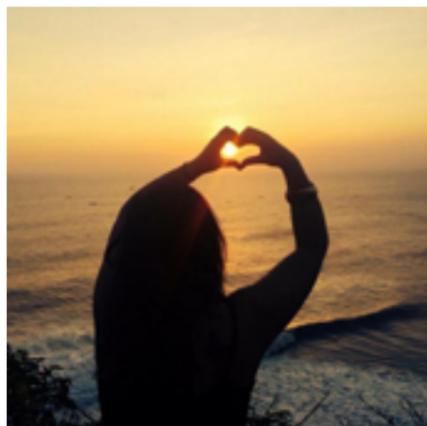
BEC
Vice President

Bec has been a sex worker in Victoria for several years having worked in massage, brothels and privately. She has brought her skills from a background in community organising and governance to the role of Vice President this year. Bec is happy to have been able to support Scarlet Alliance and give back to our community.



FOX
General Member

Fox is a sex worker from the United States currently living in Naarm/Melbourne. They have worked as an independent full-service sex worker, brothel worker, and stripper for the last seven years. Fox has a Masters of Public Health and are passionate about health and community for trans and gender diverse folks and sex workers. This was their first year on the Executive Committee and they greatly enjoyed working with such a wonderful and thoughtful group of people.



NIKITA
Treasurer

Prior to entering the sex work industry, Nikita worked in a number of roles throughout the customer service, marketing, advertising, fundraising, sales and finance industries. She has a Bachelor of Arts majoring in Criminology and is currently studying part time for a Graduate of Law degree. Nikita has a background in activism within the areas of animal rights and human rights and has continued to further her skills and contribute to the sex worker community.



ISA
General Member

Isa has been working privately, making vids and doing various reward based work on and off since they were a young boy and has continued to do sex work after starting HRT. Sex work allowed them to study full time, volunteer, and eventually find paid roles in the community and health sector, notably SWOP NSW, where they learnt many of their office skills and much about our rich, collective history of sex workers.



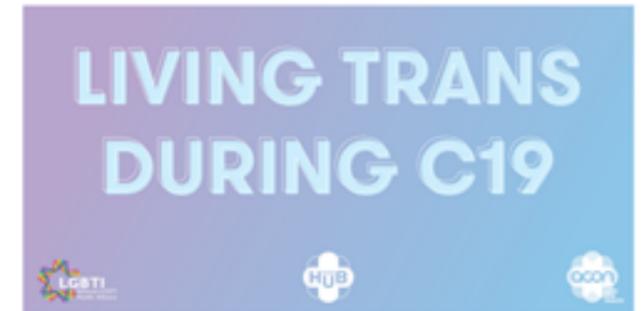
REPRESENTATIVE & SPOKESPERSON REPORTS

TRANS & GENDER DIVERSE SEX WORKER REPRESENTATIVE

MISH PONY

The Trans and Gender Diverse Representative aims to represent the Scarlet Alliance aims and objectives and issues for trans and gender diverse sex workers both within the sex worker rights movement (including Scarlet Alliance and other sex worker organisations) and more broadly.

The Trans and Gender Diverse Representative and double represent Scarlet Alliance at conferences, workshops and forums, write abstracts, articles and speeches for conferences and publications, convene working parties around relevant issues, conduct delegated media interviews and



other media roles when delegated/approved by the Scarlet Alliance Executive, maintains a Trans and Gender Diverse Sex Worker Google group, provide updates and changes on trans and gender diverse sex worker issues to the Scarlet List and maintains the trans@scarletalliance.org.au email account.

This year I conducted the following activities:

- Spoke at the memorial for Kimberly McRae and conducted media interview for Pink Advocate
- Presented on ANU Women's Department panel entitled on sex and sexuality
- Presented on TransHub x LGBTI Health Alliance Forum on the impact of COVID-19 on Trans and Gender Diverse Communities
- Appeared on the Pride in Protest Sex Work podcast
- Abstract entitled 'Whorephobia is a barrier to health for all LGBT Women' for LGBTIQ Women's Conference (postponed) was accepted
- Begun initial discussions on collaboration on sex worker chapter for book "Transgender reproductive and sexual health: Presents and Futures"
- Co-authored "The Complexities of Categorizing Gender: A Hierarchical Clustering Analysis of Data from the First Australian Trans and Gender Diverse Sexual Health Survey"



INTERNATIONAL SPOKESPERSON

ALICE FIELD & EURYDICE ARONEY (DOUBLE)

Alice shared the International Spokesperson role with her doubles partner Eury. We had an amazing time working together to represent Australian sex workers in 2020.

We had a full year of travel planned, but this was transformed into a unique, online-based virtual experience because of COVID-19 restrictions. Even with restrictions, we had multiple occasions to connect and broaden our knowledge on sex worker rights.

Alice took responsibility for ensuring all communication from international organisations and individuals was attended to, which was especially important during early stages of the pandemic, as well as those times where communities commemorated significant sex worker rights celebrations and memorials. The international sex worker organisation NSWP produced a lot of helpful material around the global COVID-19 sex worker response which included contributions from Scarlet Alliance. Alice kept the Scarlet Alliance membership up to date with international news, and was able to connect with NSWP and ANSWP peers via an email discussion list.

We were able to attend online conferences and discussions facilitated by sex worker rights communities in different parts of the globe, and with some late nights and early mornings to adapt to timezones, it was incredible to watch the global sex worker movement grow and remain strong throughout the pandemic.

Alice attended many online meetings and presentations, including the Canadian Seminar on Migration and Sexwork, the ICRSE Presentation on European Sex Workers' Response to Covid-19. On International Whores Day, June 2, Alice joined a screening of *The Prostitutes of Lyon Speak*. She was also present for a panel discussion by Canadian

and migrant sex workers, attended the online *Whore Stories*, supported Balkan sexworkers during their charity auction, as well as being present for the panels *Ask a Sexworker - Talk to a Sexpert* and *Huren Hören: An Evening of Sex Workers' Stories*, before joining the New York Sexworker Digital Rally.

Eurydice attended the webinar *Sex Work Beyond Borders*, an incredible insight into the challenges that some organisations are facing, especially in Hong Kong and the United States. Speakers included Kate Zen (Red Canary Song), Saye (Black Youth Project 100), Elene (Butterfly - Asian and Migrant Sex Worker Collective), Akynos (The Black Sex Worker Collective now based in Berlin) and Kin (Midnight Blue- Hong Kong sex worker collective). This knowledge should reach more sex workers and can be found via the video 'Lausan Webinar #3 | Sex Work Beyond Borders' on YouTube.

Eurydice also attended the HIV2020 *Soliciting For Change: Understanding the Full Decriminalisation of Sex Work* Panel Presentation where Scarlet Alliance members Rosa, Leanne and Jules spoke about lobbying for decriminalisation in the Northern Territory.

Eurydice contributed to a project initiated by Brooklyn SWOP in the U.S.A. The project was an open letter to the media about what sex worker organisations recommend as best practice in approaching sex workers and their organisations for comment and working with sex workers to improve reporting on sex work overall. It was well-received by the community, widely distributed on social media and can be viewed at swopbrooklyn.org

Overall, we have made the most of a challenging year, adapting the role to work in an online environment and supporting each other.

KEY PROJECT ACTIVITIES



TASMANIAN PROJECT

Background

Unlike many parts of the mainland, Lutruwita/Tasmania has never had a government funded peer sex worker organisation. Scarlet Alliance's Tasmanian Sex Worker Project (the Project) opened in 2004, in response to calls from sex workers in Tasmania for local peer services and advocacy. Since 2016, when the Health department defunded the Project, we have been in survival mode, yet thanks to the support from our beautiful hooker community, we are still here, still queer and still not going to the mainland!

In late 2019, after four years of intensive lobbying, the Liberal government finally gave us a verbal agreement to put the Project back in the budget. A submission to the state Treasury's community consultation was well received. The delayed 20/21 state budget will be released on November 12th 2020 and unless the government reneges on its verbal agreement, Scarlet Alliance will be included in this budget.

In this period the Project had two 6 month funding agreements through PHS, and met all of it's KPIs despite the very limited budget. This includes providing state wide outreach services, resource development and distribution, community engagement, skill share, sourcing cheap and free safer sex equipment for distribution and participating in the Health department working groups.

COVID-19 response

Sex work in Tasmania was a restricted business from 3/4/20 – 26/6/20 and a busy time for the Project. We spent a lot of time lobbying to be included in the easing of



We're here, we're queer, we're not going to the mainland

restrictions, in step with other businesses. The government website had incorrect information regarding sex work restrictions, and with no access to anyone in the Health Department above a funding manager, it was a huge process getting it corrected.

Some of our COVID-19 work included:

- Participating in the National Cabinet of Whores.
- Online Tas SW discussion forum with regular COVID-19 updates.
- Establishing non-contact outreach.
- Translation and distribution of the 7 page COVID-19 compulsory worksafe plan into Simplified Chinese and distributed.
- Applied for and obtained a \$10,000 food grant and had enough food to help everyone we could find in need of assistance.

Sex Worker Awareness Training

Sex workers in Tasmania have identified significant barriers to accessing appropriate health and related services. In response, the Project has developed specific training for health practitioners, sexual health clinics, mental health professionals, AOD counsellors and family and sexual violence services. Training was delivered in this period to nurses, GPs and a family violence organisation, with very positive feedback. We now have a list of individual GPs, services and organisations who have done the training and have committed to providing non-stigmatising and appropriate care.

CALD peer outreach report

My name is Ashley and I am an outreach peer educator in Scarlet Alliance. I have visited a few places in Hobart and the experience was good. Most of time CALD sex workers were happy to see us and received the package with some information and free condoms. Some Asian sex workers who are based in Hobart contact us and come to the office regularly when they need condoms or need help with advertisements.

After the restrictions eased and sex workers can work again, the local government required all businesses to have a work safe business plan. I translated all the questions and the answers from English to Chinese in order to share the information to Tasmania-based Asian sex workers. It took a while to complete the translation but I'm happy that I could use my ability to help people and make sure everyone can work safely.

I think it can be a challenge to get to know new Asian sex workers or get feedback from them, however, I still try my best to outreach all advertisements in Tasmania every week.

English speaking outreach worker report

I was hired into the Peer Outreach and Educator role at the start of April 2020, in the middle of Tasmania being shut down due to the pandemic. It was a wild time to start a new role. I spent April and May



adjusting to my role, and doing my best to support Tasmanian sex workers who had no income due to COVID-19 and were struggling financially. Working from home due to social distancing, I did my best to get community-based resources for food, utility, and rent support out to local workers. I connected local workers to the Scarlet fundraiser, and encouraged them to apply for state-based financial assistance if they were eligible. There were many chats on the phone just offering a supportive and loving ear to workers who were having a really difficult time dealing with the complexities of lockdown, social isolation, and no income.

June 2020 was a good month because social distancing and sex work restrictions were slowly lifted. In June, I was able to begin to meet with sex workers face-to-face and begin to do in person outreach. Lisa, Ashley, and I were also able to deliver a training to Engender Equality that Lisa and I developed on how to better serve sex workers who have experienced domestic and/or sexual violence. We were able to return to the office and to start to see local workers there. We spent the month slowly getting on our feet again and resuming our outreach role to the community, assisting workers in returning to work and continuing to navigate the complexities of COVID-19.

COMMUNICATIONS PROJECT

National Forum Gadigal Land 2019

The Scarlet Alliance National Forum is an important and unique opportunity for sex workers to come together annually to discuss emerging trends and key issues for sex workers around Australia. At SANF19, we had 120 attendees over three days on Gadigal Land in Sydney, including individual sex workers, peer educators, and delegates from sex worker organisations across Australia.

Highlights included panels, presentations, skill-sharing and workshops on a variety of topics including Aboriginal & Torres Strait Islander sex workers, migrant sex workers, queer sex workers, sex workers and clients on the autism spectrum, representative activism, and stigma research. A forum evaluation report was produced for executive committee to inform planning and coordination for future events.

Thank you to SWOP NSW for their assistance and support, all the amazing sex workers who ran workshops and shared their skills and knowledge, and to everyone who attended for contributing to another incredible event!

Red Book Online

Red Book Online, the Scarlet Alliance STI & BBV resource for sex workers, by sex workers continued to be updated and expanded, working in collaboration with the Policy Project, sex workers and health professionals. In the past year, 17 updates were made to the content on Red Book Online, including

changes to sexual health info and best practice, and development of new resources for sex workers in response to the COVID-19 pandemic, and the content continues to be reviewed and updated through on-going consultations and evaluations.

Changes made to Red Book Online include:

- Updates on the PrEP page
- Update on the Sexual Health Testing in Australia page
- Update on home testing on the HIV & AIDS page
- Update on the Hepatitis C page
- Additional info added to the Contraception page
- Updates on the Where to Test page
- Update on PEP on the HIV/AIDS page
- Update on the Hepatitis B page
- Update on the STIs, BBVs & the Law page
- New page for COVID-19 with harm reduction info and updates
- New Chinese, Korean, Vietnamese and Thai translations of the COVID-19 page
- New Getting Started in Online/Non-contact Sex Work resource

In the second year since its launch in June 2018, Red Book Online showed a significant and ongoing growth in traffic, with over five times increase in the number of visitors, sessions and over triple the number of page views compared to the previous year. Direct traffic to the website has nearly tripled, referral from other websites and social



Scarlet Alliance National Forum 2019, Gadigal Land/Sydney

media have more than doubled, and organic search referrals show the most dramatic increase, with over 8 times the number of the previous year. Considering the large increases in organic search traffic, we added Google Search Console to Google Analytics to gain further insights into search engine data.

Comparative data for each quarter demonstrates an ongoing growth in users and activity, with significant, steady increases in users, sessions and page views. Behaviour flow segmenting show a significant portion of bounced sessions are due to users accessing specific pages both directly and via search engines instead of the navigation menu, as indicated by continued increases in sessions with landing pages other than the homepage, such as 'Abbreviations for Sex Work Services', 'Variations that may be mistaken for STIs' and 'Sex Work Services and Extras'.

The behaviour flow diagrams also indicate that a significant portion of the large increase in activity in Q4 can be attributed to the publication of the COVID-19 pages and 'Getting Started in Non-Contact/Online Sex Work' pages, which is also reflected in the content drilldown charts. The combined COVID-19 pages (including translations) accounted for 10% of all entrances to the site and 10% of total page views in Q4, while the 'Getting Started in Non-Contact/Online Sex Work' page accounted for a further 3% of total page views and entrances.

proVision Magazine

The Communications Project held a consultation session at the 2019 Scarlet Alliance National Forum to seek input into the revival and update of proVision, the Scarlet Alliance magazine created and written by sex workers, the last issue being published in 2015. Issue 9 is currently in progress, with theme of the issue being 'Uncertain Times'.



POLICY PROJECT

2020 has been a rollercoaster of a year for the sex worker community, Scarlet Alliance, and the Policy Project. However, Scarlet Alliance, member organisations, and the wider sex worker community's fierce and relentless activism and advocacy against serious state repression, stigma and discrimination, and financial hardship has demonstrated the power and tangible benefits of sex worker rights organising.

To assist member organisation's activities in supporting sex workers, I drafted the:

- COVID-19 laws and restrictions resource. As there were rapid changes to COVID-19 policies and restrictions, the state and territory member organisations consistently updated this resource to ensure that sex workers across Australia were provided with up to date information on COVID-19 restrictions.
- JobKeeper and JobSeeker resources to assist peer educators and sex workers navigate barriers to accessing financial support.

This year is also the statutory review of the Scarlet Alliance Strategic Plan. I have been assisting the Executive Committee conduct consultations with Scarlet Alliance members and sex workers in every state and territory. These consultations investigated the sex worker communities' views on Scarlet Alliance's activities, opportunities for collaboration, potential future challenges, and the visions, goals and strategies listed in the Strategic Plan. Feedback from sex workers highlighted that sex workers found Scarlet Alliance's activities to be powerful and useful in fighting against counterproductive sex work

laws and policies, stigma and discrimination, and barriers for sex workers to access our full human rights.

As promised in the 2018 Victorian Labor Party's policy platforms, the Victorian government is currently undergoing a review into the decriminalisation of sex work. Vixen Collective and Scarlet Alliance collaboratively conducted numerous consultations and a survey to investigate the impact of the existing licencing and registration system on the work health and safety of sex workers. To assist this review process, I developed an information kit to support sex workers understand the complex matrix of laws and policies regulating the Victorian sex industry and their impact on sex workers workplace conditions and rights. Informed by the outcomes of the consultations and survey, I also drafted Scarlet Alliance's submission into this review.

In the Northern Territory (NT), the tireless activism and advocacy of Scarlet Alliance, SWOPNT and the broader sex worker community resulted in the passing of the Sex Work Act 2019 (NT) to decriminalise the sex industry. I conducted research and policy analysis to inform the Scarlet Alliance CEO and SWOPNT's problems solving of complex policy issues and developed policy briefs and submissions for the law reform process.

In South Australia (SA), the Status Amendment (Decriminalisation of Sex Work) Bill 2019 progressed to the second reading in the Lower House. While the bill was narrowly defeated, this was the furthest a decriminalisation bill had ever gone in SA parliament. During their



decriminalisation campaign in 2019, I drafted an open letter to the Upper House to advocate against changes to the original drafting of the bill as it risked creating barriers for sex workers to be fully decriminalised.

In addition to the COVID-19 related activities and decriminalisation campaigns, I made many updates to the Online Redbook to ensure the content is relevant and up to date. In collaboration with the Communications Officer, I produced a series of social media posts to inform sex workers on updates to the Redbook and the wide range of holistic information available on the website. These social media posts have been incorporated into Scarlet Alliance's broader social media strategy.

Other inquiries and consultation processes I developed responses to include:

- Network of Sex Work Projects E-Consultation on the Decriminalisation of Sex Work
- feedback into the Draft General Recommendation on Trafficking in Women and Girls in the Context of Global Migration
- National Action Plan to Combat Modern Slavery consultation (Federal)
- Consultation on the new Online Safety Act (Federal)

- Police Powers and Responsibilities and Other Legislative Amendments Bill (Qld).
- Regulatory Impact Statement for the Public Health and Wellbeing Regulations 2019 (Vic)
- Inquiry into the Modern Slavery Act 2018 and associated matters (NSW)
- Inquiry into the Crimes Legislation Amendment (Sexual Crimes Against Children and Community Protection Measures) Bill 2019 (Federal)

I conducted a wide range of representational activities, including:

- attending and participating in consultations at the National Day of Women Living with HIV Dinner and Forum
- presenting at the Strategies for a Safer City: A One-Day Symposium on Violence Against Women forum at Newcastle University
- NAPHWA's Let Women Talk Interview
- presented the Scarlet Alliance Blood Borne Viruses and Sexually Transmissible Infections Standing Committee (BBVSS) Members Report
- presented at the Australasian HIV&AIDS Conference in Perth - "Implementing human rights HIV responses through the decriminalisation of sex work" presentation

SANTAP PROJECT

The SANTAP project runs one day a week on Thursday. There are two components to the SANTAP program: the Online Peer Educator Training Project and the National Peer Educator Assessment Project.

There has been renewed interest in the Online Peer Educator Program. There has been revived interest from existing students to complete the training and many new students have enrolled into the program to learn about sex worker rights and peer education.

In response to previous consultations with sex workers that investigated best practice strategies to motivate and support students to complete the program, I have re-vamped and re-structured my support, motivation, and training strategy. To ensure that the Online Peer Educator Project is accessible to students with different English literacy skills, I explain and summarise each module and activity to the student in addition to requiring students to read the instructions and content published in the Online Peer Educator Project. To increase the students understanding and purpose of the modules and activities, I use simple English, provide examples that

are relevant to the students context (such as by referring to a local sex work issue or campaign), highlight what skills they will be developing, and specify what skills and knowledge need to be demonstrated to successfully complete the exercise.

In the last year, I have also incorporated goal setting with students into my support, motivation, and training strategy to ensure that the Online Peer Educator Project is providing students with the skills and knowledge they want to conduct peer education and sex worker rights activities. For example, when a new student is enrolled into the program, I discuss with the student what their visions, goals, and time commitments are for the program. Using this information, I plan and develop an individualised and tailored support, motivation, and training strategy, including how and to what extent to challenge the student with the written activities and what further educational support they may require. This process enables me to make sure that the Online Peer Educator project is adaptable to each individual student's educational and professional needs.

To ensure that the Online Peer Educator Project is providing students with the skills and knowledge necessary to conduct responsive activities, I have been requiring students to respond to current trends and issues the sex work community is dealing with in the written exercises. For example, the 'Diversity of Sex Workers' module and written exercise is intended to assist students understand the wide variety of needs and circumstances of sex worker community. It is also intended to develop the student's ability to formulate targeted services to different sex workers. To increase the applicability of this written activity, I encourage students to write about the reasons and circumstances that may require some sex workers to continue to operate during the COVID-19 situation and what potential services and supports these sex workers would require. Adapting these written exercises to the context that students are or will be providing peer education in has increased engagement and interest with students as the written activities are directly applicable to actual circumstances.

To further increase the Online Peer Educator Project's responsiveness to new and emerging trends in peer education, sex worker rights, and the needs of each individual student, I have implemented a system of collating feedback from students as they work their way through the course. I have found that collecting feedback from students as they work their way through the course, as oppose to only asking for feedback at the end of the course, provides useful insight that can be incorporated into the student's individualised support, motivation, and training strategy, encourages a sense of open communication and self-directed professional development amongst the students, and significantly increased student engagement and interest with the program.

Generally, students have reported back that they find the program and activities challenging and have been provided with the support necessary to increase their peer education and sex worker rights knowledge and skills.



With the permission of the researchers, I have also been consistently uploading new sex worker-led research into the Online Peer Education Program, making it an important database of sex worker-led research.

The second component to the SANTAP program is the National Peer Educator Assessment Project. This part of the project involves partnering with a Registered Training Organisation (RTO) to deliver the qualification CHC52115 Diploma of Community Development to skilled and experienced sex worker peer educators. The project uses a Recognition of Prior Learning (PRL) assessment process to formally recognise the skills of peer educators. Last year, we have been negotiating with an RTO that is interested in our program and understand the necessity of peer educators delivering the program. This year, we hope to remove some of the barriers to get this aspect of the program moving to ensure that we can have this program running again.



MEMBER ORGANISATION REPORTS



SWOP ACT

AUSTRALIAN CAPITAL TERRITORY

SWOP ACT continues to promote HIV and STI testing for Canberra's sex work community via outreach as well as one-on-one in-reach activities. SWOP launched a designated drop in space to connect independent sex workers and brothel-based sex workers, especially those sex workers that at times can feel isolated from the community.

The closure of the brothels, escort agencies and strip bars for nearly 5 months forced the SWOP program to pivot to being solely an in-reach service for sex workers affected by financial, emotional and wellbeing challenges. Also, we saw an increase in new people from the community that had not connected with SWOP ACT before.

SWOP ACT had some successes from the advocating for the return to work of the sex industry, working closely with the ACT Government by ensuring that Guidelines for COVIDSafe plans for the sex industry

businesses' were appropriate and that those government directives communications were received by our culturally and language diverse community in Simplified Chinese, Thai, Korean, Vietnamese and Filipino with the option for the them to write their COVIDSafe plans in their chosen language.

After the reopening of the brothels, the SWOP ACT Outreach team was back on the road with 3 successive weeks of Outreach plus the return to a Dropin space to ensure they could connect with as many sex workers as possible and to pick up where we left off with support, referral and advocacy for Canberra sex workers.

A three month trial of SWOP Clinic was launched in September for a sex-worker-only sexual health testing space at Meridian (formerly AIDS Action Council) premises with the view to continue it into 2021 if the community was responsive of it.



RESPECT INC

QUEENSLAND

Respect Inc is an out, proud, peer sex worker organisation in Queensland. Our members, staff and management are all sex workers. We celebrate our eleventh year of operation in 2020. It has been one of our most difficult, yet most impressive. Whatever we thought the year would be about it took us by surprise and our response was something we can be proud of.

Respect Inc peer educators in Gold Coast, Brisbane, Townsville and Cairns offices provided thousands of one-on-one peer education sessions, reached tens of thousands of sex workers via SMS and other digital platforms, doubled our social media footprint in 2020, took our workshop program online, used affirmative action to prioritise Asian-language background, youth, trans, male, and rural/regional sex workers, and supported sex workers throughout

Queensland find a way through the COVID pandemic, including notably through the Scarlet Alliance Emergency Fund. New partnerships for crisis referral were forged. In July we ran a Syphilis consultation and recompensed workers for their time. The resource is now national will be housed on redbook <https://redbook.scarletalliance.org.au/>

In Queensland, we like everywhere else in Australia the sex industry closed down for four months this year and lots of hard work, long hours, late nights, advocacy, lobbying, weekly National Cabinet of Whores meetings and inventive measures were needed to get sex workers back to work on 3 July 2020.

The DecrimQLD campaign continues, with a lot of energy. Law reform is on the horizon, with COVID19 and elections not getting in the way of our enthusiasm.



SIN

SOUTH AUSTRALIA

Like many sex worker peer organisations during the 2019/2020 financial year SIN faced its share of unprecedented barriers and hurdles.

We began 2019 with a quiet confidence that the Statutes Amendment (Decriminalisation of Sex Work) Bill that was to be brought before South Australian parliament had a more than decent chance of being passed into legislation. SIN peer educators, allied organisations, and passionate community members met with politicians from both houses of parliament and shared evidence, wisdom, and lived experience. After successfully passing the Legislative Council the bill was presented to the House of Assembly. Unfortunately, on the 13th November, 2019, the bill was defeated by a slim margin.

Sex workers, though devastated and

despondent, rallied and vowed to continue the fight for the full decriminalisation of the sex industry in South Australia.

SIN has worked consistently during 2019/2020 to meet all of our legal, industrial and contractual obligations as an autonomous and independent organisation. We have a functioning, committed, and passionate board of local past and present sex workers.

Despite the barriers presented by the impact of COVID-19 SIN maintained service delivery to South Australian sex workers. Outreach to all sectors of the industry, although reduced, continued to be implemented. Intensive assistance, advocacy, education, and information has been delivered within a harm reduction framework. SIN has adapted to and addressed the needs of the community while simultaneously adapting to the many changes introduced due to COVID-19.



SWEAR

WESTERN AUSTRALIA

Despite functioning remotely for the most part of 2020 due to Covid-19, SWEAR WA still managed to have a jam-packed year full of achievements and events, including:

- SWEAR WA holding a feature stall at the ConnectGroups Support Group Expo, held at the Perth Cultural Centre in October – giving SWEAR some great public exposure and a chance to display their new banners and flyers
- SWEAR President Emma flying to Sydney to attend the Scarlet Alliance National Forum as the WA delegate, experiencing 3 days full of informative workshops, expert panels and discussions about all things sex work
- SWEAR WA sharing a float with Magenta at the Perth Pride Parade in November – a great turnout and an amazing night had by all

- 2 peer social events over the Xmas period, including the Peers & Partners event in January
- SWEAR successfully securing a ConnectGroups Pay It Forward Grant, which will cover the costs for SWEAR Committee members to receive Mental Health First Aid Training
- And of course intensive collaboration with Scarlet Alliance and the other state and territory member organisations in response to the Covid-19 pandemic, including submissions to state and federal government, informative resources for sex workers, and a successful emergency fundraiser, which has helped over 500 sex workers in need of assistance.

As we move forward into another year, the silver lining to this year's challenges was the amazing strength, altruism and solidarity shown by our sex worker community.



SWOP NSW

NEW SOUTH WALES

Stigma and discrimination remain the main barriers to ensuring NSW sex workers have the same access to health, safety, human rights and workplace protections as other workers. SWOP's work on these barriers was both hampered and enhanced by the growing significance of COVID-19 in the late third quarter of the reporting year and the almost complete domination of COVID-19 in the last quarter April to June 2020.

A success this year was to pivot from office based to home-based work whilst increasing SWOP's productivity. Overall, we were able to maintain and improve on all our previous period's key performance indicators and take advantage of opportunities allied to new ways of working

Our involvement with the national group of sex worker organisations allowed us to

produce resources, and resources in language in the April to June quarter far beyond our individual capacity.

Our most important gain with regard to COVID-19 was to have sex work and sex services premises treated on a level playing field with similar types of work, with the sex services premises COVID-19 safety plans co-written by SWOP NSW and implemented in line with the range of similar workplaces returning to work. The prominence given in the media given to sex services premises return to work and the public, media and government expectation that this would be done without a lens of stigma or discrimination gives us hope that we are moving towards our goals of equal access to health, safety, human rights and workplace protections as other workers



SWOP NT

NORTHERN TERRITORY

SWOP NT is a member of the Scarlet Alliance Sex Workers Association

Northern Territory sex workers are connected through advocacy, peer education & support, health promotion, outreach and broader programming for sex worker rights. We share skills and knowledge of:

- the Territory's laws, peer strategies & resources for work health & safety
- access to safer sex supplies & information and Sex Worker friendly referrals
- ways to engage in advocacy the Sex Worker Reference Group (SWRG) or through the Scarlet Alliance membership and national forums.
- how to contribute as workers, to parliamentary submissions and committees, co-deliver presentations and represent at meetings

November 26th the Sex Industry Bill 2019, fully decriminalised sex work, aligning our work to existing laws and regulations as well as to industrial rights and protections. The process of the Bill from development to its passing has been for us a valuable collaboration and consultation with us, our organisations and National Association.



VIXEN COLLECTIVE

VICTORIA

In 2019/20, Vixen Collective continued our fight for the full decriminalisation of sex work, as many years of campaigning and advocacy by Victorian sex workers culminated in the government's 2019 announcement of a review to consider decriminalisation. In early 2020, Vixen Collective was thrilled to move into our first office, hosted by Victorian Trades Hall Council in support of the decriminalisation campaign.

During the review, Vixen Collective collaborated with Scarlet Alliance to consult over 150 VIC sex workers, directly informing our written submission. Vixen Collective and Scarlet Alliance facilitated submission writing workshops for individual SWers. Vixen Collective supported our allied organisations making submissions, and continues to participate in broader advocacy and media efforts.

Throughout this time, Vixen Collective's

volunteer staff worked to respond to the devastating impacts of COVID-19 on VIC sex workers, including advocating to government and in media; providing information and peer support to community; coordinating with Scarlet Alliance and the National Cabinet of Whores; and participating in community fundraising and emergency relief efforts.

Vixen Collective continues to run on the unpaid labour of sex workers, with no government or other funding, in the absence of a funded peer organisation in Victoria. Vixen Collective operates in a heavily regulated environment with an assertive anti-sex worker presence, now compounded by an unprecedented public health crisis. Now more than ever, we highlight the urgent need for a funded peer sex worker service in Victoria, to expand capacity and essential services that support the rights and wellbeing of Victorian sex workers.





ASSOCIATE MEMBER ORGANISATION REPORTS



MAGENTA

WESTERN AUSTRALIA

Magenta continues to provide free and anonymous education services, peer support, outreach services, clinical services and counselling to sex workers in Western Australia, including throughout the COVID-19 public health crisis and lockdown. Referrals remained high during this period, and referrals related to crisis intervention increased during the early part of Western Australia's public health response.

Despite 4 months of working remotely, Magenta proactively maintained contact with Perth sex workers through the project's regular phones, as well as through digital mediums. The COVID-19 pandemic appeared to increase stigma and discrimination against sex workers, with reports from sex workers

showing serious discrimination from other support services throughout 2020. Magenta received multiple reports from sex workers excluded from other support services; including hospitals, homeless shelters, and mental health services, Magenta has been reaching out to various services in attempts to improve their systems around working with sex workers.

Since lockdowns ended, Magenta has maintained regular catch up spaces for sex workers, providing workers a mechanism to meet in sex worker only spaces. These take the form of one general catch up hosted by Magenta monthly, as well as two private social groups hosted by migrant sex worker groups, with a budget provided by Magenta.



TOUCHING BASE

NATIONAL

Over the last 20 years Touching Base has played an important and unique role in bringing together sex workers and people with disability across Australia. Our work has seen a significant shift in the way that the sexuality of people with disabilities is supported within the disability sector, across Australia and internationally.

We have been less impacted than larger organisations by the COVID-19 pandemic due to not having an office or any paid staff.

Unsurprisingly there was a decrease in the number of referral requests from people with disabilities and their support networks when the pandemic emerged. We do however continue to receive a significant number of referral requests from around Australia

We delivered one workshop to 12 sex workers in Sydney, November 2019. As our training is

provided in-person we had to postpone any further workshops for now.

In-service training and conference presentations were delivered to a range of disability organisations throughout NSW and in Brisbane in late 2019 - early 2020. Requests for further training and presentations have continued throughout 2020, dependent upon when it's safe to proceed and when travel can resume interstate.

The most significant news in the last year was the Federal Court case where a women with disability won the right for the NDIA to fund access to sexual services. The judgement handed down clearly supports sex workers as being able to provide sexual services to people with disability paid for under their NDIS plan when reasonable and necessary.



FINANCIAL REPORTS

TREASURER REPORT

NIKITA JADE

2020 has been a challenging year for many, particularly those of us in the sex worker community, in terms of our ability to earn a living. COVID-19 has seen the Scarlet Alliance Executive look at different ways of being able to work effectively as an Executive Committee, and how to share information with each other and our community. I am pleased to say that despite the challenges that we faced as an organisation, Scarlet Alliance has had some great success, including being able to provide support to our community when it has been in need.

A quick overview of the Scarlet Alliance financial year shows us that there have been some big changes since the last financial year. For example, this year Scarlet has received almost \$500,000 in grants, which was relatively low in comparison to almost \$886,000 in grants for the financial year of 2019.

Scarlet has also seen quite a decrease in membership funds this financial year, dropping by almost \$5,000 from the previous financial year, to \$15,841.

We had an enormous increase in donations in comparison to last year, however this is due to donations being received for the Emergency Support Fund for Sex Workers in Australia, which were immediately redistributed to the community. This will be discussed in greater detail below.

The financial year's operational expenditures were down dramatically from 2019. Overall, Scarlet expended almost \$310,000 less this financial year in operational costs. However this was significantly due to COVID-19 and the inability for staff to work and for programs to run as planned throughout the year.

Scarlet has seen an increase in both retained earnings and assets this financial year in comparison to last, with an overall increase in equity of \$235,591.

Emergency Support Fund for Sex Workers in Australia

Soon after the start of COVID-19, Scarlet Alliance realised the enormity of the detrimental financial impact that it was having on a large number of sex workers. Along with our state and territory member orgs, Scarlet Alliance developed the Emergency Support Fund for Sex Workers in Australia, after taking over the administrative duties of a fundraiser from an individual sex worker. This fund was created to support workers in need, during a time when many have not been able to safely and freely work, without facing penalties and/or fines.

One hundred percent of the funds donated to the Emergency Support Fund have gone to sex workers in need. From the creation of the fund to the end of the financial year (30 June, 2020), Scarlet Alliance was able to disperse \$111,248 to 402 sex workers in Australia and we are pleased to say that those donations and dispersing of funds are still ongoing to date.

2020 Audit

The independent audit for 2020 identified that the operations of Scarlet Alliance are heavily reliant on government grants and donated funds. It was identified that despite the large number of donations that came into Scarlet Alliance, those funds were promptly outgoing and do not reflect Scarlet's overall financial position.

The auditor advised that whilst it appears that Scarlet has a surplus of funds, these funds are grants in advance that are yet to be allocated due to COVID-19 and are simply a rollover of funds.

Roberta Perkins' funds

Scarlet Alliance was among a number of member organisations who were fortunate enough to receive a large bequest of \$200,978 during the 2020 financial year. Roberta Perkin's bequest came with one request; that the funds be used for the purpose of building

upon and furthering sex worker research. To date, these funds have been held in a high interest account. The Scarlet Executive is considering how to best honour Roberta's request whilst also maximising the growth of the funds to do the greatest amount of good for current and future generations of sex workers. The Scarlet Executive has tabled a larger discussion regarding these funds for early in the new term and will keep community informed of any decisions in order to remain transparent to the community and to honour Roberta's wishes.



AUDIT REPORT

SCARLET ALLIANCE,
AUSTRALIAN SEX WORKERS ASSOCIATION INC
ABN: 86 612 112 065

FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2020

Scarlet Alliance, Australian Sex Workers Association Inc
ABN: 86 612 112 065

Scarlet Alliance, Australian Sex Workers Association Inc
ABN: 86 612 112 065

STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 2020

STATEMENT OF ASSETS AND LIABILITIES POSITION
AS AT 30 JUNE 2020

	Note	2020 \$	2019 \$
INCOME			
Grants			
Department of Health		379,498	300,000
SA Health		-	375,244
SA ERO		-	46,612
DASSA		-	58,644
DASSA ERO		-	7,285
Tasmanian Department of Health and Human Services		120,000	98,000
Other Domestic		-	-
Total Grants		499,498	885,785
Investment Income - Interest Received		1,995	4,872
Other Income			
Professional Services Income		2,320	4,860
Membership Fees		15,841	23,806
Donations		120,271	5,740
Bequests		200,147	-
Other		39,875	86,139
Total Other Income		378,454	120,545
TOTAL INCOME		879,947	1,011,202
International Political or Religious Adherence Promotion Programs Expenditure			
Domestic Programs Expenditure			
Salaries & Oncosts		383,662	691,919
Direct Program Expenses		191,822	95,219
Administration	2	67,355	135,706
Travel & Accommodation		46,121	54,658
Fundraising Costs - Government, Multilateral and Private	6	11,866	21,400
Surplus Funds Rolled Over		-	10,651
TOTAL EXPENDITURE		700,826	1,009,553
Government Economic Support	8	56,470	-
EXCESS / (SHORTFALL) OF INCOME OVER EXPENDITURE		235,591	1,649

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020 \$	2019 \$
RETAINED EARNINGS AT THE BEGINNING OF THE FINANCIAL YEAR		660,349	658,700
Excess of income over expenses		235,591	1,649
RETAINED EARNINGS AT THE END OF THE FINANCIAL YEAR		895,940	660,349

Reserves and Other Equity have been omitted as no such equity items exist at balance sheet date. As such, no transfers to / from reserves have occurred. No adjustments arising from changes in accounting standards or changes in assets' fair values have

	Note	2020 \$	2019 \$
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents	4	836,894	493,643
Accounts Receivable and other Debtors		-	3,660
Prepayments		2,486	2,413
TOTAL CURRENT ASSETS		839,380	499,716
NON CURRENT ASSETS			
Property, Plant & Equipment		520,000	520,000
TOTAL NON CURRENT ASSETS		520,000	520,000
TOTAL ASSETS		1,359,380	1,019,716
LIABILITIES			
CURRENT LIABILITIES			
Accounts Payable and Other Payables		5,504	613
Current Tax Liabilities	5	2,749	24,133
Provisions and Employee Provisions	7	45,297	162,551
Grants in Advance	3	249,785	60,000
Other - Accrued Expenses		85,692	21,453
TOTAL CURRENT LIABILITIES		389,026	268,750
NON CURRENT LIABILITIES			
Provisions and Employee Provisions		74,414	90,617
TOTAL NON CURRENT LIABILITIES		74,414	90,617
TOTAL LIABILITIES		463,440	359,367
NET ASSETS		895,940	660,349
EQUITY			
Retained Earnings		660,349	658,700
Current Earnings		235,591	1,649
TOTAL EQUITY		895,940	660,349

STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 30 JUNE 2020

	2020 \$	2019 \$
Cash flows from operating activities:		
Receipts from funders, donors and customers	1,194,786	1,169,576
Payments to suppliers and employees	(853,530)	(1,137,483)
Interest received (net)	1,995	4,872
Net cash from operating activities	343,251	36,965
Cash flows from investing activities:		
Payments for furniture & fittings and plant & equipment acquired	-	-
Net cash used in investing activities	-	-
Cash flows from financing activities:		
Proceeds from issuing long-term debt and other	-	-
Net cash used in financing activities	-	-
Net increase in cash and cash equivalents held	343,251	36,965
Cash and cash equivalents at the beginning of the year	493,643	456,678
Cash and cash equivalents at the end of the year	836,894	493,643

Scarlet Alliance, Australian Sex Workers Association Inc
 ABN: 86 612 112 065

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TABLE OF CASH MOVEMENTS FOR DESIGNATED PURPOSES
 FOR THE YEAR ENDED 30 JUNE 2020

	Cash available at beginning of financial year	Cash raised during financial year	Cash disbursed during financial year	Cash available at end of financial year
Domestic Projects	60,000	689,283	499,498	249,785
Total for other non-designated purposes	433,643	507,498	354,032	587,109
TOTAL	493,643	1,196,781	853,530	836,894

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Reporting Framework

Scarlet Alliance, Australian Sex Workers Association Inc. is an incorporated association, incorporated and domiciled in Australia. Its principal place of business is at Suite 203, 1 Erskineville Road, Newtown, NSW 2042.

These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012, and the Associations Incorporation Act 1991 (ACT). The Association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Statement of Compliance

The financial report has been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Australian Charities and Not-for-profits Commission Act 2012, the basis of accounting specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards AASB 101: Presentation of Financial Statements, AASB 107: Cash Flow Statements, AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors, AASB 1031: Materiality and AASB 1054: Australian Additional Disclosures.

New or amended accounting standards and interpretations adopted

The association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Impact of adoption

AASB 15, AASB 16 and AASB 1058 were adopted using the modified retrospective approach and as such comparatives have not been restated. There was no impact on opening retained profits as at 1 July 2019.

Basis of Preparation

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

a. Income Tax

The association is exempt from income tax under the current provisions of the Income Tax Assessment Act 1977.

b. Property, Plant and Equipment (PPE)

Property, plant and equipment are carried at cost less, where applicable, any accumulated depreciation or impairment losses.

The carrying amount of property, plant and equipment is reviewed annually by the committee members to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

The depreciation rates used for each class of depreciable assets are as follows:

Class of Fixed Assets	Depreciation Rate
Phone System	5%

c. Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

d. Employee Provisions

A liability is recognised for the association's liability for employee benefits arising from services rendered by employees to balance date. Long service leave payable later than one year has been accrued in respect of all employees with more than five years service with the association; it has been measured based on remuneration rates current at the reporting date. In the opinion of the committee members this estimate of long service leave is not materially different from the estimate determined by using the present value basis of measurement.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

- e. Provisions**
Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.
- f. Cash and Cash Equivalents**
Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.
- g. Accounts Receivable and Other Debtors**
Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.
- h. Revenue and Other Income**
Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.
- Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.
- Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.
- If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.
- All revenue is stated net of the amount of goods and services tax.
- i. Leases**
Leases of PPE, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.
- Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.
- Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term. Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.
- j. Goods and Services Tax (GST)**
Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.
- k. Financial Assets**
Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.
- l. Accounts Payable and Other Payables**
Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.
- m. Going Concern**
The association has generated a surplus for the financial year ended 30 June 2020 and has accumulated equity as of that date of \$895,940. The ability of the association to continue as a going concern is dependent on the ongoing support of the government and private grants and its members. Should the grants be withdrawn, there is significant uncertainty as to the association's ability to continue as a going concern and, therefore, its ability to realise its assets and extinguish its liabilities as and when they become due and payable and at the amounts stated in the financial report. The committee members believe that the association will be successful and accordingly have prepared the accounts on a going concern basis.
- n. Comparative Figures**
When required by Accounting Standards comparative figures have been adjusted to conform to changes in presentation for the current financial year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

- o. New accounting standards and interpretations not yet mandatory or early adopted**
Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the association for the annual reporting period ended 30 June 2020. The association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.
- p. Critical Accounting Estimates and Judgments**
The Board's members evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Association.

Key Estimates - Impairment

The Association assesses impairment at each reporting date by evaluating conditions specific to the Association that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

	2020	2019
	\$	\$
2 DOMESTIC PROGRAMS ADMINISTRATION EXPENSE		
Accounting, Audit & Legal Fees	6,000	11,128
Fees & Charges	-	16,366
Communications	6,975	12,038
Equipment Hire, Purchase and Depreciation	9,516	10,194
Stationery & Supplies	1,479	782
Gifts	50	628
Insurance	5,915	10,454
Photocopying	585	586
Postage/Courier	299	1,042
Subscriptions	9,436	8,836
Occupancy Expense	27,100	63,652
	<u>67,355</u>	<u>135,706</u>
3 GRANTS IN ADVANCE		
Department of Health	134,787	-
ViiV Healthcare	50,000	-
City of Sydney	50,000	-
Tasmanian Community Fund	14,998	-
Department of Health and Human Services	-	60,000
Other Domestic	-	-
	<u>249,785</u>	<u>60,000</u>
4 CASH AND CASH EQUIVALENTS		
Cash at Bank	836,562	493,541
Petty Cash	332	102
	<u>836,894</u>	<u>493,643</u>
5 CURRENT TAX LIABILITIES		
GST Liabilities	2,749	13,037
Payroll Liabilities	-	-
	<u>2,749</u>	<u>13,037</u>
6 FUNDRAISING COSTS		
The association has incurred fundraising costs of \$11,866 during the financial year ended 30 June 2020. Fundraising costs consist of salary and wages paid for employee's time spent on the preparation of funding submissions, acquittals and maintenance of government grants, as per the definition outlined in the ACFID Code.		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

7 PROVISIONS AND EMPLOYEE PROVISIONS	2020	2019
	\$	\$
Provision for Annual Leave	45,297	33,260
Provision for Surplus Funds	-	129,291
	45,297	162,551

8 GOVERNMENT ECONOMIC SUPPORT	2020	2019
	\$	\$
Cash Flow Boost	26,470	-
JobKeeper Subsidy	30,000	-
	56,470	-

9 Events after the reporting period
The impact of the Coronavirus (COVID-19) pandemic is ongoing and while it has been financially positive for the association up to 30 June 2020, it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided.

No other matter or circumstance has arisen since 30 June 2020 that has significantly affected, or may significantly affect the association's operations, the results of those operations, or the association's state of affairs in future financial years.

STATEMENT BY MEMBERS OF THE COMMITTEE

In accordance with a resolution of the Committee of Scarlet Alliance, Australian Sex Workers Association Inc, the members of the committee have determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

1. The financial statements and notes complying with Australian Accounting Standards to the extent described in Note 1 and give a true and fair view of the financial position of the registered entity as at 30 June 2020 and of its performance for the year ended on that date.
2. This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.
3. There are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President

Treasurer



Dated this 06 day of October, 2020

**AUDITOR'S INDEPENDENCE DECLARATION TO THE MEMBERS OF
SCARLET ALLIANCE – AUSTRALIAN SEX WORKERS ASSOCIATION INCORPORATED**

In accordance with the requirements of section 60-40 of the Australian Charities and Not for Profits Commission Act 2012, I declare that to the best of my knowledge and belief, during the financial year ended 30 June 2020 there have been:

1. No contraventions of the auditor independence requirements of the Australian Charities and Not for Profits Commission Act 2012 in relation to the audit; and
2. no contravention of any applicable code of professional conduct in relation to the audit.

Portman Newton



Wei Chong CA

Signed this 6th day of October 2020, in Sydney.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
SCARLET ALLIANCE – AUSTRALIAN SEX WORKERS
ASSOCIATION INCORPORATED**

ABN 86 612 112 065

Report on the Financial Report

Opinion:

We have audited the financial report of Scarlet Alliance – Australian Sex Workers Association Incorporated (the association), which comprises the statement of assets and liabilities as at 30 June 2020, the statement of income and expenditure for the year then ended, statement of cash flows, statement of change in equity and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion the accompanying financial report presents fairly, in all material respects gives a true and fair view of the Associations Incorporation Act 1991 (ACT), the financial position of the association as at 30 June 2020 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act 1991 (ACT) and Australian Charities and Not-for-profits Commission Act 2012.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the Associations Incorporation Act 1991 (ACT) and Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of The Members of the Committee for the Financial Report

The Committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 1991 (ACT), and Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

portman
newton

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Ph: 02 9994 8991
www.portmannewton.com
ABN 51 131 458 118

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Portman Newton



Wei Chong CA
Director
Reg. Auditor no: 383585

Sydney
Date : 06-Oct-20